

Board of Directors

Patricia Bazrod	President	Georgia Institute of Technology
Kelly Harper	Executive Vice President/ President-Elect	Cincinnati State Technical and Community College
Connie Dietz	Immediate Past President	Wichita State University
Dan Cayse	Vice President Finance and Development/Treasurer	Retired, Cincinnati State Technical and Community College
David Snow	Vice President Professional Development	Drexel University
Joe Catrino	Vice President Marketing and Membership	Quinnipiac University
Tracey Bowen	Vice President Research & Surveys	University of Toronto
Scott Maynard	Vice President Cooperative Education Program Network	Mississippi State University
Hollis Zehnder	Vice President Employer Program Network	The Walt Disney Company
Lisa Tandan	Vice President Two-year College Program Network	Forsyth Technical Community College
Beth Settje	Vice President Internship Program Network	University of Connecticut
Jose Pereira	Vice President Global Network	University of Toronto
Veronica Porter	Vice President, Region 1 – Northeast	Northeastern University
Penelope Grob	Vice President Region 2 – Mid-Atlantic	La Salle University
Carmen Diaz	Vice President Region 3 – Southeast	Valencia College
Anderson Lee	Vice President Region 4 - Midwest	Waubensee Community College
Steve Sellars	Vice President Region 5 - Southwest	West Texas A&M University
Sarah Muzzy	Vice President Region 6 – Mountain/Plains	Wichita State University
Al King	Vice President Region 7 – West	Lane Community College
Julie Hutt	2015 Conference Chair	University of South Carolina
Dawn Koeltzow	2016 Conference Chair	Bradley University
Peggy Harrier	Association Manager	Retired, Cincinnati State Technical and Community College

Congratulations to our 2015 CEIA Award Recipients!

Chair

Connie Dietz

Hollis Zehnder

Scott Maynard

Beth Settje

Lisa Tandan

Tracey Bowen

Tracey Bowen

Kelly Harper

Award

Dean Herman Schneider Award (Educator)
Peter Franks, Drexel University

Charles Kettering Award (Employer)
Westar Energy - Wichita, Kansas

**Cooperative Education Student
Achievement Award**
Matthew Lee – The Pennsylvania State
University

Internship Student Achievement Award
Mark Mazzucco - South Dakota School of
Mines & Technology

**Two Year Program Student
Achievement Award**
Jared Standish – Bunker Hill Community
College

Ralph W. Tyler Award
Not Awarded

James W. Wilson Award
Maureen Drysdale – University of Waterloo

Best Practices Award
Mississippi State University
Workforce Recruitment Program

President

Patricia Bazrod
Georgia Institute of Technology

Committees:

Executive Committee:

Kelly Harper, President Elect- Cincinnati State
Connie Dietz, Past President- Wichita State University
Dan Cayse-, Vice President of Finance & Development -
Retired, Cincinnati State

Accomplishments:

- Implementation of new Financial Procedures with assistance of Vice President of Finance during transitional year without a Treasurer.
- Led Board of Directors through long range planning process for future of the organization.
- Assisted with the Site Selection Committee negotiations with hotels for 2016 Annual Conference.
- Supported efforts of Conference committee with marketing and sponsorship development.

Executive Vice President/President-Elect

Kelly Harper

Cincinnati State Technical and Community College

Committees:

Audit Committee:

Scott Maynard, Mississippi State University

Kent Phillips, The Walt Disney Company

Steve Sellars, West Texas A&M University

Best Practices Award:

Josh Netzer – University of Oregon

Lisa Phillips – Macomb Community College

Accomplishments:

- Organizing the 2015 meeting of the Audit Committee
- Best Practice Award
 - Formed committee
 - Reviewed two nominations for the award
- Continued work with connecting to the ACT Foundations work on the Working Learner.
- Worked with Site Selection Committee (To be reported on by Site Selection Chair – Scott Maynard)
 - [Final City Site Locations for 2016 and 2017](#)
 - [Final recommendation for Hotel Site Selection 2016](#)

Immediate Past President

Connie Dietz

Wichita State University

Committees:

Nominating Committee:

Steve Sellers – West Texas A&M

Carmen Diaz – Valencia College

Veronica (Ronnie) Porter – Northeastern University

Hollie Zehnder - Disney

Dean Herman Schneider Award Committee:

Mike True – Messiah College

Diane Fleishman – Retired

Helen Oloroso – Northwestern University

Proposal Review Committee:

Kelley Mattivi – Wichita State University

Courtenay B. Mims – University of South Carolina

Gerry Meenaghan - Lane Community College

Angela Furney - Metropolitan State University of Denver

Accomplishments:

- Facilitated nomination process resulting in a full-slate of nominees
- Facilitated the selection of awardee for the Dean Herman Schneider Award
- Facilitated the review of 55 submitted workshop proposals; notified everyone who submitted a proposal regarding whether or not their proposal was accepted; communicated with the 36 selected proposals regarding confirmation and program information
- Served on Executive Committee and the 2015 Conference Planning Committee
- Assisted with the planning of the 2014 NAWIL, Vail, CO event; facilitated the planning of 2015 NAWIL, Vail, CO event
- Served as lead contact person for the (3) student awardees regarding logistics for 2015 conference

Vice President, Finance and Development

Dan Cayse, CPA

Retired, Cincinnati State Technical and Community College

Accomplishments:

- Prepared a balanced annual budget and submitted it to the Board for approval.
- Complete the financial records not finished by the prior treasurer and prepared the financial reports for fiscal year 2013-2014.
- Prepared and submitted financial records and other document to the 2013-2014 Audit Committee.
- Implemented the recommendations of the Audit Committee that performed the review for fiscal year 2012-2013.
- The annual tax return, Form 990 and supporting schedules, were prepared and submitted to the Internal Revenue Service.
- Assumed the role of treasurer maintaining detailed records and managing the finances of CEIA work working closely with the association manager and the executive committee of the board.
- Prepared the final consolidated summary financial report for the fiscal year ended, May 31, 2014, that is included in this Annual Report.

Treasurer

Dan Cayse, CPA

Retired, Cincinnati State Technical and Community College

Consolidated Income Statement (Cash Basis)

For the Year Ended May 31, 2014

Revenue

Conference	\$ 147,714.23
Interest	156.01
Journal	6,047.00
Membership	85,713.16
NAWIL	8,100.00
Experience Magazine	-
Other	-
Total Revenue	\$ 247,730.40

Operating Expenses

Administrative Expenses	\$ 74,381.52
Program Service Expenses	104,562.88
Board Expense	40,707.06
Programs and Projects	2,275.52
Total Operating Expenses	\$ 221,926.98

Excess Revenue Over Expenses	\$ 25,803.42
-------------------------------------	---------------------

Consolidated Balance Sheet (Cash Basis)

For the Year Ended May 31, 2014

Assets

Cash	\$ 300,687.80
Total Assets	\$ 300,687.80

Liabilities

Liabilities	-
-------------	---

Fund Balance

Fund Balance	\$ 30,0687.80
--------------	---------------

Total Liabilities & Fund Balance	\$ 300,687.80
---	----------------------

Vice President, Professional Development

David Snow

Drexel University

Committee:

Professional Development Committee

Beth Shapiro-Settje, University of Connecticut

David Snow, Drexel University

Webinar Technical Committee

Eric Price-Central Piedmont Community College

Bob Penkala-Macomb Community College

David Snow-Drexel University

Webinar Content Committee

Beth Shapiro-Settje, University of Connecticut

David Snow, Drexel University

Accomplishments:

- Collaborated with Eric Price and Bob Penkala on technical operations and with Beth Settje to develop content for Professional Development webinars.
- Obtained presenters with targeted expertise for 2014-2015 Professional Development Webinar Series.
- Worked with Connie Dietz, Peggy Harrier, Patty Bazrod, and Dan Cayse to provide programming for June, 2014 National Academy of Work Integrated Learning that was returned to Vail, Colorado from Cincinnati, Ohio where it was held the previous year.
- Facilitated 12 Professional Development Webinars with Eric Price, Beth Settje, Bob Penkala, Peggy Harrier, and Joe Catrino.

Vice President, Marketing and Membership

Joseph M. Catrino

Quinnipiac University

Committee: Conference Committee and newly created Committee to find an Editor for The Journal

Accomplishments:

- Recommended, created and added content to the Guidebook app for CEIA '15
- Regularly complete analysis of analytics of CEIA website and CEIA social media channels
- Recommend closure of Facebook account and completed said process
- Regularly monitor CEIA social media channels: LinkedIn and Twitter
- Edit CEIA website in conjunction with webmaster and association manager
- Create, write and design CEIA monthly news briefs
- Designed CEIA '15 logo
- Created CEIA ad for NYSCEEA conference in September/October
- Working on database structure and web presence for CEIA's Journal

Association Manager

Peggy Harrier

Retired, Cincinnati State Technical and Community College

Membership Annual Report

- Total 2014 members: 701
- Total 2013 members: 649
- Total 2012 members: 611
- Total 2011 members: 641
- Total 2010 members: 668
- Total 2009 members: 629
- Total 2008 members: 760
- Total 2007 members: 729

Regional breakdown of 2014 members:

	<u>Total</u>	<u>New</u>	<u>Renew</u>	<u>Lifetime</u>
Region 1:	127	46	75	6
Region 2:	83	24	53	6
Region 3:	119	45	65	9
Region 4:	150	33	107	10
Region 5:	58	15	40	3
Region 6:	56	20	34	2
Region 7:	65	27	34	4
Region 8:	43	22	19	2
Totals:	701	232	427	42

2014 Employer members: 36
2014 Educator members: 665
2014 US States represented: 47
2014 Countries represented: 8

2013 Employer members: 53
2013 Educator members: 596
2013 US States represented: 46
2013 Countries represented: 6

2012 Employer members: 23
2012 Educator members: 588
2012 US States represented: 45
2012 Countries represented: 7

Vice President, Research and Surveys

Tracey Bowen

University of Toronto

Committee: CEIA Journal Task Force

Accomplishments:

- Conducted a review and presented initial report on the status of the CEIA Journal
- Participated in CEIA Journal and Experience Task Force discussion
- Presented Task Force report on the Journal and Experience magazine to Board of Directors at July board meeting
- Contacted companies for sponsorship and participation at 2015 conference
- Submitted nomination for James Wilson award
- Drafted statement regarding the retiring of the CEIA Journal for website
- Assisted in facilitating strategic planning sessions, Oct. 2014 and January 2015
- Continue to redefine role of research for CEIA as an organization

Vice President, Cooperative Education Program Network

Scott Maynard

Mississippi State University

Committee: Names and Institutions

Cooperative Education Student Achievement Award Selection Committee

Cara Doyle – North Carolina State University

Traci Patrick – Eastern Kentucky University

Naomi Powell – University of Alabama

Site Selection Committee

Kent Phillips, Walt Disney World

Helen Oloroso, Northwestern University

Julie Hutt, University of South Carolina and Conference Co-Chair

Dawn Koeltzow, Bradley University and Conference Co-Chair

Accomplishments:

- Reviewed 7 submissions for Co-op Student Achievement Award and selected Matthew Lee at The Pennsylvania State University as the winner.
- Submitted proposal with VPs of Internship (Beth Settje) and Two Year Program (Lisa Tandan) to present on awards process at the Annual Conference.
- Reviewing the duties and responsibilities of this board position and others as part of the CEIA strategic plan.
- Site Selection Committee selected host sites for 2016 and 2017

Vice President, Employer Program Network

Hollis Zehnder

The Walt Disney Company

Committee(s):

Charles Kettering Employer Award - Chair
Nominations and Elections Committee - Participant

Accomplishments:

- Charles Kettering Nomination Committee- Committee Chair to select 2014-2015 recipient of this award – Westar Energy - Wichita, Kansas.
- Participated on nominations and elections committee
- Hosted Winter CEIA Board meeting in Lake Buena Vista, FL
- Finalized design, ordered and received attendee bags for 2015 CEIA Conference
- Received approval for additional giveaways to be included in bags as well as door prizes
- Communicated via email with members of the Nominations/Elections Committee to review nominations for the Board of Directors
- Made suggested update to Award page on website

Vice President, Two Year Program Network

Lisa Tandan

Forsyth Technical Community College

Committees:

Two Year Program Student Achievement Award Committee:

Lisa Tandan, Forsyth Technical Community College- Chair

Jessy Jones, Sinclair Community College

Bob Penkala, Macomb Community College

Carmen Diaz, Valencia College

Gerry Meenaghan, Lane Community College

Two Year Program Network Focus Group (phone call):

Lisa Tandan, Forsyth Technical Community College

Carmen Diaz, Valencia College

Michael Reese, Bellevue College

Bob Penkala, Macomb Community College

Two Year Program Network Annual Conference Committee:

Lisa Tandan, Forsyth Technical Community College

Michael Reese, Bellevue College

Gerry Meenaghan, Lane Community College

Accomplishments:

- Led the Two Year Network meeting at the CEIA Conference in Seattle, April 2014.
- Participated in two in-person board meetings in Atlanta and Orlando, as well as one conference call board meeting.
- Held focus group phone call with 2 Year Network volunteers from CEIA Annual conference to discuss ideas and focus for the year.
- Sent invitations to Two Year Network via email to encourage use of CEIA Two Year Network LinkedIn Group.
- Through the use of LinkedIn paired Two Year Program Network members to collaborate and submit CEIA Conference proposals.
- Collaborated with Scott Maynard and Beth Settje to update CEIA Judges Rubric, website pages, and to prepare advertising for Student Achievement Awards.
- Organized Awards Committee (members listed above) to select the Two Year Program Student Award.
- Submitted proposal with VPs of Internship (Beth Settje) and Cooperative Education (Scott Maynard) to present on Awards process at the Annual Conference; selected to present.
- Submitted separate proposal for presentation at Annual Conference; selected to present.

Vice President, Internship Program Network

Beth Settje

University of Connecticut

Committee: Names and Institutions

Student Achievement Award Judges:

Danielle S Berrien, Lyndon State College
Patti Darby, University of St-Thomas-Houston
Richard A Davino, Becker College
Trisha Jensen, University of Utah
Jessica Johnson, American University
Dr. Shannon M Johnson, Pasadena City College
Tamura S Leso, University of Rhode Island
Jenna E Logue, Berklee College of Music
Josh Netzer, University of Oregon
Jessie Pondell, University of Wisconsin Oshkosh, College of Business
Deanna Rodin, Hofstra University
Paul J Rossitto, Eastern Connecticut State University
Heather Wheeler, Baylor University

Accomplishments:

- Revamped the Student Achievement Award Judges Rubric with other two award chairs
- Solicited a record number of submissions for the Internship Academic Achievement Award
- Annual conference:
 - Co-presenting: CEIA Student Achievement Awards: All the Details to Win
 - Implementing an Internship Course in a Career Center
- Presenting a CEIA Webinar, March 2015: Developing an Internship Program with Employers
- Regional conference (NEACEFE)
 - Co-presented: Relationship Continuum and Campus Partners
 - Co-presented: Read a Good Book Lately? Titles to Make You Ponder, Wonder and Think
- Developed a proposal to acknowledge colleges and employers regarding quality internship programs; addressed member concerns and questions about policies and procedures; shared documentation and expertise on internship program development.

Vice President, Global Network

Jose Pereira

University of Toronto

Committee:

Professional Development

Accomplishments:

- Contacted CAFCE re: Atlanta annual conference
 - It is likely that we will have a poor turn out from the International community due to the dollar exchange rate
- Reached out to prior contacts from the International community to promote the annual conference

Vice President - Region 1

“Ronnie” Veronica Porter
Northeastern University

Committee:

Nominations and Elections Committee – Served as a committee member

Accomplishments:

- Made contact with leadership of regional groups (CCEIA, NEACEFE, NYSCEEA)
- Sent emails to Region 1 membership, renewed and non-renewed
- Followed up with additional emails to non-renewed encouraging renewal
- Emailed Region 1 membership about call for proposals and conference
- Emailed leadership of NEACEFE, NYSCEEA and CCEIA to request that the call for proposals be sent to membership of groups
- Recommended that a speaker on disability issues (Alan Muir) be included in the conference.
- Coordinated efforts for ad for NYSCEEA40th Anniversary Conference Program (thank you to Joe Catrino and Peggy)
- Followed up on sponsor/exhibitor leads
- Attended NYSCEEA and NEACEFE conferences and delivered greetings and CEIA updates to conference attendees
- Encouraged specific members to submit conference proposals
- 15 proposals from Region 1 were submitted for review for the conference

Vice President - Region 2

Penelope (Penny) Grob

La Salle University

Committees:

Volunteer Annual Conference 2014

Volunteer Annual Conference 2015

Accomplishments:

- Keynote Speaker – Bill McDermott for the 2015 Conference
- Followed up with members for Proposals, Student Awards, Early Bird Registration, Conference Registration
- Recruited new members to Region 2

Vice President - Region 3

Carmen Diaz

Valencia College

Committee(s): Names and Institutions

Two-Year Program Award Committee

Lisa Tandan, Forsyth Technical Community College-**Chair**

Jessy Jones, Sinclair Community College

Bob Penkala, Macomb Community College

Carmen Diaz, Valencia College

Gerry Meenaghan, Lane Community College

Nominations and Elections Committee

Connie Dietz, Wichita State University-**Chair**

Steve Sellars, West Texas A&M University

Veronica Porter, Northeastern University

Hollis Zehnder, Disney Worldwide Services, Inc.

Carmen Diaz, Valencia College

Accomplishments:

- Sent out emails to former members inviting them to re-join CEIA.
- Sent out emails to current members encouraging them to attend the 2015 Atlanta Conference and to submit proposals.
- Led the Region 3 meeting at the 2014 Seattle Conference.
- Participated in the Two-Year Network focus group to brainstorm topics of interest relating to community colleges.
- Reviewed students' applications for the Two-Year Program Award.
- Collaborated with members of the Nominations/Elections Committee to review nominations for the Board of Directors.
- Attended two board meetings in Atlanta and Orlando. Participated in one teleconference call meeting.
- Assisted in helping CEIA analyze board directors' role and structure.
- Submitted Atlanta Conference information to FloridaACE.

Vice President - Region 4

Anderson Lee

Waubonsee Community College

Committees: Experience Magazine

Accomplishments:

- Recruited two new members after upgrading membership from individual to organizational and secured funds to cover all 2014-2015 hotel expenses
- Secured a Patron-level sponsorship for the 2015 Annual Conference
- Acquired in-kind donations allowing for the printing of the association's 2015 Annual Report, List of Attendees, and Schedule at a Glance, and Session Evaluations as well as shipping to the Atlanta Marriott Marquis
- Followed up with current members in Region 4 about submitting proposals and nominations for the 2015 annual conference before their respective deadlines
- Reached out to assigned past and possible exhibitors about exhibiting and sponsorship opportunities at the 2015 Annual Conference
- Began surveying current members in Region 4 about their ability to travel to abroad in order to help determine the feasibility of an international conference
- Nominated an employer for the Charles F. Kettering Award and a former student for the Two-Year Student Achievement Award
- Donated a quarter-page ad to the Midwest Cooperative Education & Internship Association (MCEIA)
- Identified several members in Region 4 interested in restarting the Midwest Cooperative Education & Internship Association (MCEIA) and forwarded their names to Executive Vice President/President-Elect, Kelly Harper
- Accepted nomination for a second term as Vice President, Region 4-Midwest

Vice President - Region 5

Steve Sellars

West Texas A&M University

Accomplishments:

- Attended all CEIA board meetings
- Coordinated WT Intern of the Year and forwarded winner to CEIA as an Internship Student Achievement Award nomination
- Emailed Region 5 throughout the year to promote CEIA conference and other resources as well as answer questions
- Encouraged Region 5 members to nominate students for CEIA awards
- Assisted in helping CEIA analyze board roles and structure
- Served on CEIA nominating committee to help finalize slate for next year
- Served on CEIA audit committee
- Reached out recruit new schools for CEIA
- Planned Region 5 membership meeting for the CEIA conference
- Participated in TxCEIA conference calls as the CEIA representative throughout the year
- Attended TxCEIA Drive-In/Fly-In in January 2015 to promote CEIA

Vice President - Region 6

Sara Muzzy

Wichita State University

Accomplishments:

- Solicited membership renewal reminders via email, Region 6 Mountains / Plains
- Submitted potential Keynote speaker name for national conference 2015
- Followed up with current members in Region 6 Mountains / Plains in regards to submitting proposals and nominations for the 2015 annual conference
- Referred current members to NAWIL and WACE conferences to support professional development
- Accepted nomination for Vice President, Region 6 Mountains / Plains for upcoming election

Vice President – Region7

Al King

Lane Community College

Accomplishments:

- Continued communication and membership recruitment Region 7
- Support for Washington subgroup of CEIA members
- Initial discussion around possible coordination of Experience Magazine by former CEIA member, Tamara Pinkas

Conference Chair - 2015

Julie Hutt

University of South Carolina

Committee:

Site Selection Committee

Accomplishments relevant to area of responsibility since last report:

1. Finalized pre-conference workshops (3 total)
2. Keynote speaker for Conference (Bill McDermitt)
 - Winners Dream sent to all board members
3. Selected 2015 conference meals
4. Confirmed Luncheon (Dr. Phil Gardner) and Plenary Speaker (Alan Muir)
5. Restructured conference schedule to include six breakout sessions as a result of quantity and quality of presentation proposals submitted.
6. Created board member conference opportunity document (volunteering)

Conference Chair - 2016

Dawn Koeltzow

Bradley University

Committees: Conference 2015 & Site Selection 2016

Accomplishments:

- Visited Dallas hotel sites and gathered information for the hotel selection committee.
- Reviewed hotel proposals and asked for additional concessions and competitive pricing.
- Developed a conference theme for Dallas 2016.
- Coordinated early promotion of the 2016 conference.
- Worked with Lisa Garza, University of Texas at Dallas on the formation of a local conference committee.
- Attended CEIA board meeting in January to share information regarding the Dallas conference.
- Scheduled meetings for MCEIA – region 4.
- Visited Denver to gather information on possible hotel sites for 2017.

History of Cooperative Education and Internships

- Late 1800's the Industrial Revolution was underway with new innovations and technologies creating a demand for specialized knowledge and training in the workplace.
- The Morrill Act of 1861 (Land Grant Act) provided funds to establish colleges devoted to agriculture and mechanical arts.
- Colleges responded with new courses of study – practical education – education for a specific field now became acceptable.
- The philosophical foundation for cooperative education was also taking place.
- William Dewey – “There is an intimate and necessary relation between the process or actual experience and education.” Dewey believed that people learned from experience and doing.
- 1872 Herman Schneider, co-op founder, is born in Summit Hill, PA.
- Herman Schneider – “if you want to educate a student to become an engineer, then you should provide that student with the opportunity to practice being an engineer.”
- 1899, the cooperative system of education is proposed at Lehigh University in PA.
- 1903, Herman Schneider arrives at UC from Lehigh University to serve as Professor of Civil Engineering.
- September 24, 1906, Dean Herman Schneider, University of Cincinnati, Co-op is founded.
- Structured method of combining academic education and practical work experience.
- **Cooperative education** is a structured method of combining classroom-based education with practical work experience. A cooperative education experience, commonly known as a "co-op", provides academic credit for structured job experience. Co-op experiences are either full-time (40 hours per week) alternating periods (semester, quarter) of work and school or part-time (20 hours per week) combining work and school during the same time period. Co-op experiences are paid, supervised by a professional who has followed the same career path of the student and students complete more than one assignment (2 or more) with progressive levels of responsibility.
- **Internship** is an experience involving student's working in their expected career field, either during a semester or over the summer. Internships may be paid or unpaid and may or may not carry academic credit. Internships are typically one time experiences. Internships are typically connected to an academic program with course requirements designed and monitored by faculty. Internships generally have related learning outcomes and academic assignments required.
- Originally alternating work and school weekly.
- First co-op class had 27 students and 13 companies.
- First wages in 1906 were 8-10 cents an hour.
- Co-op was proven applicable to fields other than engineering:
- University of Cincinnati – Nursing – 1915
- Ohio Mechanics Institute – 1920

- Antioch developed liberal Arts Co-op
- First women co-op at the University of Cincinnati
- Association of Cooperative Colleges founded in 1926 –first professional association for cooperative education – First meeting at the University of Cincinnati – Herman Schneider elected President.
- 1929 become a division of the Society of Promotion of Engineering Education (later ASEE) – became the Cooperative Education Division (CED) of the American Society of Engineering Education – changed to Cooperative and Experiential Education Division (CEED) in 2009.
- Upon graduation in 1934, wages were 35 cents an hour for a ten-hour work day, a sum of \$13 per week.
- The National Study of Cooperative Education was completed by Jim Wilson of RIT and Edward Lyons of University of Detroit, book published in 1961 “Work-Study College Program.”
- Chaired by Clement J. Freund (ASEE’s President in 1948-49), a CED committee published, “The Cooperative System – A Manifesto.”
- Spelled out the primary principles of cooperative education including a formal definition and the objectives of this system of education.
- First co-op program in Canada, University of Waterloo, now the largest program in the world.
- 1956 – 50th Anniversary of Cooperative Education celebrated at the University of Cincinnati.
- The National Commission for Cooperative Education (NCCE) was founded to promote co-op and to raise funds in its behalf. Ralph Tyler named chairman.
- 1963 the Cooperative Education Association is established with Don Hunt and Frank Jakes taking the lead to represent the interests and promote the expansion of co-op, especially in non-engineering disciplines.
- Northeastern University received a Ford Foundation Grant to establish the first co-op training center to help develop new co-op programs.
- CEA held its first annual conference in Detroit, Michigan in 1964 under the leadership and guidance of Donald C. Hunt from the University of Detroit.
- Research in the field of Cooperative Education became a key element to demonstrating the success of programs and the Journal of Cooperative Education was established in 1964.
- Title VIII of the Higher Education Act of 1965 provided more impetus for the growth of co-op programs.
- During the period of federal funding members of the co-op community spend significant amounts of time in DC and connecting with Legislative members to push the co-op agenda.
- Title VIII helped programs expand into business, health and liberal arts as well as offering opportunities for non-traditional students to work in their career field while taking classes.

- Programs were expanded to allow adult students the opportunity to co-op after the regular work day or on weekend as well as modifying their current job to learn new skills related to their area of study.
- First programs began with alternating semesters of work and academic and expanded during Title VIII funding to parallel co-op programs of part-time work and academics concurrently.
- The National Conference on Cooperative Education was held in 1971.
- First World Conference on Cooperative Education held in London in 1979
- The World Association for Cooperative Education (WACE) is formed in 1983.
- The National Ad Campaign (\$30 million) for Cooperative Education in 1985 brought cooperative education to the forefront of university and college administrators as well as employers. This public campaign drove a strong progress in establishing partnerships across the country.
- Number of programs grew from 277 in 1971 to 1012 in 1986.
- Employer and Educator Cooperative Education Training Centers opened in five regions of the country training over 30,000 practitioners, plus a National Center for Employer Training at the University of Cincinnati and also the National Commission for Cooperative Education (NCCE) Training Center.
- Funding for programs and developing institutional support were hot topics for consideration in the late 1980's and early 1990's due to declining Title VII funding and the desire for colleges and universities to maintain their vibrant co-op programs.
- Workshops were offered to educators and employers on How to Start A Co-op Program, How to Fundraise, Developing Effective Partnerships, Nuts & Bolts of Cooperative education, Gaining Institutional Support, Making your Program Comply with Accreditation Outcomes.
- Coalition of CEA, CED, NCEE formed to provide mechanism for speaking with one voice on major issues or opportunities for co-op.
- The DACUM Study for Co-op Office positions such as Director, Co-op Coordinator, Job developer was completed to help members of the co-op community build and enhance their existing programs through proper staffing
- Today, approximately 1000 colleges and universities in 43 countries, with 76,000 employers and 310,000 students participating annually in co-op partnerships
- Cooperative Education and Internship programs today vary from individual experiences to multiple experiences with increased levels of responsibility working part-time or alternation semester of work and school
- Students and employer participants generally complete evaluations of their experiences to document the program success as well as the complete of other academic assignments depending on each programs requirement.
- Co-op and internships are generally paid and in many programs academic credit or transcript notation is a component of a successful program.
- Engineering and Business Program Accreditation brought with it the desire for co-op and internship professionals to assess program outcomes and establish success measures.

- In the 1990's technology comes to co-op and internship offices to help connect professionals, employers, students and to form list serves for ongoing communication and sharing.
- College/Corporate relationships for co-op more difficult to maintain due to turnover and long standing programs being ended.
- Budget begins to tighten in higher education making it very difficult to maintain and grow co-op and internship programs.
- 1998 the Accreditation Council for Cooperative Education was established with 12 college and university programs accredited to date.
- Internship is added to CEA making the organization new name CEIA
- The National Academy of Work-Integrated Learning (NAWIL) of CEIA is founded to provide professional training to co-op and internship practitioners.
- Consolidation of co-op and internships into Career Services to increase organizational efficient and budget management.
- 100th Anniversary of Cooperative Education
 - 2006 University of Cincinnati
 - 2009 Northeastern University
 - 2009 Drexel University
 - 2009 Kettering University
 - 2011 University of Detroit Mercy
 - 2012 Georgia Institute of Technology
 - 2012 Rochester Institute of Technology
 - 2014 University of Akron
 - 2019 Drexel University