

## **CEIA Conference Schedule at a Glance** **Charleston, South Carolina, April 16-18, 2018** *Where History is a Foundation for Innovation*

### **Sunday, April 15, 2018**

1:00 p.m. – 5:00 p.m.      **2017-18 Board of Directors Meeting**      Cooper

6:00 p.m. – 9:00 p.m.      **CEIA Board Dinner**

### **Monday, April 16, 2018**

6:00 a.m. – 8:30 a.m.      **Breakfast Buffet or Cook to Order**      Hotel Lobby

10:00 a.m. – 6:00 p.m.      **Registration**      Ballroom Foyer C

8:30 a.m. – 9:30 a.m.      **New Board Member Orientation**      Cooper

9:30 a.m. – 12:00 p.m.      **2018-2019 Board of Directors Meeting**      Cooper

12:00 p.m. – 6:00 p.m.      **Exhibits Open**      Second Floor Foyer

1:00 p.m. – 3:00 p.m.      **In-Depth Workshops or Employer Site Visit**  
Choose between two in-depth workshops facilitated by experienced colleagues or go visit Blackbaud.

- Nuts and Bolts – Meeting Room 8/9
- Seasoned Practitioners Forum – Meeting Room 10/11
- Employer Site Visit – Blackbaud – Meet in Lobby @ 12:15 PM



Blackbaud (NASDAQ: BLKB) is the world's leading cloud software company powering social good. Serving the entire social good community—nonprofits, foundations, corporations, education institutions, and individual change agents—Blackbaud connects and empowers organizations to increase their impact through software, services, expertise, and data intelligence.

10:00 a.m. – 4:00 p.m.      **Digital Lounge Guidebook Q & A**      Ballroom Foyer

3:15 p.m. – 4:15 p.m.      **Networks and Special Group Meetings**  
Affiliate with a CEIA Network and connect with peers. Choose between:

- Two-Year Program Network - Meeting Room 4
- Cooperative Education Network - Meeting Room 5
- Internship Network – Meeting Room 6
- Employer Network - Meeting Room 7

4:30 p.m. – 5:30 p.m.      **New Members' Welcome Mingle**      Meeting Room 8/9  
Everyone new to CEIA is invited to attend the mingle and meet the CEIA Board of Directors, some experienced practitioners, as well as other new conference attendees.

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4:30 p.m. – 5:30 p.m.	<b>Committee Members Recognition</b> Everyone who participated on a CEIA committee in the past year is invited to attend a recognition celebration.	Meeting Room 10/11
5:30 p.m. – 6:15 p.m.	<b>Regional Meetings</b> <ul style="list-style-type: none"><li>• Region 1 - Northeast</li><li>• Region 2 – Mid-Atlantic</li><li>• Region 3 - Southeast</li><li>• Region 4 – Midwest</li><li>• Region 5 - Southwest</li><li>• Region 6 – Mountain/Plains</li><li>• Region 7 - West</li><li>• Region 8 - International</li></ul>	Meeting room 4 Meeting room 5 Meeting room 6 Meeting room 7 Meeting room 8 Meeting room 9 Meeting room 10 Meeting room 11
6:15 p.m. – 8:00 p.m.	<b>President’s Reception (Lowcountry Welcome)</b> Join CEIA President Scott Maynard for an opening night reception. Network with colleagues and build relationships with cooperative education and internship professionals. Heavy hors d’oeuvres and cash bar will be available.	Ballroom B
8:00 p.m. – 11:00 p.m.	<b>Hospitality Suite</b>	Presidential Suite

**Tuesday, April 17, 2018**

6:00 a.m. – 8:30 a.m.	<b>Breakfast Buffet or Cook to Order</b>	Hotel Lobby
8:00 a.m. – 4:00 p.m.	<b>Registration &amp; Exhibits Open</b>	Ballroom Foyer C/Second Floor Foyer
8:45 a.m. – 9:00 a.m.	<b>Welcome/Opening Remarks</b>	Ballroom C1/C2/C3
9:00 a.m. – 10:15 a.m.	<b>Keynote Speaker – Victor Saad</b> CEIA is pleased to announce that author Victor Saad is our keynote speaker. His inspirational book Leap Year Project: Learning to Risk & Risking to Learn details his challenging adventure where he designed an educational experience by pursuing 12 projects in 12 months.	Ballroom C1/C2/C3
10:15 a.m. – 10:30 a.m.	<b>Refreshment Break, Visit Vendors, Digital Lounge Tech Session</b>	Ballroom Foyer
10:30 a.m. – 11:45 a.m.	<b>Interactive Breakout Sessions &amp; *Hot Topic Round Table I (choice of 12 topics)</b>	
	<i>Daring to DREAM: Career Development &amp; Undocumented Students.</i> <b>Ana Clara Blesso, University of Connecticut</b>	Meeting Room 4
	<i>Utilizing StrengthsQuest to Inform Career Conversations.</i> <b>Brittany Arthur and Susie Mahoney, Ed.D., University of Cincinnati</b>	Meeting Room 5
	<i>Expanding International Internship Opportunities to Students.</i> <b>Troy D. Nunamaker, Leah S. Hughes-Clemson University, Barbara M. West and Jeff C. Clifton, Academic Programs International (API)</b>	Meeting Room 6
	<i>Fixing the ‘Empty Resume’ with a Campus Employment Program.</i> <b>Jan Coplan, Landmark College</b>	Meeting Room 7
	<i>Data is the New Bacon: How Statistics Enhance Internships.</i> <b>Angie Lucas and Liz Pawley, University of Cincinnati, Lindner School of Business</b>	Meeting Room 8

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	<i>Evaluate Your Program (3 Models and an Employer Perspective).</i> <b>Heather Carpenter-Oliveira, Northeastern University, Maura Quinn, Liberty Mutual, Cindy Richard, Endicott College, and Becky Smith-Wentworth, Institute of Technology</b>	Meeting Room 9
	<i>Building a Successful Employer Recruitment Framework.</i> <b>Dana Evans Laity and Sharon Kimberley, University of Waterloo</b>	Meeting Room 10
	<i>Building Relationships Through the Better Business Bureau.</i> <b>Meghan Stidd, University of Colorado, Colorado Springs</b>	Meeting Room 11
	<b>*Hot Topic Roundtable*</b> <i>Role of Gender and Inclusion in an Alumnae Mentoring Program.</i> <b>Betsy Lopez, Tulane University</b>	Meeting Room 12/13
	<b>*Hot Topic Roundtable*</b> <i>Showcasing Student Learning Through Tumblr.</i> <b>Suzanne Pye, Rutgers University</b>	Meeting Room 12/13
	<b>*Hot Topic Roundtable*</b> <i>Building a 4 Year In-depth Employer/Student Relationship.</i> <b>Candace Phillips, University of Alabama Huntsville</b>	Meeting Room 12/13
	<b>*Hot Topic Roundtable*</b> <i>Reducing Relocation Barriers for Co-op - A Housing Initiative.</i> <b>Mary Andrade and Ellie Kohler, University of Louisville-Engineering</b>	Meeting Room 12/13
12:00 p.m. – 1:45 p.m.	<b>Lunch Buffet/ Annual Business Meeting</b>	Ballroom C1/C2/C3
2:00 p.m. – 3:00 p.m.	<b>Interactive Breakout Sessions &amp; *Hot Topic Round Table II (choice of 12 topics)</b>	
	<i>A History of Transformation: Leading Students to the Future.</i> <b>Mariellen Fidrych and Catherine Butler, Endicott College, Jan Pagoria, Elon University</b>	Meeting Room 4
	<i>Challenging Assumptions to Build Inclusive Leaders.</i> <b>Alexa Merschel, PwC</b>	Meeting Room 5
	<i>Leveraging Career Readiness Competencies Through Technology.</i> <b>Diane Mellon, University of South Florida-Tampa</b>	Meeting Room 6
	<i>Employer Relationship Development for Internship Success.</i> <b>Dr. Kathy Tuberville and Joel Nichols- Fogelman College of Business &amp; Economics, University of Memphis</b>	Meeting Room 7
	<i>Leveraging Alumni-Disney Alumni Association.</i> <b>Jeff Hickman and Hollis DeRoche Lotz, The Walt Disney Company</b>	Meeting Room 8
	<i>Demystifying the Research Process.</i> <b>Judene Pretti, University of Waterloo, Dr. Cheryl Cates, University of Cincinnati, and Dr. Sarah Burrows-Providence College</b>	Meeting Room 9
	<i>Safe Spaces for Equity &amp; Inclusion in Experiential Learning.</i> <b>Lisa Barlow and Rebecca Hale, University of Cincinnati</b>	Meeting Room 10

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	<i>Jumping the Wall: Partnerships to Cultivate Global Citizens.</i> <b>Tara Duprey and Kelly Lawton, The George Washington University</b>	Meeting Room 11
	<b>*Hot Topic Roundtable*</b> <i>Making Meaning of Co-op and Internship Experiences.</i> <b>Jaime Harsell, University of Florida</b>	Meeting Room 12/13
	<b>*Hot Topic Roundtable*</b> <i>Ring the Bell! New Practices in Career Services.</i> <b>Sylvia Johnson Jones, Ed.D., and Carolyn Serdar, College of Lake County</b>	Meeting Room 12/13
	<b>*Hot Topic Roundtable*</b> <i>Demystifying Qualitative Coding of the Student Experience.</i> <b>Karen Nulton, Joanne Ott, and Barbara Hoekje, Drexel University</b>	Meeting Room 12/13
	<b>*Hot Topic Roundtable*</b> <i>Community Partner Engagement Through Local Business Networks.</i> <b>Krista Paul and Dr. Marcella Zipp, High School District 214</b>	Meeting Room 12/13
3:00 p.m. – 3:15 p.m.	<b>Refreshment Break, Digital Lounge Tech Session</b>	Ballroom Foyer
3:15 p.m. – 4:30 p.m.	<b>Speed Sessions I (Choose three 25 min sessions from 23 topics)</b>	Ballroom C1/C2
	<i>Creating Assessment Metrics to Evaluate Progress.</i> <b>Bob Franco, Seton Hall University</b>	Table 1
	<i>Taking Co-op to the Next Level for Graduate Students.</i> <b>Lynn Burke, M.Ed., and Kellianne Murphy, M.A., Northeastern University</b>	Table 2
	<i>How AI is Changing the Job Application Process.</i> <b>Brian Hirsch, Ed.D., University of North Texas</b>	Table 3
	<i>Develop Cost-Effective Professional Development for Interns.</i> <b>Cate Bechtold-Wolf Trap Foundation for the Performing Arts</b>	Table 4
	<i>The Smithsonian Open Door Externship Experience (SODE).</i> <b>Julie Hutt, University of South Carolina and Eric Woodard, Smithsonian Institution</b>	Table 5
	<i>Students Reporting Jobs: The Campaign that Worked.</i> <b>Katy Arenschild, The Ohio State University</b>	Table 6
	<i>Creating New Bioengineering Co-op Program.</i> <b>Karen Kelley, Northeastern University</b>	Table 7
	<i>Portfolios: Innovative Alternatives to the Standard Resume.</i> <b>Cheryl Arruda and Sarah Mockler, Northeastern University</b>	Table 8
	<i>Metamorphoses of a Zero Credit Co-op &amp; Internship Course.</i> <b>Kathryn Jordan, Ph.D., and Jenean Meadows, Virginia Tech</b>	Table 9
	<i>The Continuum: Building Blocks of Professional Development.</i> <b>Christina Costello and Abby Conrad, Youngstown State University/Williamson College of Business Administration</b>	Table 10

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<i>Supporting the International Student Job Search.</i> <b>Amanda Stasinski and Anna Kraemer, Northwestern University</b>	Table 11
<i>Transfer Students: Build Internship Awareness at the Start.</i> <b>Jill Rand, University of Washington Bothell</b>	Table 12
<i>Cannabis Internships: Creating Policy Briefs for Your Office.</i> <b>Molly Thompson, Metropolitan State University of Denver</b>	Table 13
<i>Expanding Funded Internships for Students and Employers.</i> <b>Elizabeth Loun, University of Nevada, Reno</b>	Table 14
<i>Expanding Co-op and Internships into Graduate Education.</i> <b>Nancy Waggner and Vanecia Harrison-Sanders, Northeastern University</b>	Table 15
<i>More with Less-Work-Based Learning Through Tech.</i> <b>Kathy Frederick, Wake Technical Community College</b>	Table 16
<i>Not Just Another Theme Week: Programming with a Purpose.</i> <b>Sam Musselman and Kristen Manchor, University of Pittsburgh</b>	Table 17
<i>Outcomes of Work-Abroad vs. Study-Abroad Programs.</i> <b>Cheryl Cates, PhD, Emily Frazier, and Willie D. Clark III, University of Cincinnati</b>	Table 18
<i>Intern Speak? Top Skill Still Needs Development for Interns.</i> <b>Joel Nichols and Dr. Kathy Tuberville, University of Memphis; Fogelman School of Business &amp; Economics</b>	Table 19
<i>Your Best Friend in Employer Relations – DATA!</i> <b>Kevin J. Hardy and Jessica Lee, University of Cincinnati</b>	Table 20
<i>Preparing Students for Internships Through Career Courses.</i> <b>Rebecca Pettitt, The University of Puget Sound</b>	Table 21
<i>Chamber of Commerce+ Trade Association + University = Career Model.</i> <b>Kate Darcy Hohenthal, Ed.D., University of Hartford</b>	Table 22
<i>The Internship Approval Rubric- Raising the Bar on Internships.</i> <b>Trisha Jensen, University of Utah</b>	Table 23

4:45 p.m. - ?	<b>OPEN Evening – Enjoy Charleston (Buses are scheduled for transportation)</b>	
4:45 p.m. – 6:45 p.m.	<b>Explore Charleston – Join Your Local Conference Committee Members for Activities</b>	
8:00 p.m. – 11:00 p.m.	<b>Hospitality Suite</b>	Presidential Suite

**Wednesday, April 18, 2018**

6:00 a.m. – 8:30 a.m.	<b>Breakfast Buffet or Cook to Order</b>	Hotel Lobby
8:00 a.m. – 4:00 p.m.	<b>Registration</b>	Ballroom Foyer C
8:00 a.m. – 4:00 p.m.	<b>Exhibits Open</b>	Second Floor Foyer

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8:45 a.m. – 10:00 a.m.	<b>Plenary Session – PricewaterhouseCoopers (PwC)</b> CEIA is pleased to announce that Alexa Merschel, US Talent ID Leader is our Plenary speaker.	Ballroom C1/C2/C3
10:15 a.m. – 10:45 a.m.	<b>Refreshment Break, Visit Vendors, Digital Lounge Tech Session</b>	Ballroom Foyer
10:45 a.m. – 11:45 p.m.	<b>Interactive Breakout Sessions &amp; *Hot Topic Round Table III (choice of 12)</b>	
	<i>Biggest Little Startup Fair: Connecting Students &amp; Community.</i> <b>Elizabeth Loun, University of Nevada, Reno, and Marcie Iannacchione, Trukee Meadows Community College</b>	Meeting Room 4
	<i>Who are the Post-Millennials or is it GenZ or iGen?</i> <b>Emily Frazier and Rich Robles-University of Cincinnati</b>	Meeting Room 5
	<i>Reinvent your Career Fair-add Crunch!.</i> <b>Laura Pellicchia, Providence College</b>	Meeting Room 6
	<i>Creative Collaboration in International Internships.</i> <b>Dr. Kathy Tuberville and Joel Nichols, University of Memphis, Fogelman School of Business &amp; Economics and Cynthia Engel, CEA Inc. Study Abroad Programs</b>	Meeting Room 7
	<i>What is YOUR Next Professional Move?</i> <b>Lisa Tandan, UNC Asheville, and Molly Weller, Metropolitan State University of Denver</b>	Meeting Room 8
	<i>Industry Driven CTE Success in the Community College.</i> <b>David N. Bird, PhD. and Lena Carr, M.S., Linn Benton Community College, Josephine Fleetwood, Albany Oregon Chamber of Commerce</b>	Meeting Room 9
	<i>New Frontiers: Solidifying and Exporting a High-Touch Model to New Locations.</i> <b>Zach Osborne, Menlo College</b>	Meeting Room 10
	<i>Tips and Tricks for Managing and Analyzing Data.</i> <b>Mary Andrade and Ellie Kohler, University of Louisville</b>	Meeting Room 11
	<b>*Hot Topic Roundtable*</b> <i>Employer Case Studies-in Lesser Known Industries.</i> <b>Jacqueline Sweeney and Michelle Hagopian, Northeastern University</b>	Meeting Room 12/13
	<b>*Hot Topic Roundtable*</b> <i>Employment Change Factors In Co-op Experiences.</i> <b>Christine Tonnis, Brittany Arthur, and Christopher Cooper, University of Cincinnati</b>	Meeting Room 12/13
	<b>*Hot Topic Roundtable*</b> <i>The Value of Unpaid Internships: A NACE Funded Study.</i> <b>Eric Hall and Nathalie Saltikoff, Endicott College</b>	Meeting Room 12/13
	<b>*Hot Topic Roundtable*</b> <i>#Marketing101: Brand Management and Marketing Plans.</i> <b>Amy Marcrum and Carly Trimboli, University of Cincinnati, Linder College of Business</b>	Meeting Room 12/13

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12:00 a.m. – 1:30 p.m.	<b>Luncheon / ACT Research Report (John H. Pryor)</b> John, Principal and Chief Researcher Pryor Education Insights, will talk with us about the interesting findings from his survey, in partnership with the ACT Center for Equity in Learning, that many CEIA members completed in 2017.	Ballroom C1/C2/C3
1:45 p.m. – 3:00 p.m.	<b>Speed Sessions II (Choose three 25 minute sessions from 21 sessions)</b>	Ballroom C1/C2
	<i>Reflection and Innovation: Facilitating Student Learning in Traditional and Online Spaces.</i> <b>Susie Mahoney, Ed.D., and Erik Alanson, University of Cincinnati</b>	Table 1
	<i>Get Certified! Creating a Non-Credit Internship Program.</i> <b>Thom Rakes, University of North Carolina Wilmington</b>	Table 2
	<i>Building Community-Innovation via Internship Placement.</i> <b>Debra F. Bell, Houston Baptist University</b>	Table 3
	<i>Metamorphoses of a Zero Credit Co-op &amp; Internship Course.</i> <b>Kathryn Jordan, Ph.D., and Jenean Meadows, Virginia Tech</b>	Table 4
	<i>Internships and Engaging the Non-Traditional Student.</i> <b>Brent Henze, East Carolina University</b>	Table 5
	<i>Employer Partners Helping Prepare Creatives to Work.</i> <b>Kimberly Burke, University of Cincinnati</b>	Table 6
	<i>Sophomore Career Connections.</i> <b>Makesha H. Dockery, Georgia State University</b>	Table 7
	<i>The Importance of Reflection in Professional Development.</i> <b>Richard Robles and Emily Frazier, University of Cincinnati</b>	Table 8
	<i>Cannabis Internships: Creating Policy Briefs for your Office.</i> <b>Molly Thompson, Metropolitan State University of Denver</b>	Table 9
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	<i>I'm on LinkedIn, Now What? Taking a Proactive Approach.</i> <b>Mark Isenburg, Metropolitan State University of Denver</b>	Table 15

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	<i>Expanding Funded Internships for Students and Employers.</i> <b>Elizabeth Loun, University of Nevada, Reno</b>	Table 16
	<i>Portfolios: Innovative Alternatives to the Standard Resume.</i> <b>Cheryl Arruda and Sarah Mockler, Northeastern University</b>	Table 17
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	<i>How AI is Changing the Job Application Process.</i> <b>Brian Hirsch, Ed.D., University of North Texas</b>	Table 21
3:00 p.m. – 3:15 p.m.	<b>Refreshment Break, Visit Vendors, Digital Lounge Tech Session</b>	Ballroom Foyer
3:15 p.m. – 4:15 p.m.	<b>Interactive Breakout Sessions IV &amp; *Pecha Kucha (7 breakout topics, 4 Pecha Kucha)</b>	
	<i>Student &amp; Academic Affairs: An Innovative Internship Model.</i> <b>Bobbi Murphy and Leah Reiners, St. Cloud State University</b>	Meeting Room 4
	<i>Live Long and Prosper: Staying Relevant Through Tech.</i> <b>McKay Isham, Utah Valley University</b>	Meeting Room 5
	<i>Soft Skills, In Turn.</i> <b>Eric Woodard, Smithsonian Institution</b>	Meeting Room 6
	<i>Enhancing Co-op Reflection via Classroom-Based Instruction.</i> <b>Chris Cooper, University of Cincinnati</b>	Meeting Room 9
	<i>#RockTheMock (Interview!).</i> <b>Holly Milanese, Jennifer Hull, Queens University of Charlotte</b>	Meeting Room 10
	<i>Leadership Leads to Jobs! - One Day Career Readiness Program.</i> <b>Jennifer Blythe, Florida Atlantic University</b>	Meeting Room 11
	<i>Overcoming Challenges for Student Athlete Co-op Success.</i> <b>David Snow, Drexel University</b>	Meeting Room 12
	<b>*Pecha Kucha Session*</b> <i>Using Institutional Networks to Work Smarter.</i> <b>Julie Hutt, Erica Elbery, and Erin Mullen, University of South Carolina</b>	Meeting Room 13
	<b>*Pecha Kucha Session*</b> <i>Integrating Ethics into the Internship Curriculum.</i> <b>Meghan Stidd, University of Colorado, Colorado Springs</b>	Meeting Room 13
	<b>*Pecha Kucha Session*</b> <i>Co-op and Internship Student Resource Database.</i> <b>Ethan Selinger and Francisco (Paco) Mesch, Northeastern University</b>	Meeting Room 13



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**\*Pecha Kucha Session\***

*Engage 1<sup>st</sup>-Year Students Using Experiential Learning Ladder.*

**Kate Darcy Hohenthal, Ed.D., University of Hartford**

Meeting Room 13

5:45 p.m. – 6:15 p.m.

**Awards Reception**

Ballroom Foyer

6:15 p.m. – 8:30 p.m.

**Awards Banquet** – Celebrate achievements in the field

Ballroom C1/C2/C3

8:30 p.m. – 11: 00 p.m.

**Hospitality Suite**

Presidential Suite