

CEIA Position on Unpaid Internships

As employers determine compensation levels, CEIA advises employers to acquaint themselves with state, regional, national, and international labor laws concerning rules and regulations regarding financial remuneration. Unpaid internships may be legal in some jurisdictions and illegal in others, so being familiar with relevant law and guidelines is recommended. Similarly, there may be minimum wage standards to be met when paying interns in specific industries or locales. CEIA recognizes and supports internships that meet criteria as explained in the [Internship Definition and follows the Key Components](#). (Hyperlinked)

[US Fair Labor Standard Act](#) (Hyperlinked)

[Article](#) about the US 2nd and 11th District Court of Appeals Statement (for specific states) (September 2015) (Hyperlinked)

[Article](#) about the legality of Unpaid Internships in Canada (February 2014) (Hyperlinked)

[United Kingdom: Employment Rights and Pay for Interns](#) (March 2015) (Hyperlinked)

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