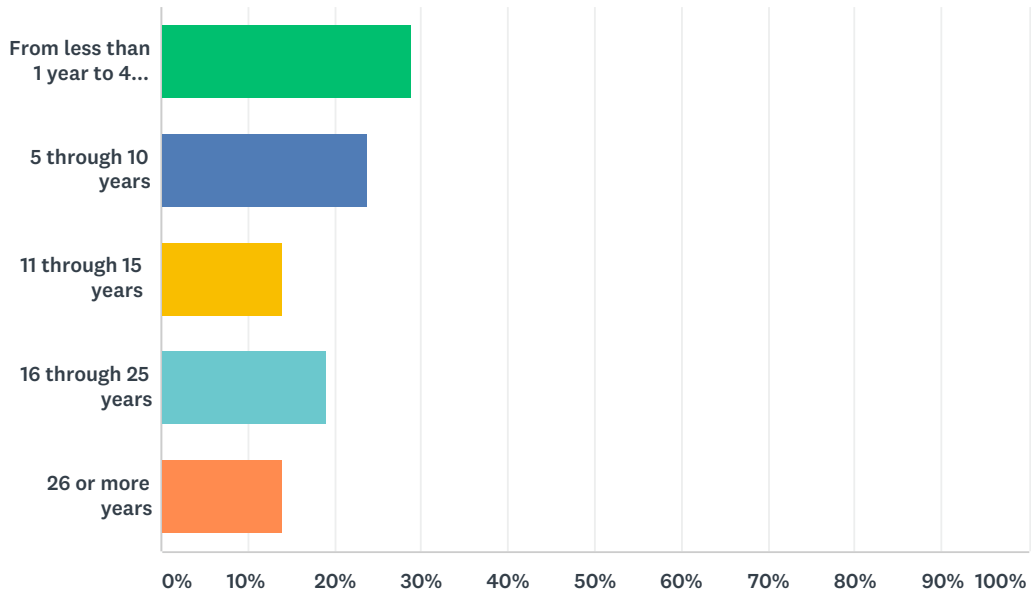


Q1 How many years have you been working within the field of work-integrated learning?

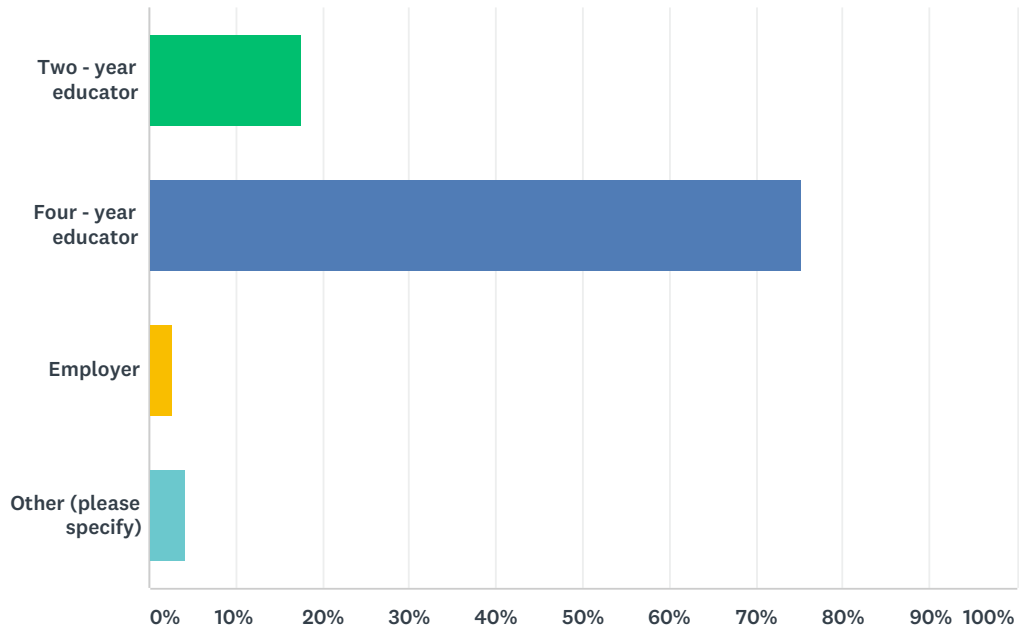
Answered: 142 Skipped: 0



ANSWER CHOICES	RESPONSES	
From less than 1 year to 4 years	28.87%	41
5 through 10 years	23.94%	34
11 through 15 years	14.08%	20
16 through 25 years	19.01%	27
26 or more years	14.08%	20
TOTAL		142

Q2 What category do you best identify with? [check one]

Answered: 142 Skipped: 0



ANSWER CHOICES	RESPONSES
Two - year educator	17.61% 25
Four - year educator	75.35% 107
Employer	2.82% 4
Other (please specify)	4.23% 6
TOTAL	142

#	OTHER (PLEASE SPECIFY)	DATE
1	Career Services	11/8/2017 10:17 AM
2	Career Counselor	11/6/2017 4:19 PM
3	career services	11/6/2017 2:44 PM
4	Administrator in higher education	10/26/2017 12:26 PM
5	Career Services	10/23/2017 12:12 PM
6	state administrator	10/23/2017 11:14 AM

Q3 What is your office called?

Answered: 142 Skipped: 0

#	RESPONSES	DATE
1	Career & Professional Development	11/17/2017 6:30 PM
2	Nevada Career Studio	11/15/2017 3:53 PM
3	Steinbright Career Development Center	11/15/2017 3:50 PM
4	STEM Professional Services	11/15/2017 1:58 PM
5	The Steinbright Career Development Center	11/15/2017 10:29 AM
6	Business, Design & Public Administration	11/14/2017 11:18 PM
7	University Career Center	11/14/2017 3:52 PM
8	Career Services	11/14/2017 2:40 PM
9	cooperative education	11/14/2017 2:24 PM
10	Career Services	11/14/2017 2:23 PM
11	Cooperative Work Experience	11/14/2017 1:43 PM
12	Career Development Center	11/14/2017 1:35 PM
13	Career Services	11/14/2017 1:34 PM
14	Career Center	11/14/2017 1:32 PM
15	Career Services	11/14/2017 1:00 PM
16	Program/Internship coordinator	11/14/2017 12:56 PM
17	Co-op team	11/14/2017 12:23 PM
18	Center for Career Development	11/14/2017 12:20 PM
19	Career Services	11/14/2017 12:15 PM
20	Center for Professional Development	11/14/2017 12:14 PM
21	Career Development Office	11/14/2017 12:10 PM
22	Olinde Career Center-Experiential Education	11/14/2017 11:25 AM
23	Career Services	11/13/2017 5:31 PM
24	Engineering Career Development and Cooperative Education	11/8/2017 7:31 PM
25	Cooperative Education	11/8/2017 6:58 PM
26	Teaching and Learning	11/8/2017 5:13 PM
27	Professional Development, part of the Engaged Learning Department	11/8/2017 3:47 PM
28	Center for Career Discovery and Development	11/8/2017 1:12 PM
29	Experiential Learning	11/8/2017 11:59 AM
30	The Career Center	11/8/2017 11:18 AM
31	Experiential Learning Team	11/8/2017 11:16 AM
32	The Career Center	11/8/2017 11:09 AM
33	Career Center	11/8/2017 10:54 AM
34	Experiential Learning	11/8/2017 10:36 AM
35	Experiential Learning	11/8/2017 10:32 AM

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36	Career Center	11/8/2017 10:23 AM
37	Career Services	11/8/2017 10:17 AM
38	Cooperative Education	11/8/2017 10:06 AM
39	Student Enrichment	11/7/2017 2:01 PM
40	Career Center	11/7/2017 1:02 PM
41	Cooperative Education	11/7/2017 8:46 AM
42	Co-operative and Experiential Education	11/7/2017 1:10 AM
43	Professional Communication Internship Program	11/6/2017 5:32 PM
44	Center for Research and Communication	11/6/2017 4:57 PM
45	Career Services	11/6/2017 4:41 PM
46	Division of Experience-Based Learning and Career Education	11/6/2017 4:30 PM
47	The Office of Career & Calling	11/6/2017 4:19 PM
48	Career and Professional Development	11/6/2017 3:59 PM
49	Division of Experience Based Learning and Career Education	11/6/2017 3:42 PM
50	Office of Career Services	11/6/2017 2:49 PM
51	Career Services	11/6/2017 2:44 PM
52	Internships and Community Programs	11/6/2017 2:30 PM
53	Office of Internships, Career Services, and Study Abroad	11/6/2017 2:28 PM
54	Applied Learning Center	11/6/2017 12:48 PM
55	cooperative education and internship program	11/6/2017 11:48 AM
56	Center for Careers, Life & Service	11/6/2017 11:42 AM
57	Internship Services	11/6/2017 10:40 AM
58	Career & Academic Planning	11/6/2017 4:37 AM
59	Learning and Teaching Unit	11/3/2017 9:15 PM
60	Experience-Based Learning & Career Education	11/3/2017 7:04 PM
61	Professional Practice & Experiential Learning in the Office of Career & Professional Development	11/3/2017 3:15 PM
62	Engineering Career Development	11/3/2017 2:55 PM
63	Co-op graduate program	11/3/2017 2:47 PM
64	Office of Cooperative Education and Internships	11/3/2017 2:39 PM
65	Co-op	11/3/2017 1:59 PM
66	Career Center	11/3/2017 1:49 PM
67	University Career Services	11/3/2017 1:21 PM
68	Career Development Center	11/3/2017 1:08 PM
69	Career & Professional Development Center	11/3/2017 12:47 PM
70	Career Resources Center	11/3/2017 12:38 PM
71	Human Resources for Crane 1 Services	11/3/2017 12:35 PM
72	I am an office of one - so really does not have a name.. I report to the college Dean's Office	11/3/2017 12:26 PM
73	Engineering Career Services	11/3/2017 12:23 PM
74	Human Resources	11/3/2017 12:09 PM
75	Career Center	11/3/2017 11:58 AM
76	Arts Administration Internship Coordinator	11/2/2017 12:34 PM

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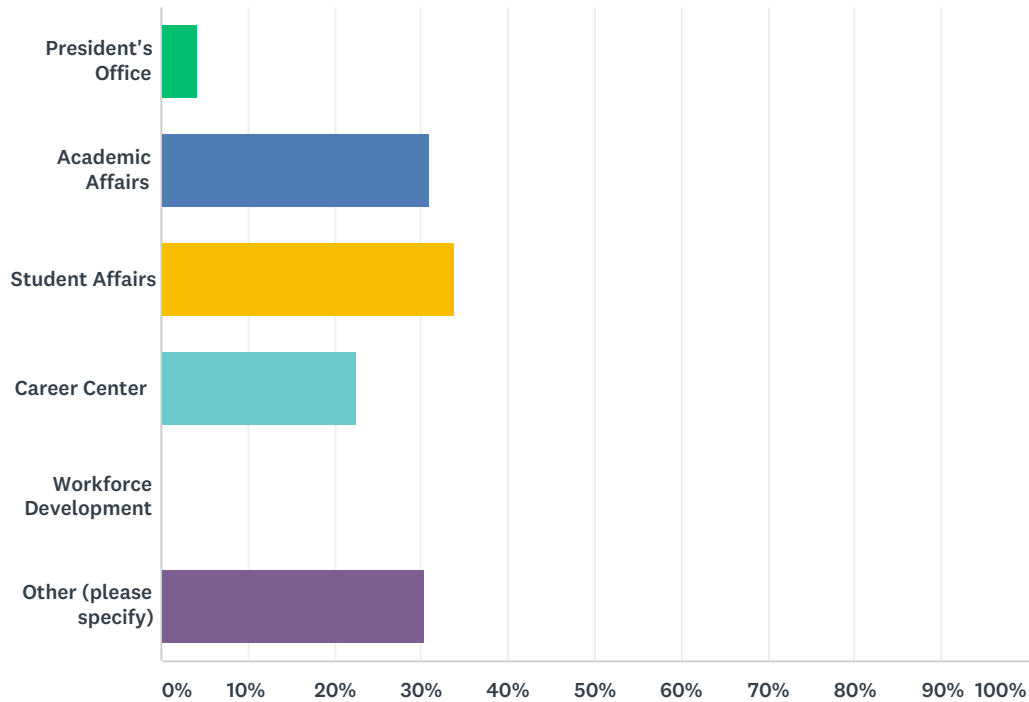
77	Career and Employment Services	10/31/2017 11:03 AM
78	International and Experiential Education	10/31/2017 10:08 AM
79	Job Resource Center	10/30/2017 8:41 AM
80	I am a one person show with responsibilities to internships on our campus.	10/26/2017 2:48 PM
81	The Wall Center for Career Services	10/26/2017 2:08 PM
82	Office of Career Services	10/26/2017 12:26 PM
83	College of Business Center for Career Management	10/26/2017 10:52 AM
84	CASNR Career Services, a unit within the College of Agricultural Sciences & Natural Resources (CASNR) Student Success Center	10/25/2017 1:24 PM
85	Career Development Center	10/25/2017 10:14 AM
86	VP Students and International	10/25/2017 8:45 AM
87	Career Center	10/25/2017 8:25 AM
88	Circuit Court	10/24/2017 2:37 PM
89	Career and Transfer Center	10/24/2017 2:36 PM
90	Career Center	10/24/2017 2:25 PM
91	Internship - decentralized into academic schools	10/24/2017 1:48 PM
92	Career Exploration and Development	10/24/2017 1:07 PM
93	Center for Career Development	10/24/2017 12:44 PM
94	Engineering Career Services	10/24/2017 12:21 PM
95	The Career Center	10/24/2017 10:44 AM
96	Career Services but looking to change it soon to Center for Professional Development	10/24/2017 10:26 AM
97	Office of cooperative education	10/24/2017 8:59 AM
98	Career & Professional Development Center	10/23/2017 6:39 PM
99	The Career Center	10/23/2017 4:05 PM
100	Office of Cooperative Education	10/23/2017 3:53 PM
101	Cooperative Work Experience/Internships	10/23/2017 3:43 PM
102	Division of Experience-Based Learning and Career Education	10/23/2017 3:39 PM
103	I am a faculty member in the Institute of Communications Culture information and technology	10/23/2017 3:32 PM
104	Career and Cooperative Education	10/23/2017 3:06 PM
105	Office of Professional Practice	10/23/2017 3:03 PM
106	Business and Public Services Internship Program Office	10/23/2017 2:38 PM
107	Career Services	10/23/2017 2:36 PM
108	Center for Career Education & Advising	10/23/2017 2:31 PM
109	Career Services/Coop Education	10/23/2017 2:02 PM
110	Center for...	10/23/2017 1:58 PM
111	Business Technologies Division	10/23/2017 1:34 PM
112	Career Center	10/23/2017 1:33 PM
113	Career Center	10/23/2017 12:54 PM
114	Career Services	10/23/2017 12:50 PM
115	Career Connections	10/23/2017 12:45 PM
116	Cooperative Education	10/23/2017 12:35 PM

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117	Academic Career Experience	10/23/2017 12:27 PM
118	Haskayne Career Centre	10/23/2017 12:13 PM
119	Internship Coordinator for the College of Liberal Arts (office of 1)	10/23/2017 12:13 PM
120	The Internship and Cooperative Education Program	10/23/2017 12:13 PM
121	Career Development Center	10/23/2017 12:12 PM
122	Cooperative Education, School of Engineering and Computer Science	10/23/2017 12:04 PM
123	Experiential Learning	10/23/2017 12:04 PM
124	Springer Center for Internships, Smith Career Center	10/23/2017 11:46 AM
125	Career Services	10/23/2017 11:46 AM
126	Center for Professional Development	10/23/2017 11:39 AM
127	Center for Experiential Education	10/23/2017 11:36 AM
128	Career & Student Employment Services	10/23/2017 11:28 AM
129	Career Services	10/23/2017 11:28 AM
130	Office of Admissions and Advising.	10/23/2017 11:25 AM
131	Career Development Center	10/23/2017 11:25 AM
132	Career Services	10/23/2017 11:24 AM
133	Career and Professional Development	10/23/2017 11:24 AM
134	Center for Internships	10/23/2017 11:24 AM
135	University Career Services	10/23/2017 11:22 AM
136	Career Services	10/23/2017 11:19 AM
137	Professional Science masters (PSM)	10/23/2017 11:19 AM
138	Internship Center	10/23/2017 11:18 AM
139	Economic Advancement	10/23/2017 11:14 AM
140	The Center for Career Education and Professional Development	10/23/2017 11:12 AM
141	Counseling and Career Services	10/23/2017 11:10 AM
142	Career Center	10/23/2017 11:09 AM

Q4 To what office does your team/position report? [check all that apply]

Answered: 142 Skipped: 0



ANSWER CHOICES	RESPONSES	
President's Office	4.23%	6
Academic Affairs	30.99%	44
Student Affairs	33.80%	48
Career Center	22.54%	32
Workforce Development	0.00%	0
Other (please specify)	30.28%	43
Total Respondents: 142		

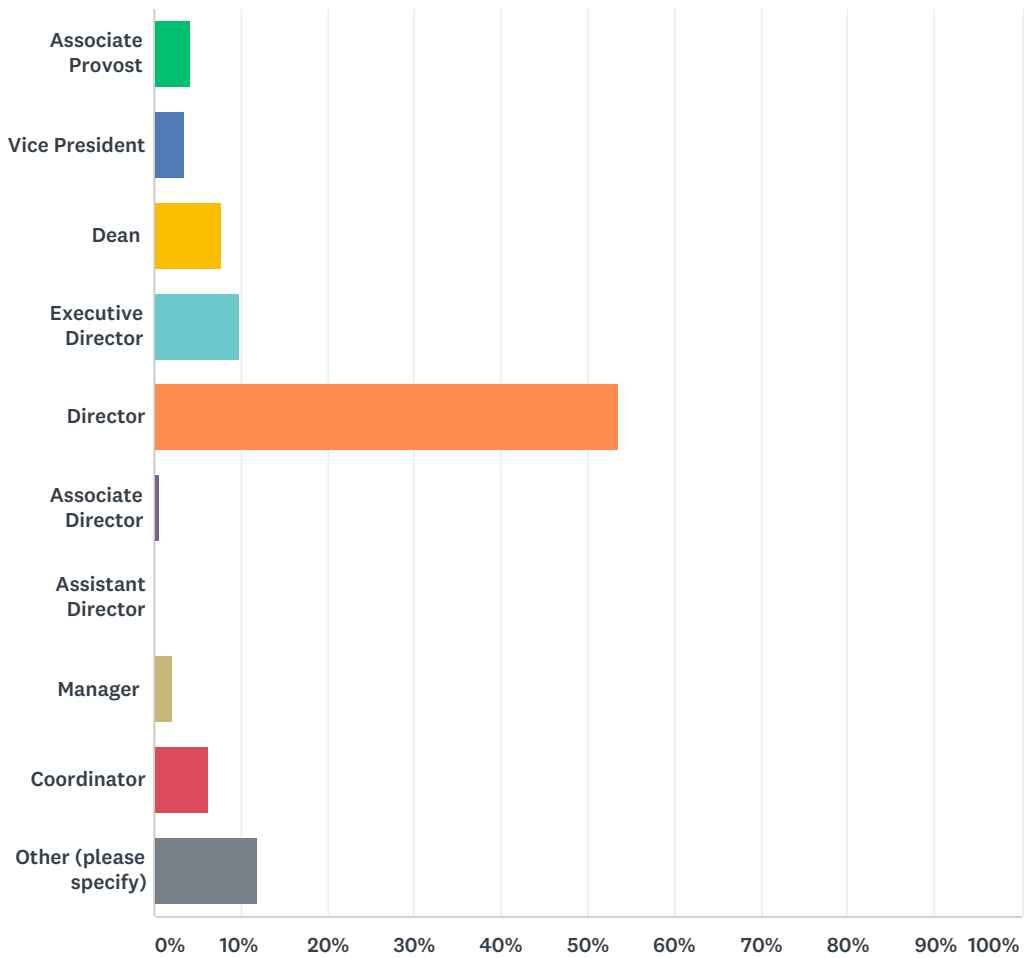
#	OTHER (PLEASE SPECIFY)	DATE
1	Enrollment Management and Student Success	11/15/2017 3:50 PM
2	Enrollment Management and Student Success	11/15/2017 10:29 AM
3	The Division of Business, Applied Technology and Industry	11/14/2017 1:43 PM
4	Dean, School of Hospitality Management	11/14/2017 12:56 PM
5	Enrollment Management	11/14/2017 12:20 PM
6	I report to the Career Services Director. Our team reports to the Vice Chancellor of Development and PR. In 10 years, we switched from Development to Student Affairs and back to Development this semester.	11/14/2017 12:15 PM
7	School of Business	11/14/2017 12:14 PM
8	Dean of Academic and Student Affairs in the School of Engineering	11/8/2017 7:31 PM

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9	Dear of the College	11/8/2017 10:06 AM
10	College of Business Dean	11/7/2017 2:01 PM
11	Dean's Office	11/7/2017 8:46 AM
12	Vice-President Academic and Provost	11/7/2017 1:10 AM
13	research Department	11/6/2017 4:57 PM
14	Provost Office	11/6/2017 4:19 PM
15	Education department	11/6/2017 2:30 PM
16	Provost	11/3/2017 7:04 PM
17	College undergraduate programs	11/3/2017 3:15 PM
18	Dean's office	11/3/2017 1:59 PM
19	Enrollment Services and Student Success	11/3/2017 1:21 PM
20	College of Engineering	11/3/2017 12:23 PM
21	Arts Administration Program	11/2/2017 12:34 PM
22	HR	10/31/2017 11:03 AM
23	our institution is transitioning - unknown at this time	10/31/2017 10:08 AM
24	Although, I report indirectly to our Vice Provost for Undergraduate Education	10/26/2017 2:48 PM
25	Dean of the College of Business	10/26/2017 2:08 PM
26	Dean of College of Business	10/26/2017 10:52 AM
27	Academic College Administration	10/25/2017 1:24 PM
28	Enrollment Management	10/25/2017 8:25 AM
29	Adult Probation	10/24/2017 2:37 PM
30	Academic Dean	10/23/2017 3:43 PM
31	Dean	10/23/2017 3:32 PM
32	currently College of Engineering, but may be transitioning to the Provost's Office, as we facilitate Co-Op across 45 majors in 8 of the 10 colleges at the University.	10/23/2017 3:03 PM
33	I report directly to the Dean of my academic division	10/23/2017 2:38 PM
34	Academic Department in a College	10/23/2017 1:58 PM
35	The director of our team reports to the Associate Dean of our college, but we also have oversight from the Provost's office	10/23/2017 12:35 PM
36	Dean's office	10/23/2017 12:13 PM
37	Institutional Effectiveness	10/23/2017 12:13 PM
38	Dean	10/23/2017 12:04 PM
39	Dean of Students	10/23/2017 11:46 AM
40	Provost	10/23/2017 11:39 AM
41	Enrollment Management	10/23/2017 11:22 AM
42	Vice-Provost's Office	10/23/2017 11:19 AM
43	State agency	10/23/2017 11:14 AM

Q5 What is the specific title of your office's top leadership position or role?

Answered: 142 Skipped: 0



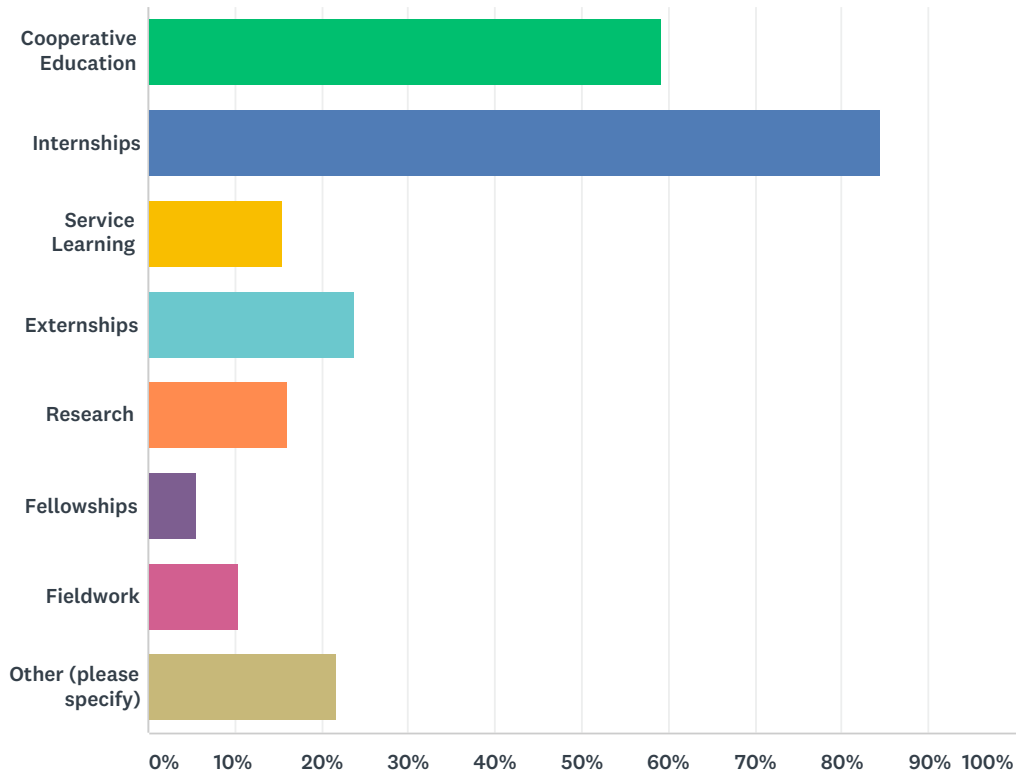
ANSWER CHOICES	RESPONSES	
Associate Provost	4.23%	6
Vice President	3.52%	5
Dean	7.75%	11
Executive Director	9.86%	14
Director	53.52%	76
Associate Director	0.70%	1
Assistant Director	0.00%	0
Manager	2.11%	3
Coordinator	6.34%	9
Other (please specify)	11.97%	17

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TOTAL		142
#	OTHER (PLEASE SPECIFY)	DATE
1	Executive Dean	11/14/2017 11:18 PM
2	Career Services Officer	11/14/2017 2:23 PM
3	Program/Internship Coordinator	11/14/2017 12:56 PM
4	Superintendent / Associate Superintendent	11/8/2017 5:13 PM
5	Each college has a Co-op unit that reports to the Dean, there is also a Senior Associate Vice President for Employer Engagement and Career Design	11/8/2017 10:06 AM
6	Assistant Dean	11/7/2017 8:46 AM
7	president	11/6/2017 4:57 PM
8	currently hiring - title could change	11/6/2017 3:42 PM
9	The Director for the Career & Professional Development Office reports to the Associate Dean	11/3/2017 3:15 PM
10	Assistant Dean, Cooperative Education	11/3/2017 2:47 PM
11	Assistant Vice President for Student Development	11/3/2017 12:47 PM
12	I report director to our Career Center Director	10/26/2017 2:48 PM
13	Assistant Vice Provost and Executive Director	10/24/2017 12:44 PM
14	Associate Dean	10/23/2017 3:53 PM
15	Department chair	10/23/2017 3:32 PM
16	District Coordinator	10/23/2017 3:06 PM
17	Assistant Vice President, Student Affairs	10/23/2017 11:46 AM

Q6 What experiential education programs does your office/area administer? [check all that apply]

Answered: 142 Skipped: 0



ANSWER CHOICES	RESPONSES
Cooperative Education	59.15% 84
Internships	84.51% 120
Service Learning	15.49% 22
Externships	23.94% 34
Research	16.20% 23
Fellowships	5.63% 8
Fieldwork	10.56% 15
Other (please specify)	21.83% 31
Total Respondents: 142	

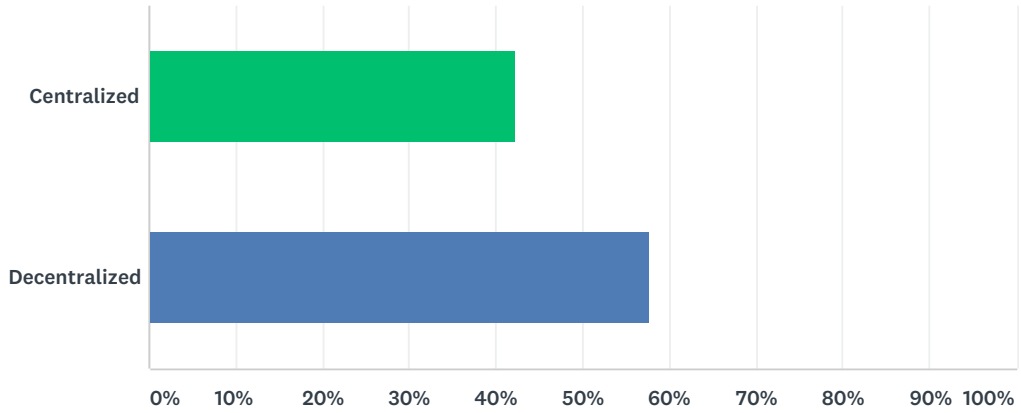
#	OTHER (PLEASE SPECIFY)	DATE
1	We offer a Peer Career Advisor program as well as work-study positions. We also manage an MOU for paid internship positions off-campus with the state Department of Education. There is no centralized internship office here, however we do have an organized Community & Public Services Program under the auspices of an academic division.	11/17/2017 6:30 PM
2	Career Services/Career Counseling/Pre-Law/Pre-Health/Co-op 101	11/15/2017 10:29 AM
3	Job Shadowing	11/14/2017 2:23 PM

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4	Brazen Careerist	11/14/2017 1:32 PM
5	Mentoring programs in the health field at our local hospital	11/13/2017 5:31 PM
6	FSU Shadow	11/8/2017 11:18 AM
7	Part-time	11/8/2017 10:54 AM
8	Part-Time Employment	11/8/2017 10:23 AM
9	We don't administer exp educ programs per se; we are a resource and act as liaison between students and employers	11/7/2017 1:02 PM
10	We support all student work, further education and career preparation via our Centre for Career Action	11/7/2017 1:10 AM
11	Work abroad programs, Pre-Health programs	11/6/2017 4:30 PM
12	Study Abroad	11/6/2017 2:28 PM
13	Practicums; Transcribed Collaboration classes; International Experience Programs; Short-term International Study Tours	11/3/2017 7:04 PM
14	Job Shadow	11/3/2017 12:23 PM
15	Volunteer opportunities	11/3/2017 12:09 PM
16	volunteer	10/31/2017 10:08 AM
17	Job shadow	10/30/2017 8:41 AM
18	I also work with practica and clinicals.	10/26/2017 2:48 PM
19	Professional Development Activities (workshops, seminars, etc.)	10/26/2017 2:08 PM
20	community engagement, community service work study	10/26/2017 12:26 PM
21	Shadowing	10/24/2017 2:36 PM
22	Job Shadowing	10/24/2017 1:07 PM
23	By any other name, so long as it meets our intern criteria.	10/24/2017 10:44 AM
24	Job Shadowing	10/24/2017 10:26 AM
25	GEARE (global program which includes paid work rotations in the US and abroad, study abroad, and foreign language.	10/23/2017 3:03 PM
26	Clinical Rotations (Nursing)	10/23/2017 2:31 PM
27	Work Study	10/23/2017 1:34 PM
28	Student Employment	10/23/2017 12:45 PM
29	Part-Time Jobs	10/23/2017 11:46 AM
30	Job Shadowing and Informational Interviews	10/23/2017 11:39 AM
31	On campus food shelf, K-12 tutoring program, student service and leadership cohort	10/23/2017 11:36 AM

Q7 At your institution, are Experiential Education services and programs centralized under one Department or decentralized in several departments/areas of the institution?

Answered: 142 Skipped: 0



ANSWER CHOICES	RESPONSES	
Centralized	42.25%	60
Decentralized	57.75%	82
TOTAL		142

Q8 If you answered "Decentralized" for #7, please list other offices or Departments offering Experiential Education services and programs.

Answered: 81 Skipped: 61

#	RESPONSES	DATE
1	The following academic departments and divisions all have internship programs with no internship being a required course: Undergraduate Education; Student Affairs; Sociology; Criminal Justice; Communications; English/Journalism; Women's Studies; Information Studies; Public Health; School of Business; Geography; History; Documentary Studies; Atmospheric Science; Computer Science; Political Science; Art & Art History; Economics; Latin American, Caribbean & Latino Studies; Digital Forensics; Social Welfare; Chemistry	11/17/2017 6:30 PM
2	Office of Service Learning and Civic Engagement Center for Student Engagement Office of Undergraduate Research several academic departments	11/15/2017 3:53 PM
3	While the majority of programs do run via our office, a number of different disciplines offer other/additional experiential education options, including our Office of International Programs.	11/15/2017 3:50 PM
4	College of STEM - STEM Professional Services; Williamson College of Business Administration - Center for Career Management; Criminal Justice.	11/15/2017 1:58 PM
5	There is one decentralized office at the UG level - The College of Business has their own career center. Students are supported by both Steinbright and the College of Business career center	11/15/2017 10:29 AM
6	The eight colleges within the university; however, in the Career Center, there is one individual assigned for the overall university program.	11/14/2017 3:52 PM
7	Engineering & Advanced Technology - Apprenticeship, Employer In Training, Health Professions - Externships, Clinical, Practicum, Automotive - Internships,	11/14/2017 2:40 PM
8	It's really both. The cooperative education program (that I manage) is centralized and available for most students through Career Services. Internships are managed by the individual department faculty.	11/14/2017 2:23 PM
9	Medical Health Heavy Diesel Business Management	11/14/2017 1:43 PM
10	Academic Affairs, Service Learning,	11/14/2017 1:34 PM
11	Office of Undergraduate Research, Study Abroad	11/14/2017 1:32 PM
12	Each academic department	11/14/2017 1:00 PM
13	Career Services, and various schools and colleges on the campus	11/14/2017 12:56 PM
14	Career Development, Professional Area Network	11/14/2017 12:23 PM
15	academic departments offering internships	11/14/2017 12:20 PM
16	-University Career Center -The other academic colleges within the University	11/14/2017 12:14 PM
17	Center for Career Development Individual Majors	11/14/2017 12:10 PM
18	Career Development Center Business Career Services	11/8/2017 7:31 PM
19	All departments and divisions of Academic Affairs, as well as Career Services, which is part of Student Affairs	11/8/2017 3:47 PM
20	Through other offices in Student Affairs and academic units.	11/8/2017 11:09 AM
21	The Career Center has the overarching services, but individual colleges and departments within academics provide specific services/programs for their units and students.	11/8/2017 10:54 AM
22	Center for Leadership and Social Change Center for Global Engagement International Programs Division of Student Affairs	11/8/2017 10:36 AM
23	All colleges	11/8/2017 10:17 AM

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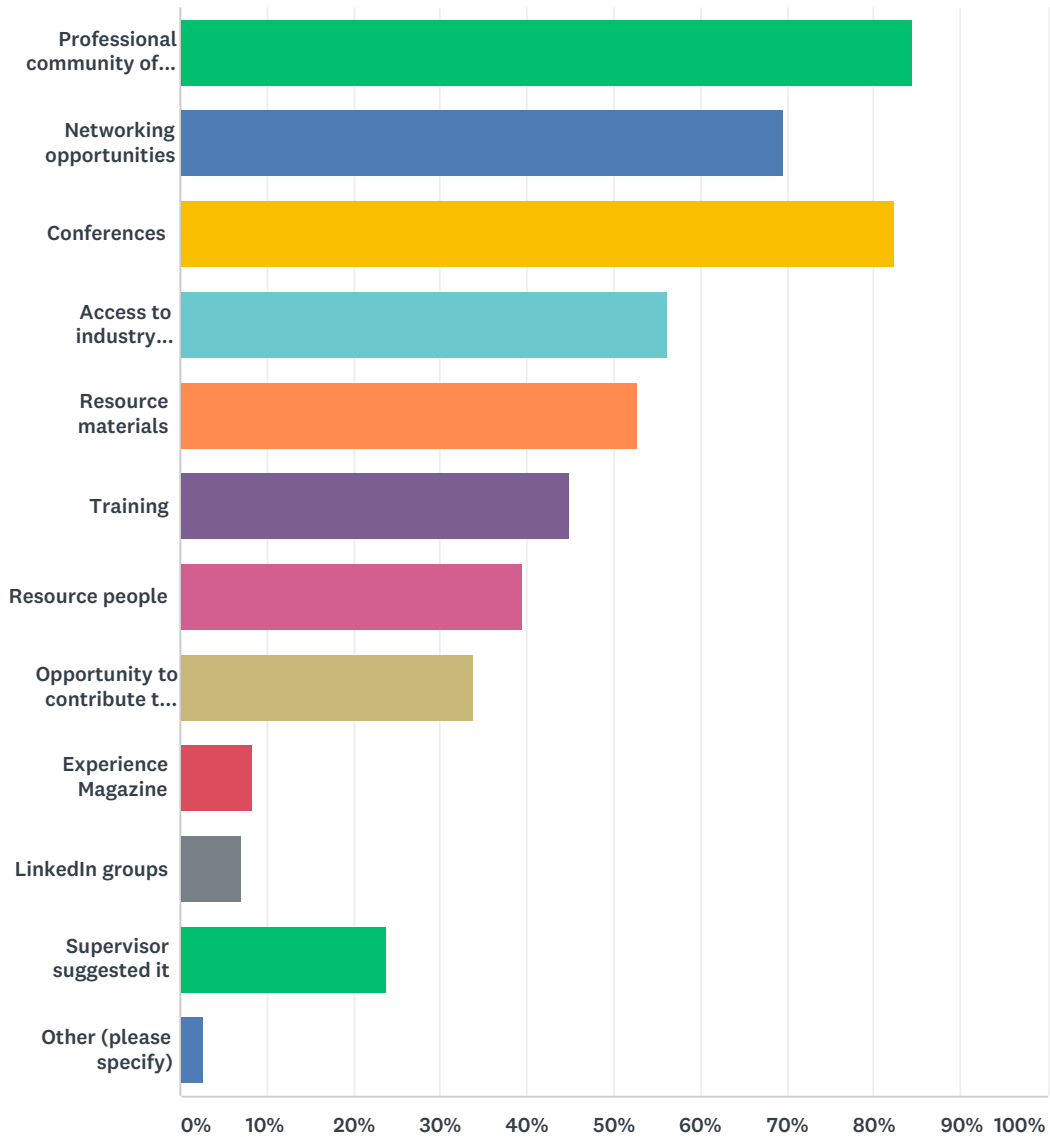
24	Each college has a Co-op unit that reports to the Dean, the Career Development office offers internship information, College of Professional Studies has a number of experiential services	11/8/2017 10:06 AM
25	Various faculty within departments	11/7/2017 2:01 PM
26	Each academic department is responsible for their students' professional practice experience -- whether the department requires it for graduation or not	11/7/2017 1:02 PM
27	Cooperative education offices report to their individual Dean's office--there are 7 different co-op teams	11/7/2017 8:46 AM
28	Many academic departments (including mine) offer for-credit internships as part of their curricula. These are generally overseen at the department or college level. Additionally, the university has Center for Leadership and Civic Engagement that coordinates with several units across campus and facilitates connections with regional organizations and other partners.	11/6/2017 5:32 PM
29	College of Arts and Sciences, School of Economics	11/6/2017 4:57 PM
30	Division of Professional Practice and Experiential Learning	11/6/2017 4:41 PM
31	College of Business College of Cinema & Media College of Education & Behavioral Science	11/6/2017 4:19 PM
32	College of Business Pre-professional advising	11/6/2017 3:42 PM
33	Social Work Education Human Services Nursing	11/6/2017 12:48 PM
34	By colleges	11/6/2017 11:48 AM
35	Community Service Learning-service learning opportunities, Academic departments-coordinate internships for academic credit	11/6/2017 4:37 AM
36	Across other faculties	11/3/2017 9:15 PM
37	Academic Success and Career Services (central) College of Engineering and Architecture College of Business College of Agriculture, Human, & Natural Resource Sciences College of Communication College of Education College of Nursing Medical College College of Veterinary Medicine	11/3/2017 3:15 PM
38	Central Career Advancement office and then an individual office for each of the various schools.	11/3/2017 2:55 PM
39	Each college has their own co-op group, Career Services administers internships, there are also some service learning opportunities in other parts of campus	11/3/2017 1:59 PM
40	academic departments, other career centers and our career centers.	11/3/2017 1:21 PM
41	Each of the colleges (8 in total) offer internships for academic credit. The Jordan College of Agricultural Sciences & Technology, Craig School of Business and the Lyles College of Engineering have staff specifically dedicated to work with students, faculty and employers regarding internships.	11/3/2017 1:08 PM
42	Academic departments each have a faculty member who is the designated co-op coordinator for that department	11/3/2017 12:47 PM
43	Communications, International Studies, Public Health	11/3/2017 12:38 PM
44	Division of Experiential Learning and Career Education (all undergraduate engineering, design, art, architecture, and general. College of Business (COB internship and co-op)	11/3/2017 12:26 PM
45	each college has their own career office	11/3/2017 12:23 PM
46	Academic colleges/schools within the University	11/3/2017 11:58 AM
47	Center for Experiential Learning and Civic Scholarship (works closely with the offices listed below) Center for Intercultural and Civic Engagement Career and Employment Services	10/31/2017 11:03 AM
48	Our career programs have faculty internship coordinators who may take on the role of having internship sites and not utilizing the Job Resource Centers.	10/30/2017 8:41 AM
49	Each department bears approval authority for the for-credit experiences.	10/26/2017 2:48 PM
50	Each individual college has its own Experiential Learning coordinator	10/26/2017 2:08 PM
51	College of Science, Technology, Engineering & Mathematics (STEM) - Professional Services Career and Academic Advising Office - handles internships for other 4 college on campus and sends opportunities to appropriate offices	10/26/2017 10:52 AM

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52	All nine academic departments within the College of Agricultural Sciences and Natural Resources, as well as the Student Success Center	10/25/2017 1:24 PM
53	Engineering, Arts & Sciences, Agriculture and Life Sciences (further split by major)	10/25/2017 10:14 AM
54	the Faculties and student services for the most part	10/25/2017 8:45 AM
55	USC Connect USC Leadership and Service Center	10/25/2017 8:25 AM
56	Psychological Services, Staff Attorney, Juvenile Probation/Detention, Law Library, Research	10/24/2017 2:37 PM
57	All schools	10/24/2017 1:48 PM
58	i.e. College of Business Career Services Office, other satellite career offices in colleges and campuses, (We are a multi-camps system)	10/24/2017 1:07 PM
59	Arts & Sciences Business Food Ag & Environmental Education & Human Ecology Public Health Pharmacy Public Affairs	10/24/2017 12:21 PM
60	Internships, externships, shadowing Centralized to Career Services Office. Service Learning - Community Engaged Learning Office. Fellowships - Office of the Provost	10/24/2017 10:26 AM
61	Some programs are centralized, others are decentralized. It's not an all-or-nothing situation.	10/23/2017 3:39 PM
62	All u departments there is also an Experiential Education office	10/23/2017 3:32 PM
63	Each academic division of the college (there are four) manage their internship programs separately. Three divisions have Internship Coordinators. Our Health Sciences division does not require internships as their focus is on clinical rotations, which are managed by program Chairs.	10/23/2017 2:38 PM
64	All academic units that have internship as an option	10/23/2017 2:36 PM
65	Center for Career Education & Advising and each individual department for their specific majors	10/23/2017 2:31 PM
66	Liberal Arts	10/23/2017 2:02 PM
67	Engineering, Information Tech, Humanities & Sciences, Health Divisions	10/23/2017 1:34 PM
68	Anthropology	10/23/2017 1:33 PM
69	Most of the departments in the College of Business, and a few other departments in A&S and Engineering.	10/23/2017 12:50 PM
70	Academic Departments Center for Community Engagement & Service	10/23/2017 12:45 PM
71	Each college (Health Sciences, Business, etc.) houses a team of co-op people	10/23/2017 12:35 PM
72	Faculty of Arts Co-op Faculty of Sciences Co-op & Internship Schulich School of Engineering Internship Faculty of Kinesiology practicum	10/23/2017 12:13 PM
73	Career Development Center does some limited work - mainly internship postings. Beyond that, each individual academic department or, in a few circumstances, a college, handles experiential education.	10/23/2017 12:13 PM
74	School of Business, Pharmacy, Education, Dental School, College of the Pacific	10/23/2017 12:04 PM
75	Our department is centralized for co-op and support of service-learning and internships for many departments. However, there are other areas that support their own internships.	10/23/2017 12:04 PM
76	We are somewhat centralized, but not entirely. For example, my office administers the Centralized Cooperative Education and Internship Program, which serves all five colleges of the University. Although we have a centralized structure for co-ops and internships, several academic units have their own classes for practicum, fieldwork, service learning, and undergraduate research. Some academic units have experiential-based capstone courses, so we consider these part of our definition of experiential learning. Our Study Abroad office also offers experiential education.	10/23/2017 11:46 AM
77	The divisional offices which hold the student majors.	10/23/2017 11:25 AM
78	WORLD International Learning - Study Abroad Academic Affairs - Guided Research Campus Life & Student Vibrancy - Leadership Center for Community Engagement - Service Learning	10/23/2017 11:24 AM
79	School of Policy Studies Career Services College of Business Career Services	10/23/2017 11:22 AM
80	Engineering Clinical Lab Sciences Biomedical Engineering and Biotechnology Education	10/23/2017 11:19 AM
81	Student Leadership and Service Academic Departments Overseas and Off Campus Programs	10/23/2017 11:09 AM

Q9 Why did you originally join CEIA? [check all that apply]

Answered: 142 Skipped: 0



ANSWER CHOICES	RESPONSES	
Professional community of practice	84.51%	120
Networking opportunities	69.72%	99
Conferences	82.39%	117
Access to industry information	56.34%	80
Resource materials	52.82%	75
Training	45.07%	64
Resource people	39.44%	56
Opportunity to contribute to the industry	33.80%	48

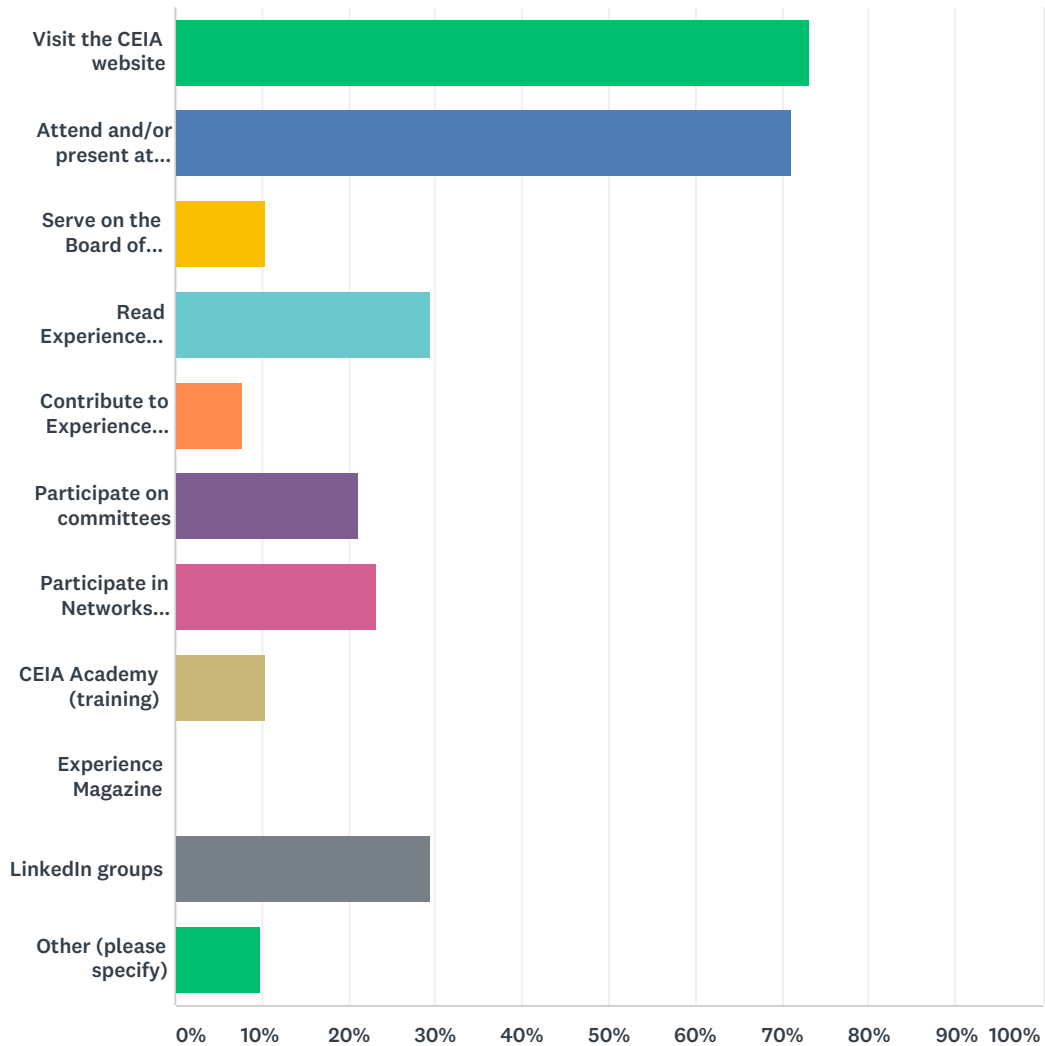
2017-18 CEIA Member Survey

Experience Magazine	8.45%	12
LinkedIn groups	7.04%	10
Supervisor suggested it	23.94%	34
Other (please specify)	2.82%	4
Total Respondents: 142		

#	OTHER (PLEASE SPECIFY)	DATE
1	none	11/6/2017 4:57 PM
2	My predecessor joined.	11/2/2017 12:34 PM
3	Observe other best practices, programs, events in relation to providing Career Services	10/24/2017 1:07 PM
4	My supervisor who recommended membership died a year ago.	10/23/2017 12:13 PM

Q10 As a member of CEIA, do you: [check all that apply]

Answered: 142 Skipped: 0



ANSWER CHOICES	RESPONSES	
Visit the CEIA website	73.24%	104
Attend and/or present at annual conference	71.13%	101
Serve on the Board of Directors	10.56%	15
Read Experience Magazine	29.58%	42
Contribute to Experience Magazine	7.75%	11
Participate on committees	21.13%	30
Participate in Networks (Cooperative Education, Internships, Two Year Programs, Employers, Global)	23.24%	33
CEIA Academy (training)	10.56%	15
Experience Magazine	0.00%	0
LinkedIn groups	29.58%	42

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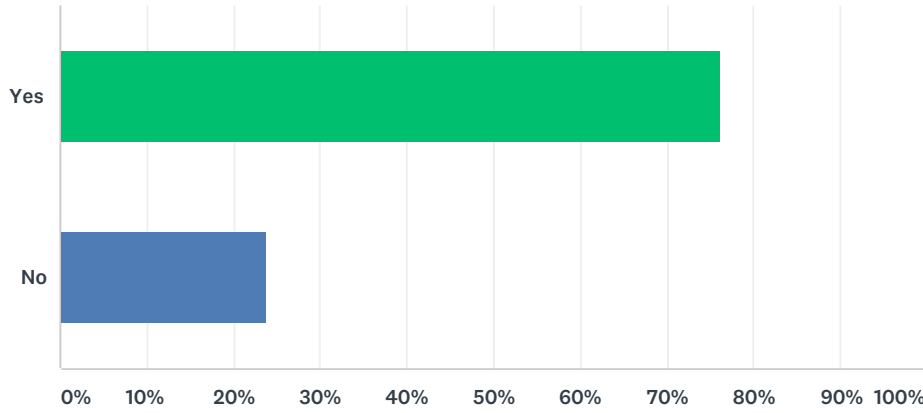
Other (please specify) 9.86% 14

Total Respondents: 142

#	OTHER (PLEASE SPECIFY)	DATE
1	send staff to conference	11/14/2017 1:34 PM
2	I am interested in learning more about the various opportunities available to engage or get involved with committees	11/8/2017 5:13 PM
3	Plan to resume attendance in conferences once finished with certification (due to budget considerations)	11/7/2017 1:02 PM
4	i am new applicant	11/6/2017 4:57 PM
5	Just recently joined, learning of opportunities	11/6/2017 4:19 PM
6	I am a new member, so have not attended the conference or received the magazine.	11/3/2017 2:39 PM
7	contributed to blog	11/3/2017 1:59 PM
8	I have done all of the above, but in the past two years, not so much.	11/3/2017 12:26 PM
9	Just discovered our office is a member	11/2/2017 12:34 PM
10	Due to budget and time, I have not been able to attend conferences as I would have liked.	10/26/2017 2:48 PM
11	I have previously presented at conferences and served on the Board.	10/24/2017 10:44 AM
12	Served on the Boatd for 5 years	10/23/2017 3:32 PM
13	I used the Journal of Cooper. Ed and Internship for research	10/23/2017 3:06 PM
14	Have asked the office for assistance as my area is redefined/reorganized.	10/23/2017 12:13 PM

Q11 Does CEIA support or increase your effectiveness at work?

Answered: 142 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	76.06%	108
No	23.94%	34
TOTAL		142

Q12 If you answered "Yes" for #11, please explain.

Answered: 90 Skipped: 52

#	RESPONSES	DATE
1	Yes. My involvement has provided a variety of ideas and insight into my work.	11/17/2017 6:30 PM
2	New or shared ideas at conferences	11/15/2017 3:53 PM
3	Having gotten to present and participate in the annual conference was an amazing experience that broadened my perspective on what experiential education looks like at different institutions.	11/15/2017 3:50 PM
4	In presenting/attending conferences, I gain access to excellent information that can be applied	11/15/2017 10:29 AM
5	The information obtained from conferences is beneficial in working with students and industry partners	11/14/2017 11:18 PM
6	Keeps me on top of the industry and staying up-to-date in our program.	11/14/2017 2:40 PM
7	I've learned a lot from the conferences and training sessions that I have had the opportunity to attend. I would love to see more webinars.	11/14/2017 2:23 PM
8	By networking at CEIA we have a greater comparative view of how we are performing in our own program as well as gathering great ideas for change and more efficiency	11/14/2017 1:43 PM
9	Up to date research to use to support efforts during a time of re-organization.	11/14/2017 1:34 PM
10	I learn so much from other people in the field	11/14/2017 1:32 PM
11	Program ideas	11/14/2017 1:00 PM
12	best practices sharing and networking	11/14/2017 12:23 PM
13	Provides access to exper ed-focused resources & professionals...resulting in a broadened network and greater knowledge base.	11/14/2017 12:14 PM
14	just joined so this is in process	11/14/2017 12:10 PM
15	The workshops, presentations and speakers give me new ideas and assist with enhancing "older" ideas that need updating.	11/14/2017 11:25 AM
16	I am the Director of the Career Services office so it does help me stay abreast of what is happening in the field.	11/13/2017 5:31 PM
17	It is THE place I look first for resources.	11/8/2017 7:31 PM
18	Fantastic resources, as well as opportunities to network with other professionals around best practices in experiential education and career readiness for students	11/8/2017 5:13 PM
19	This field is full of collaborators. When I first joined CEIA, I was amazed at how helpful and supportive everyone was. Now, I hope to help new colleagues feel the same way, and almost always come away from conferences learning something new that can be implemented. CEIA is a great resource, if one taps into it.	11/8/2017 3:47 PM
20	Exposed to new and best practices. It also provide a network for professional development opportunities.	11/8/2017 11:16 AM
21	It's a good group to reach out to if I have questions. I've met people at the conference that I still keep in touch with now.	11/8/2017 11:09 AM
22	It is helpful to be linked to other professionals with the same goal and that contribute to the field in terms of resources and new ideas.	11/8/2017 10:36 AM
23	People I can call on for best practices.	11/8/2017 10:23 AM
24	CEIA provides current info on the field as well as the opportunity to hear about best practices, network and have access to resources.	11/8/2017 10:06 AM

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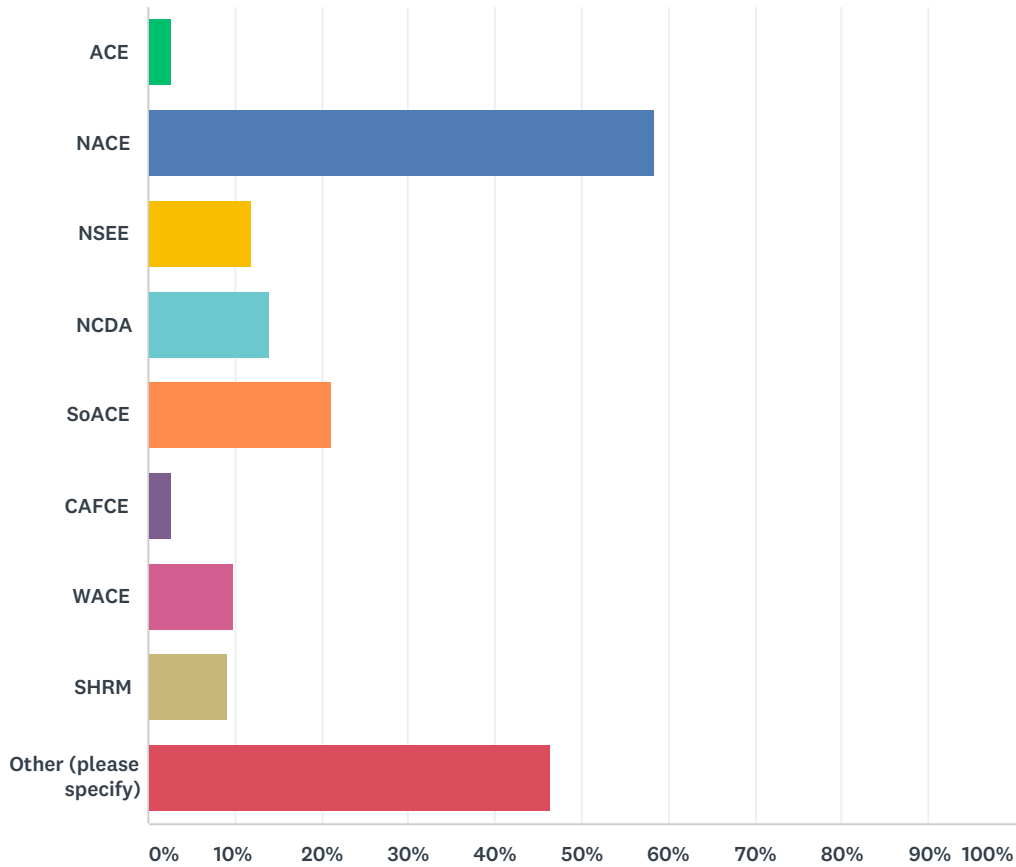
25	Attending my first CEIA conference allowed me to expand my knowledge on how differently internship programs are structured and implemented in other institutions and made me aware of the myriad professional practice issues that I don't necessarily deal with on a daily basis.	11/7/2017 1:02 PM
26	I'm able to pull inspiration from presentations at the conference for application in my role	11/7/2017 8:46 AM
27	I am very new to CEIA, and am just in exploration mode, however, I have already benefitted from the information and resources available.	11/7/2017 1:10 AM
28	I clicked "no" because it hasn't YET. But I'm new to the organization, and I look forward to learning more about its resources.	11/6/2017 5:32 PM
29	It is my first time to attend a conference	11/6/2017 4:57 PM
30	Sharing of ideas and strategies	11/6/2017 4:41 PM
31	I have read articles and looked on the website to learn about what internships are and how others utilize them for student experiential learning.	11/6/2017 4:19 PM
32	resources and opportunity to hear other's stories	11/6/2017 3:42 PM
33	That is based on my attending last year's annual conference. That conference was the best conference I have been to in terms of learning.	11/6/2017 2:44 PM
34	I use CEIA mostly heavily as a resource to connect me with other people to serve as resources and sounding boards for questions/situations that I'm working with.	11/6/2017 2:28 PM
35	I am able to access resources and ideas through the emails and website options.	11/6/2017 12:48 PM
36	I can network with people in the field. However the data available through the website is minimal	11/6/2017 11:48 AM
37	Yes, through the various services offered	11/6/2017 11:42 AM
38	Advice from other professionals in my area.	11/6/2017 10:40 AM
39	keeping me on the cutting edge of what's going on in the internship world	11/6/2017 4:37 AM
40	Access to knowledge and networks	11/3/2017 9:15 PM
41	Every year I learn a few useful things at the conference.	11/3/2017 2:55 PM
42	Again, I am a new member, but am hopeful...	11/3/2017 2:39 PM
43	in trends, best practices, research information and networking during conferences and webinars	11/3/2017 1:21 PM
44	The opportunity to attend conferences specific to experiential education is exceedingly helpful to using best practices.	11/3/2017 1:08 PM
45	Involving faculty members in selecting our university's nominees for the Student Intern and Co-op Awards provides increased campus exposure of our Career Center's work; CEIA's recent partnership with virtual career fairs provides additional justification to our university finance office for continued membership in CEIA;	11/3/2017 12:47 PM
46	Provides resources to develop internship program.	11/3/2017 12:09 PM
47	Professional best practices	11/3/2017 11:58 AM
48	Good place for ideas and resources.	10/31/2017 10:08 AM
49	they support it by offering training materials and helpful resources, but I don't utilize it the way I should.	10/30/2017 8:41 AM
50	I can access the website to help support our Internship Advisory Council ideas.	10/26/2017 2:48 PM
51	sparks new ideas and innovation for continuous improvement	10/26/2017 2:08 PM
52	It provides access to a network of more experienced professionals.	10/26/2017 12:26 PM
53	Being a young professional, CEIA provides a wealth of knowledge and best practices. Attending conferences allows me to network. The group allows me to learn from others, but also provide opinions.	10/26/2017 10:52 AM
54	It really helped when I took this job, teaching me the differences between coops and internships and helping me understand the opportunities my program has for growth.	10/25/2017 10:14 AM
55	just general broadening of my networks	10/25/2017 8:45 AM

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56	I value the opportunity to network and learn about best practices.	10/24/2017 1:48 PM
57	Ideas and materials I bring back from the conference are helpful in moving our own programs and ideas forward. I have connected to contacts from CEIA via phone to discuss resources and initiatives.	10/24/2017 1:07 PM
58	I believe that CEIA has great materials, and I have made some tremendous connections in the field through this organization.	10/24/2017 12:44 PM
59	If I go to the conferences, I typically have valuable take-aways that I am able to implement.	10/24/2017 12:21 PM
60	Provides resources and ideas.	10/24/2017 10:26 AM
61	Knowledge of other programs. Keeping up with what is going on in the profession.	10/24/2017 8:59 AM
62	not sure	10/23/2017 3:06 PM
63	Able to bring best practices back to my program for consideration.	10/23/2017 3:03 PM
64	Data to use when making points to upper administration	10/23/2017 2:36 PM
65	Great organization. Great people and resources. High quality networking and sharing.	10/23/2017 2:31 PM
66	Resources	10/23/2017 2:02 PM
67	Verifies that what I'm doing is good. Learn best practices from all over the country.	10/23/2017 1:34 PM
68	Allows us to view programs and determine the need to utilize on our campus.	10/23/2017 1:33 PM
69	Resources	10/23/2017 12:54 PM
70	It's a resource, but I feel like I can't find the info I really need.	10/23/2017 12:50 PM
71	It's been a great resource in getting started.	10/23/2017 12:13 PM
72	Resourceful persons during this reorganization.	10/23/2017 12:13 PM
73	new topics relevant to the field	10/23/2017 12:12 PM
74	From presentations at conferences, bring ideas back to implement	10/23/2017 12:04 PM
75	Sometimes. Keeping up with latest trends and learning about creative ways that others are solving current problems.	10/23/2017 12:04 PM
76	Yes, from my interactions with CEIA colleagues, I always bring back ideas for our program.	10/23/2017 11:46 AM
77	I have received many great ideas from the conferences which we have implemented on our campus. I use the resources on the website as well.	10/23/2017 11:39 AM
78	Helpful resources on best practices.	10/23/2017 11:36 AM
79	new (and old) ideas	10/23/2017 11:28 AM
80	Information learned from conferences.	10/23/2017 11:25 AM
81	Resource section is helpful along with best practices at conferences that can be brought back and implemented.	10/23/2017 11:25 AM
82	Use CEIA to verify information, gain ideas, and determine best practices.	10/23/2017 11:24 AM
83	I've implemented ideas and programs I learned through CEIA, both the conferences and the Academy. One example is our Internship Showcase, which allows past interns to share their experiences with the rest of our community.	10/23/2017 11:24 AM
84	Knowledge about the field and practices used across the country	10/23/2017 11:24 AM
85	Ideas learned at conference can be applied in my current role	10/23/2017 11:22 AM
86	It gives me a community to generate ideas with and solicit professional advice and information from.	10/23/2017 11:19 AM
87	by providing resources.	10/23/2017 11:18 AM
88	Shared knowledge	10/23/2017 11:14 AM
89	I believe my ideas are backed up by industry "knowledge" Confidence comes from engagement-	10/23/2017 11:12 AM
90	News Brief, LinkedIn useful support resources	10/23/2017 11:10 AM

Q13 In addition to CEIA, to what associations do you belong? [check all that apply]

Answered: 142 Skipped: 0



ANSWER CHOICES	RESPONSES
ACE	2.82% 4
NACE	58.45% 83
NSEE	11.97% 17
NCDA	14.08% 20
SoACE	21.13% 30
CAFCE	2.82% 4
WACE	9.86% 14
SHRM	9.15% 13
Other (please specify)	46.48% 66
Total Respondents: 142	

#	OTHER (PLEASE SPECIFY)	DATE
1	Eastern Association of Colleges and Employers; State Univ. of NY Career Devel. Organization	11/17/2017 6:30 PM

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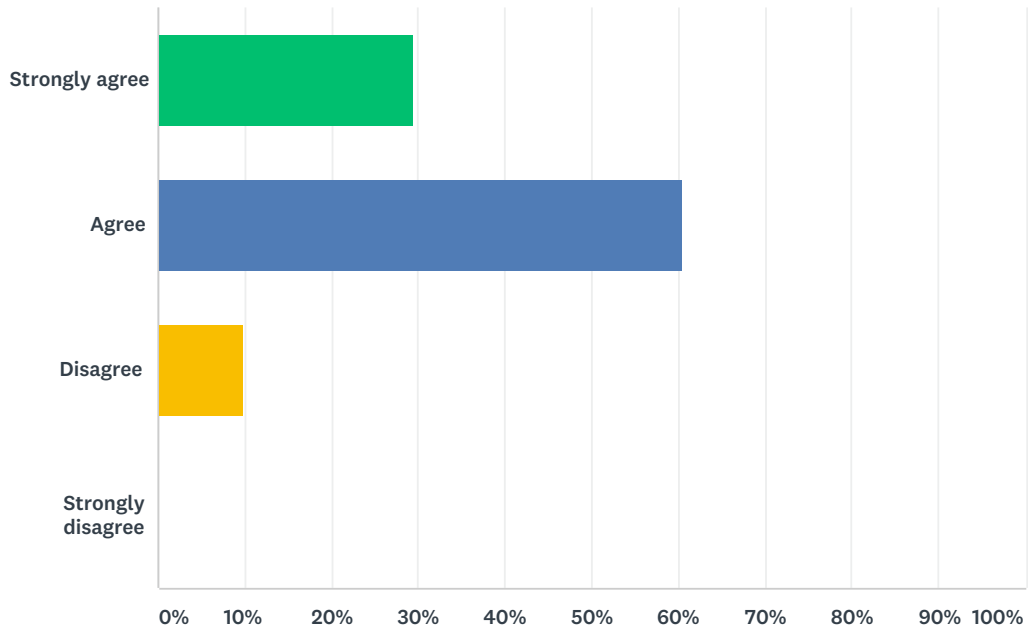
2	NA	11/15/2017 3:50 PM
3	OCEA	11/15/2017 1:58 PM
4	na	11/15/2017 10:29 AM
5	The school has membership but, not us individually	11/14/2017 11:18 PM
6	Texas Diversity Council	11/14/2017 3:52 PM
7	MCEEA (local Michigan Career Educator & Employer Alliance)	11/14/2017 2:23 PM
8	ACTE	11/14/2017 1:43 PM
9	CHE, CHRL	11/14/2017 12:56 PM
10	ASEE	11/14/2017 12:23 PM
11	I do not belong to these; however, our Director belongs to NACE and SHRM	11/14/2017 12:15 PM
12	EACE, Delaware Valley (PA) Career Planners	11/14/2017 12:14 PM
13	ASEE	11/14/2017 11:25 AM
14	AAEE	11/13/2017 5:31 PM
15	ASEE	11/8/2017 7:31 PM
16	N/A	11/8/2017 6:58 PM
17	While I currently do not belong to any of the above associations, I did attend a WACE planning institute and found it to be very beneficial to making targeted programmatic changes.	11/8/2017 5:13 PM
18	ASEE- CEED	11/8/2017 1:12 PM
19	FloridaACE, NSEA, SASEA	11/8/2017 11:09 AM
20	NA	11/7/2017 8:46 AM
21	Several discipline-specific organizations (ATTW, CPTSC, NCA) have SIGs or interest groups relating to internships and cooperative education; I participate in these associations.	11/6/2017 5:32 PM
22	none	11/6/2017 4:57 PM
23	State level association	11/6/2017 4:30 PM
24	Midwest Association of Colleges and Employers	11/6/2017 2:44 PM
25	NAFSA	11/6/2017 2:28 PM
26	None	11/6/2017 12:48 PM
27	VACE: Virginia Association of Colleges & Employers	11/6/2017 4:37 AM
28	Australian Collaborative Education Network	11/3/2017 9:15 PM
29	OCEA	11/3/2017 7:04 PM
30	MPACE, ASEE (CEED)	11/3/2017 3:15 PM
31	N/A	11/3/2017 2:47 PM
32	TxCEIA	11/3/2017 2:39 PM
33	none	11/3/2017 1:59 PM
34	GACE	11/3/2017 1:49 PM
35	Asee/CEED (Should have been on list :))	11/3/2017 12:26 PM
36	ASEE, Midwest Ace, OCEA	11/3/2017 12:23 PM
37	None	11/3/2017 12:09 PM
38	I do not know.	11/2/2017 12:34 PM
39	Other professionals in my office are members of NACE and MPACE	10/31/2017 11:03 AM
40	NASPA	10/31/2017 10:08 AM

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41	ILCEIA-Illinois Cooperative Education and Internship Association	10/30/2017 8:41 AM
42	NCACE - our state version of NACE	10/26/2017 2:48 PM
43	WASEA (regional level of NSEA)	10/26/2017 12:26 PM
44	none	10/24/2017 2:37 PM
45	ACPA, OCPA	10/24/2017 1:07 PM
46	EACE	10/24/2017 12:44 PM
47	State and regional associations	10/24/2017 10:44 AM
48	OCEA	10/23/2017 3:53 PM
49	none	10/23/2017 3:43 PM
50	Design industry-specific organizations; a regional Social Enterprise organization	10/23/2017 3:39 PM
51	ICA	10/23/2017 3:32 PM
52	American Society of Civil Engineers	10/23/2017 3:03 PM
53	OCEA - Ohio Cooperative Education Association	10/23/2017 2:38 PM
54	NACADA	10/23/2017 2:31 PM
55	Ohio Cooperative Educ. Assoc.	10/23/2017 1:34 PM
56	None	10/23/2017 12:27 PM
57	CACEE, CDAA	10/23/2017 12:13 PM
58	None	10/23/2017 12:13 PM
59	University is member of NACE	10/23/2017 12:04 PM
60	MwACE	10/23/2017 11:46 AM
61	MN Campus Compact	10/23/2017 11:36 AM
62	KACE	10/23/2017 11:25 AM
63	FLACE	10/23/2017 11:24 AM
64	GACE	10/23/2017 11:22 AM
65	None of the above	10/23/2017 11:19 AM
66	NEACEFE	10/23/2017 11:12 AM

Q14 I receive a fair value for my annual membership fee

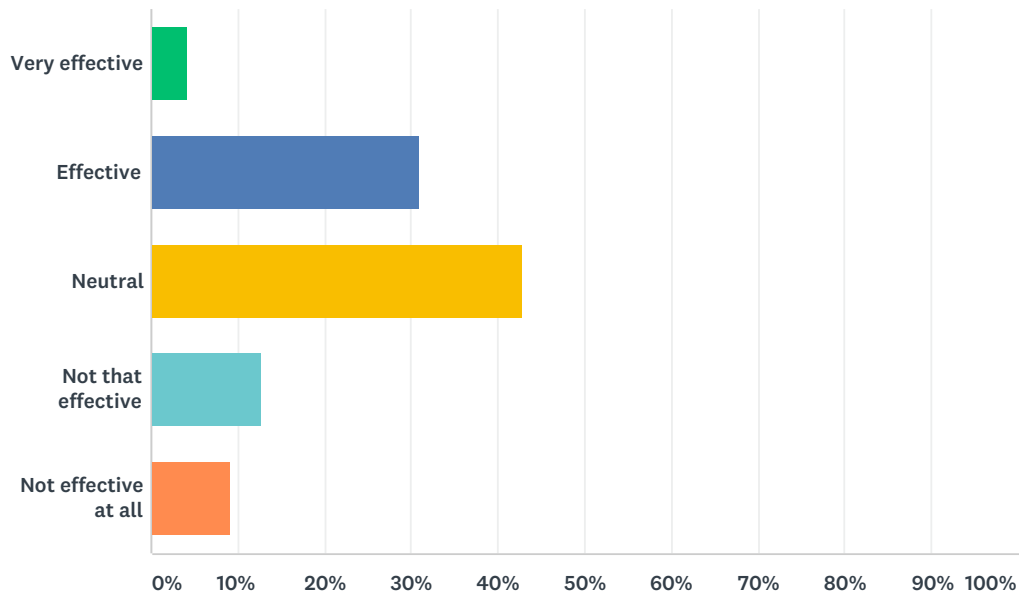
Answered: 142 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	29.58%	42
Agree	60.56%	86
Disagree	9.86%	14
Strongly disagree	0.00%	0
TOTAL		142

Q15 Please rate which methods of CEIA communication tools are most effective for you? (See questions 15-21)a.) LinkedIn group

Answered: 142 Skipped: 0

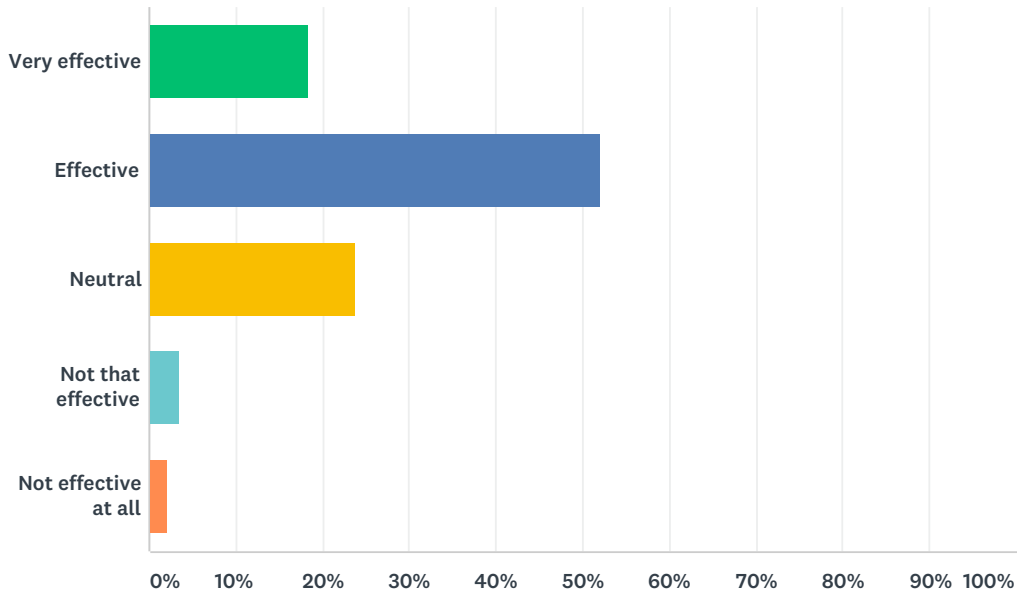


ANSWER CHOICES	RESPONSES	
Very effective	4.23%	6
Effective	30.99%	44
Neutral	42.96%	61
Not that effective	12.68%	18
Not effective at all	9.15%	13
TOTAL		142

#	COMMENTS:	DATE
1	I use LinkedIn but not that much	11/17/2017 6:30 PM
2	I just don't login and interact much. I have a ton of LinkedIn groups that I'm a part of so it gets overwhelming.	11/14/2017 2:23 PM
3	I have not used this tool so can not really give a rating..	11/14/2017 12:56 PM
4	I am not connected via LinkedIn but need to be.	11/13/2017 5:31 PM
5	Not on LinkedIn	11/8/2017 6:58 PM
6	I don't even recall if I'm in the group, so clearly not using it, if I am.	11/8/2017 3:47 PM
7	i am new with CEIA, hoping to attend conference in 2018	11/6/2017 4:57 PM
8	have not used yet	11/3/2017 2:39 PM
9	I am unfamiliar with these tools, maybe I can begin to explore them.	11/3/2017 1:21 PM
10	I'd like more timely articles to be sent our way if possible.	10/26/2017 2:48 PM
11	Admittedly, I'm not too familiar with our CEIA LinkedIn group and its goals.	10/24/2017 12:44 PM

Q16 Please rate which methods of CEIA communication tools are most effective for you? (See questions 15-21)b.) Website

Answered: 142 Skipped: 0

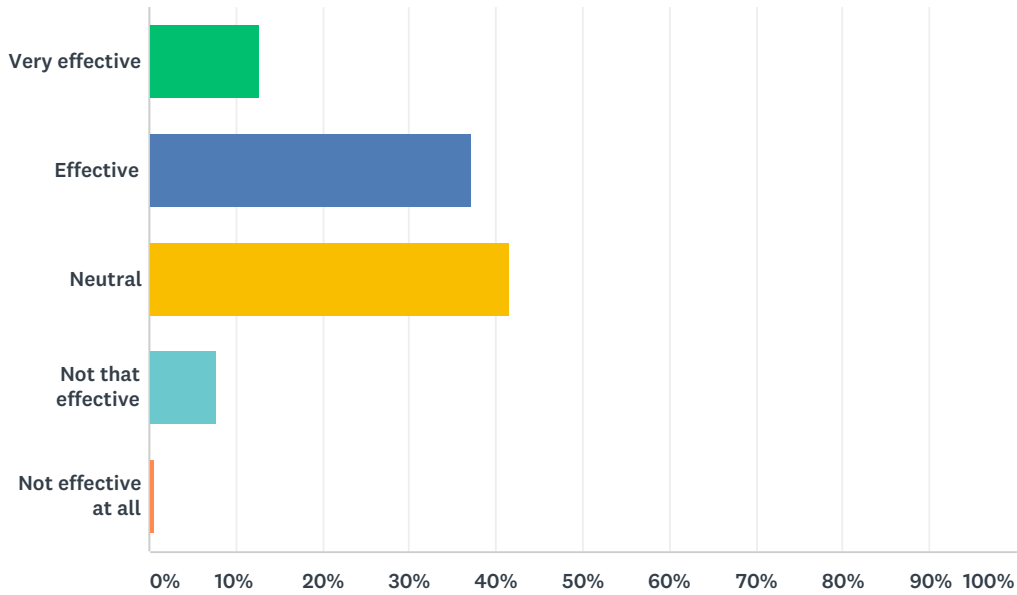


ANSWER CHOICES	RESPONSES	
Very effective	18.31%	26
Effective	52.11%	74
Neutral	23.94%	34
Not that effective	3.52%	5
Not effective at all	2.11%	3
TOTAL		142

#	COMMENTS:	DATE
1	It wasn't clear to me that the information in the member section was much more robust than the general public. Once I realized that, it was great!	11/14/2017 2:23 PM
2	use it regularly	11/3/2017 1:21 PM
3	I use it to review conference materials after the fact	10/24/2017 1:07 PM
4	Wish the conference info was provided farther out like NACE does--this would help me plan better.	10/24/2017 12:21 PM

Q17 Please rate which methods of CEIA communication tools are most effective for you? (See questions 15-21)c.) News Brief

Answered: 142 Skipped: 0

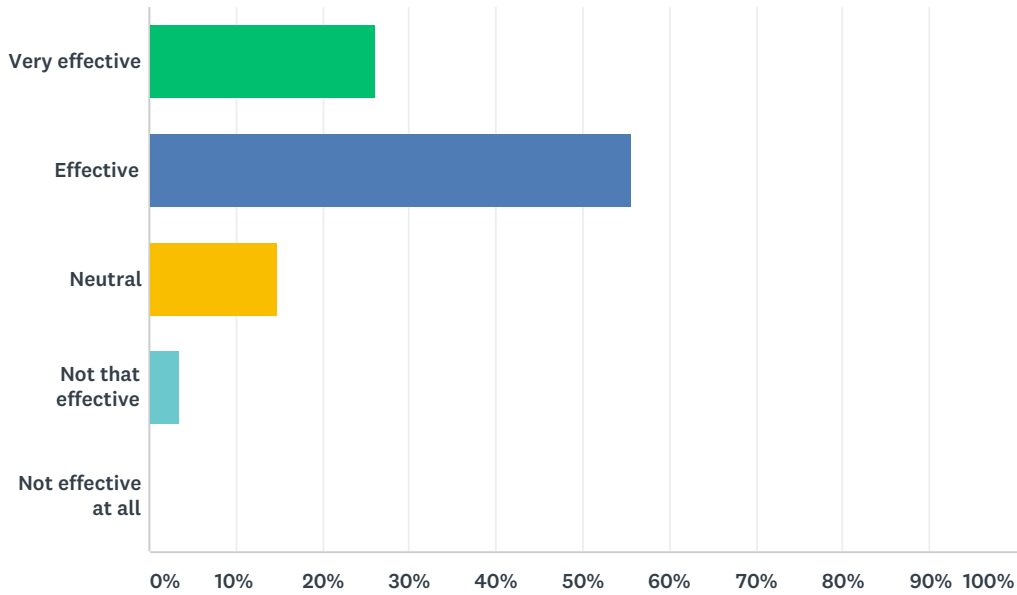


ANSWER CHOICES	RESPONSES	
Very effective	12.68%	18
Effective	37.32%	53
Neutral	41.55%	59
Not that effective	7.75%	11
Not effective at all	0.70%	1
TOTAL		142

#	COMMENTS:	DATE
1	Not yet aware of this resource.	11/6/2017 5:32 PM
2	I'm not sure what this is	11/3/2017 2:55 PM
3	have not used yet	11/3/2017 2:39 PM
4	I read them for updates and notifications	11/3/2017 1:21 PM
5	haven't viewed	10/24/2017 1:07 PM
6	Depends on how the news brief is delivered.	10/24/2017 12:44 PM

Q18 Please rate which methods of CEIA communication tools are most effective for you? (See questions 15-21)d.) Email blasts

Answered: 142 Skipped: 0

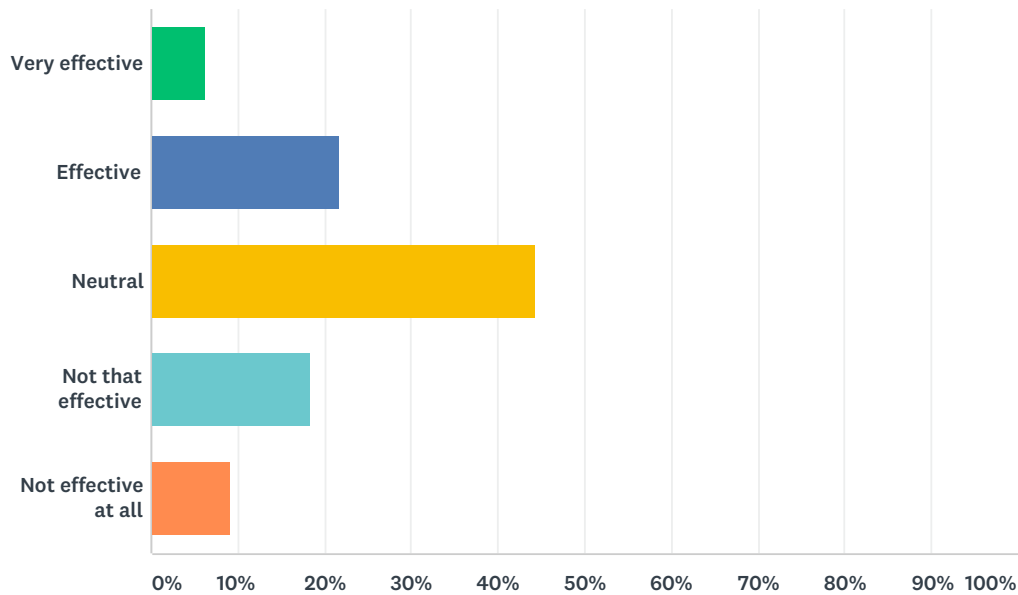


ANSWER CHOICES	RESPONSES
Very effective	26.06% 37
Effective	55.63% 79
Neutral	14.79% 21
Not that effective	3.52% 5
Not effective at all	0.00% 0
TOTAL	142

#	COMMENTS:	DATE
1	I'm on e-mail all of the time, so this works for me!	11/8/2017 3:47 PM
2	not used yet	11/3/2017 2:39 PM
3	I read them for updates and notifications	11/3/2017 1:21 PM

Q19 Please rate which methods of CEIA communication tools are most effective for you? (See questions 15-21)e.) Social Media

Answered: 142 Skipped: 0

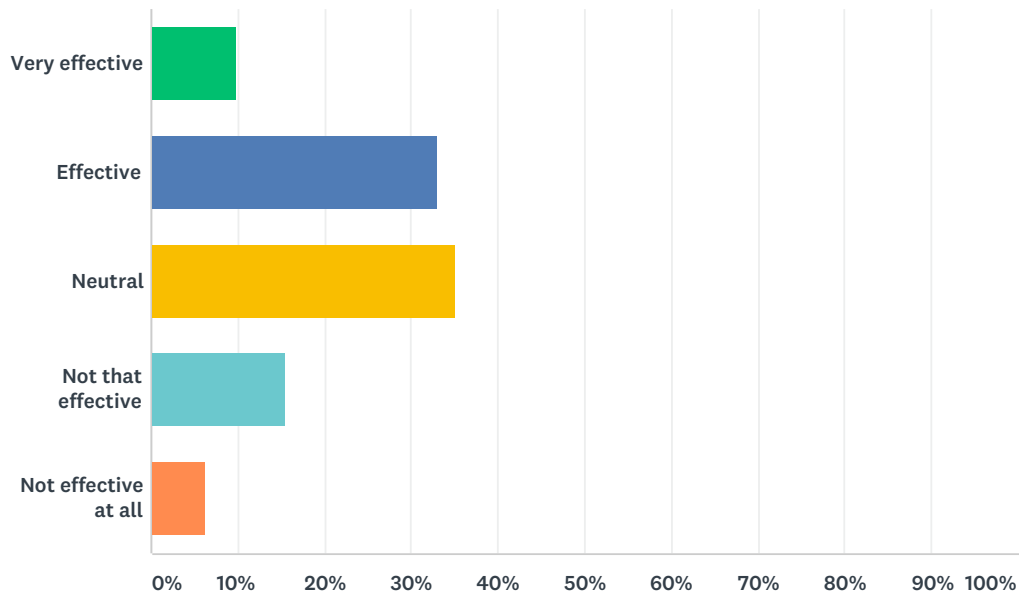


ANSWER CHOICES	RESPONSES	
Very effective	6.34%	9
Effective	21.83%	31
Neutral	44.37%	63
Not that effective	18.31%	26
Not effective at all	9.15%	13
TOTAL		142

#	COMMENTS:	DATE
1	What other social media should I be paying attention to for CEIA, besides LinkedIn?	11/14/2017 2:23 PM
2	Unable to rate, have never used this particular tool.	11/14/2017 12:56 PM
3	Not on Social Media related to CEIA	11/8/2017 6:58 PM
4	Other than LinkedIn, and a little bit of Twitter, I'm not really on social media.	11/8/2017 3:47 PM
5	Not sure what social media options there are for CEIA outside of LinkedIn	11/3/2017 2:55 PM
6	not used yet	11/3/2017 2:39 PM
7	do you mean other than LinkedIn?	11/3/2017 1:59 PM
8	I am unfamiliar with these	11/3/2017 1:21 PM
9	I just don't have the time to be connected to social media.	10/26/2017 2:48 PM
10	i see posts on occasion, but don't seek them out regularly	10/24/2017 1:07 PM
11	Don't have a solid presence.	10/23/2017 1:34 PM
12	I don't think that I'm following any CEIA accounts	10/23/2017 12:13 PM

Q20 Please rate which methods of CEIA communication tools are most effective for you? (See questions 15-21)f.) Regional communication

Answered: 142 Skipped: 0

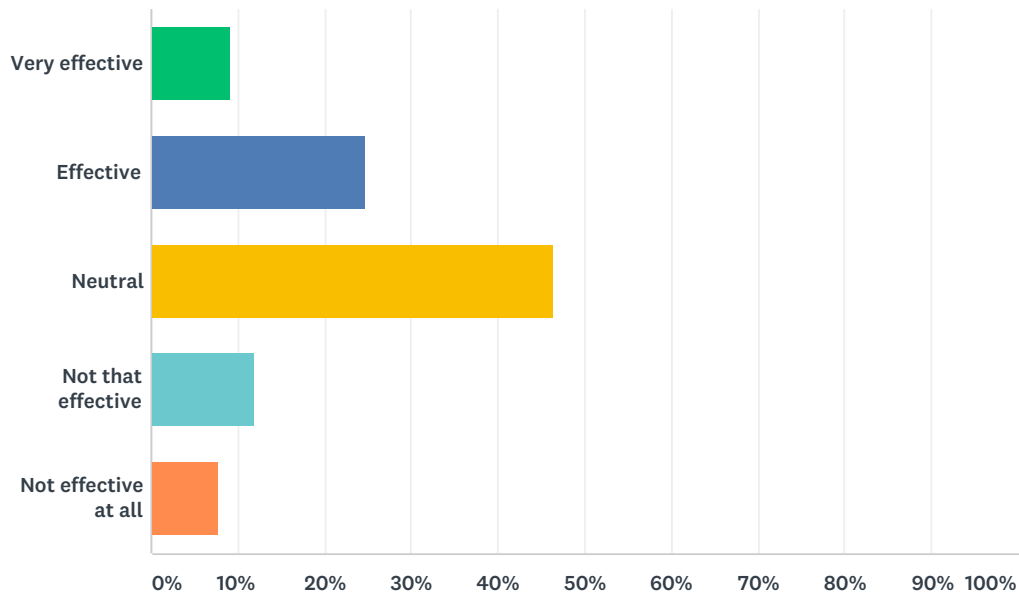


ANSWER CHOICES	RESPONSES	
Very effective	9.86%	14
Effective	33.10%	47
Neutral	35.21%	50
Not that effective	15.49%	22
Not effective at all	6.34%	9
TOTAL		142

#	COMMENTS:	DATE
1	Not yet aware of this resource.	11/6/2017 5:32 PM
2	Not applicable to me	11/3/2017 9:15 PM
3	I receive emails from my regional chair - those are effective. If you are talking about a structured regional effort, then I'm not sure I've ever received anything.	11/3/2017 2:55 PM
4	It does not happen often enough	11/3/2017 1:21 PM
5	I did not know this existed	10/24/2017 2:25 PM
6	not sure when i received one last	10/24/2017 1:07 PM
7	I don't believe I've received any pieces of regional communication, however.	10/24/2017 12:44 PM
8	Not often enough and not much new beyond what is already shared from CEIA.	10/23/2017 2:31 PM
9	Can't remember when I have received any regional communication. If I have, it is definitely not on a regular basis.	10/23/2017 11:39 AM

Q21 Please rate which methods of CEIA communication tools are most effective for you? (See questions 15-21)g.) Experience Magazine

Answered: 142 Skipped: 0

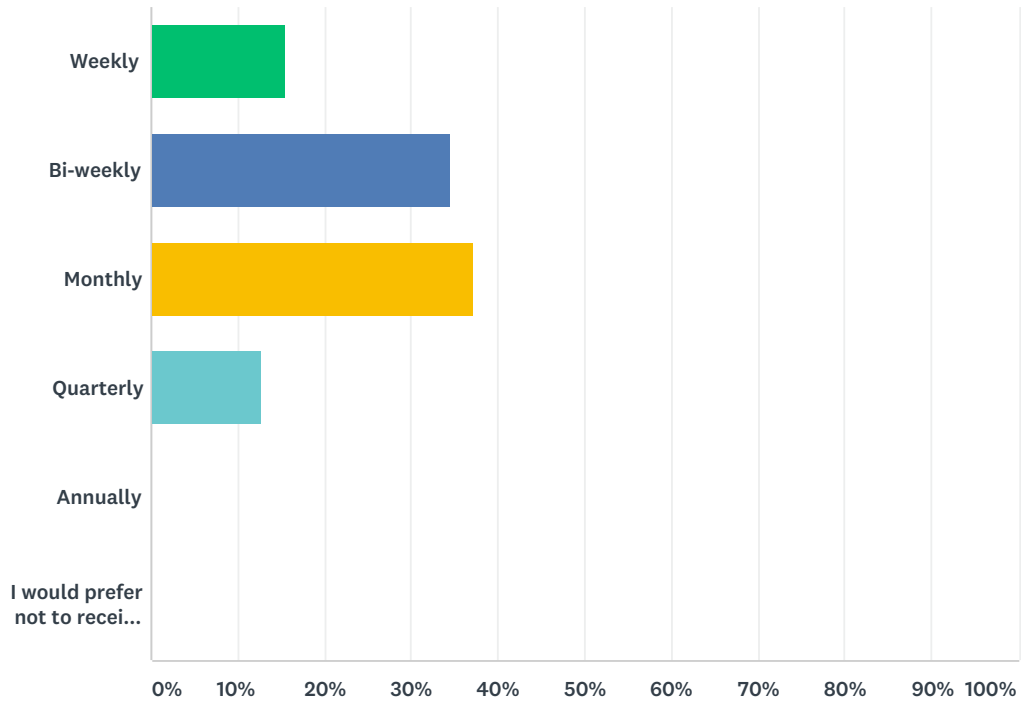


ANSWER CHOICES	RESPONSES	
Very effective	9.15%	13
Effective	24.65%	35
Neutral	46.48%	66
Not that effective	11.97%	17
Not effective at all	7.75%	11
TOTAL		142

#	COMMENTS:	DATE
1	It would be more effective if I would take time to read it when it comes in the mail.!	11/13/2017 5:31 PM
2	Don't read regularly	11/8/2017 6:58 PM
3	I like Experience Magazine, but I receive it through email.	11/3/2017 2:55 PM
4	have not received yet	11/3/2017 2:39 PM
5	I rarely use this	11/3/2017 1:21 PM
6	I need to find out how to access this!	10/26/2017 2:48 PM
7	Have never recieved it	10/25/2017 1:24 PM
8	I am not very aware of this publication or how to access it.	10/24/2017 12:44 PM
9	I have not been acquainted with Experience magazine!	10/23/2017 3:06 PM

Q22 How often would you like to receive email communications from CEIA?

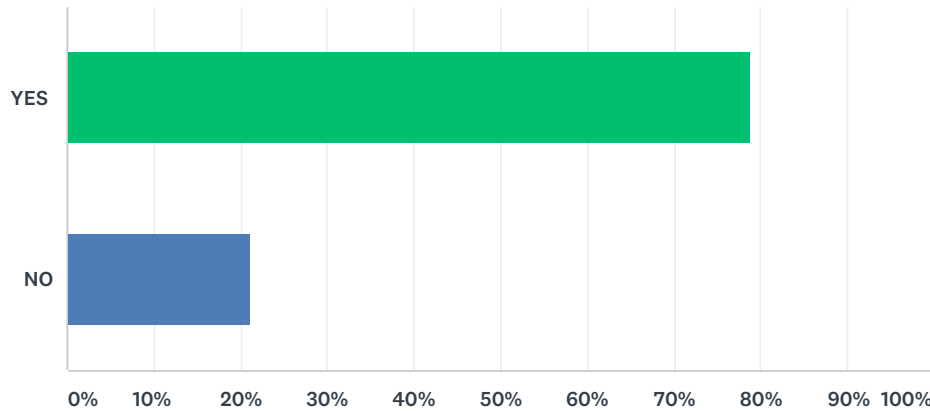
Answered: 142 Skipped: 0



ANSWER CHOICES	RESPONSES	
Weekly	15.49%	22
Bi-weekly	34.51%	49
Monthly	37.32%	53
Quarterly	12.68%	18
Annually	0.00%	0
I would prefer not to receive communication from CEIA	0.00%	0
TOTAL		142

**Q23 Are you familiar with the various CEIA network committees?
 *Professional Development*Research & Surveys*Marketing & Communications*Write Blog for CEIA Website*Write for Experience Magazine*Regional VP Ambassadors*Conference*Two-Year College Program Network*Internship Program Network*Cooperative Education Program Network*Employer Network*Global Network*Member Development & Retention**

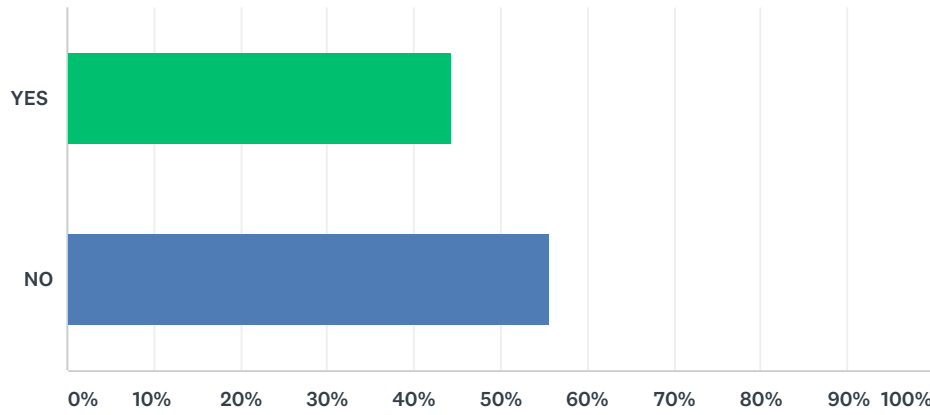
Answered: 142 Skipped: 0



ANSWER CHOICES	RESPONSES	
YES	78.87%	112
NO	21.13%	30
TOTAL		142

Q24 Are you willing to serve on a CEIA regional or network committee?

Answered: 142 Skipped: 0



ANSWER CHOICES	RESPONSES	
YES	44.37%	63
NO	55.63%	79
TOTAL		142

Q25 If you answered "Yes" for #24, please include your email address and preferred committee(s).

Answered: 62 Skipped: 80

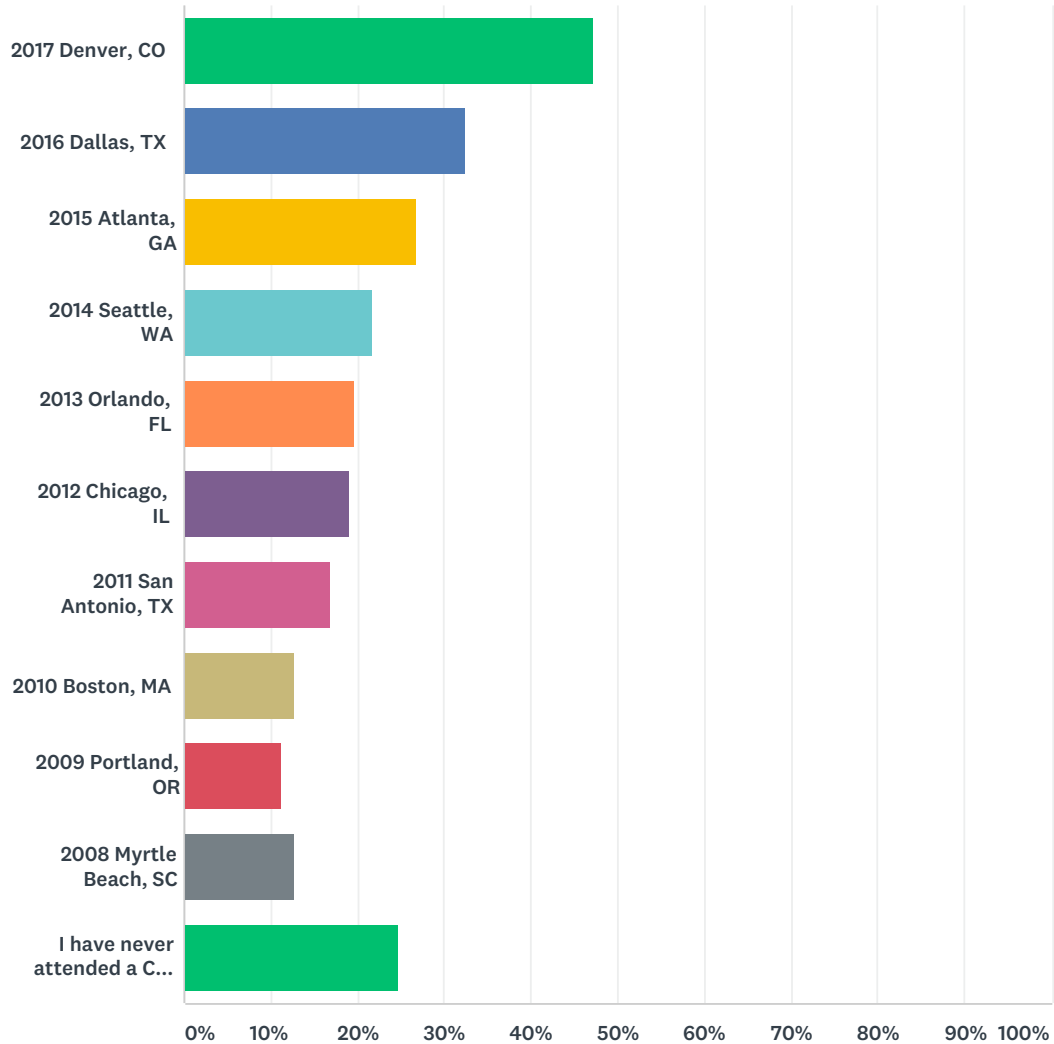
#	RESPONSES	DATE
1	jaini@albany.edu; I already serve on Member Development & Retention and assist with judging entries for the Internship Student Achievement Award	11/17/2017 6:30 PM
2	eloun@unr.edu Professional development, Conference, Internship Network	11/15/2017 3:53 PM
3	Professional Development, Conference, Cooperative Education Program, Member Development and Retention	11/15/2017 3:50 PM
4	slhrusovski@ysu.edu - Undecided	11/15/2017 1:58 PM
5	leadavis@dcccd.edu Cooperative Education Program Network	11/14/2017 11:18 PM
6	kerue@hfcc.edu I've signed up to be on the 2-year committee but there hasn't been much activity.	11/14/2017 2:23 PM
7	I already serve on committees	11/14/2017 1:43 PM
8	mudunuri@mailbox.sc.edu *Internship Program Network *Cooperative Education Program Network *Employer Network *Global Network *Member Development & Retention *Marketing & Communications	11/14/2017 1:32 PM
9	garricka@cookman.edu Professional Development; Internship Program Network; Global Network; Research & Survey; Regional VP Ambassadors.	11/14/2017 12:56 PM
10	I am on the pre-conference committee	11/14/2017 12:10 PM
11	mary.andrade@louisville.edu Conference, CE Program Network (connected)	11/8/2017 7:31 PM
12	Not at this time	11/8/2017 6:58 PM
13	krista.paul@d214.org I am interested in learning more about the various network committees. Going off the titles, I think I would be interested in any of the following, but would like additional details to ensure I would be a good fit and value-add to the team: Conference, Internship Program Network, Write for Experience Magazine; possibly Research	11/8/2017 5:13 PM
14	lpon@fsu.edu Internship Program Network Employer Network Global Network	11/8/2017 11:16 AM
15	mallory@unl.edu	11/8/2017 10:17 AM
16	Not at this time.	11/7/2017 1:02 PM
17	I'm currently participating in the Member Development & Retention committee	11/7/2017 8:46 AM
18	Not until I learn more about the organization. But I'd be interested in contributing if the "fit" is good.	11/6/2017 5:32 PM
19	veronica.ramirez@uap.asia Research, professional dev and conference	11/6/2017 4:57 PM
20	eMail Address: dbell@hbu.edu Committee: Professional Development; Write for Experience Magazine; Conference; Internship Program Network	11/6/2017 4:19 PM
21	already do :)	11/6/2017 3:59 PM
22	cooperative education program network or conference committee	11/6/2017 3:42 PM
23	cateb@wolfrap.org *Internship Program Network *Professional Development	11/6/2017 2:30 PM
24	Already serving/seeking to serve in additional ways - no follow up needed.	11/6/2017 2:28 PM
25	Not this year, still getting into the swing of the new position	11/6/2017 12:48 PM
26	kathryn@vt.edu	11/6/2017 11:48 AM
27	ik.larkin@qut.edu.au	11/3/2017 9:15 PM
28	cindy.damschroder@uc.edu	11/3/2017 7:04 PM

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29	Conference and Research Committees	11/3/2017 3:15 PM
30	amanda@northwestern.edu co-op or midwest	11/3/2017 2:55 PM
31	samuel.greer@austinctc.edu Professional development	11/3/2017 2:39 PM
32	t.mello@northeastern.edu - professional development, blog/social media	11/3/2017 1:59 PM
33	I am currently serve as a State Representative in Region 3 for GEORGIA	11/3/2017 1:21 PM
34	mwillis@csufresno.edu Internship Program Network	11/3/2017 1:08 PM
35	darrell.sawyer@sdsmt.edu co-op network; internship network;	11/3/2017 12:47 PM
36	Deanna.nesbit@crane1.com	11/3/2017 12:35 PM
37	Possibly internship or co-op program network, conference	11/3/2017 12:23 PM
38	Already serve on membership committee. astrong@yellowstone.org	11/3/2017 12:09 PM
39	mullene1@mailbox.sc.edu Internship Program Network Region 3 Conference	11/3/2017 11:58 AM
40	aradinternships@tc.columbia.edu	11/2/2017 12:34 PM
41	not at this time, I am the vice president of our Illinois association and don't have the time.	10/30/2017 8:41 AM
42	eeryan@coastal.edu *Conference OR *Internship Program Network	10/26/2017 2:08 PM
43	Professional Development; amy.gazaway@okstate.edu	10/25/2017 1:24 PM
44	*Internship Program Network *Cooperative Education Program Network mosichc@mailbox.sc.edu	10/25/2017 8:25 AM
45	brian.hirsch@unt.edu *Professional Development *Write Blog for CEIA Website *Internship Program Network	10/24/2017 2:25 PM
46	mfidrych@endicott.edu	10/24/2017 1:48 PM
47	kwashi16@kent.edu *Conference *Write Blog for CEIA Website *Member Development & Retention *Marketing & Communications *Research & Surveys *Professional Development *Write for Experience Magazine	10/24/2017 1:07 PM
48	I'm not 100% sure - but writing more blogs for the website, Regional Ambassadors, and professional development all seem interesting!	10/24/2017 12:44 PM
49	lunad@southwestern.edu - Conference	10/24/2017 10:26 AM
50	sugargould@aol.com	10/24/2017 8:59 AM
51	Mid-Atlantic - mtrue@messiah.edu	10/23/2017 6:39 PM
52	I already do	10/23/2017 2:38 PM
53	Can't commit at this time.	10/23/2017 2:31 PM
54	Already on a committee!	10/23/2017 1:34 PM
55	Maybe - I am just getting started but would be interested in learning more. Ella.weaver@mtsu.edu	10/23/2017 12:13 PM
56	icamy@pacific.edu - Cooperative Education Network	10/23/2017 12:04 PM
57	Already connected	10/23/2017 11:46 AM
58	cathy.gowan@converse.edu, Internship Network, Member Development, Marketing and Communication	10/23/2017 11:39 AM
59	ann.mitchell@centralaz.edu conference planning	10/23/2017 11:28 AM
60	mkeller01@terra.edu, global network.	10/23/2017 11:25 AM
61	Write, research and surveys	10/23/2017 11:14 AM
62	jolken@lclark.edu Internship Program Network	10/23/2017 11:09 AM

Q26 Please check all the CEIA annual conferences you have attended:

Answered: 142 Skipped: 0



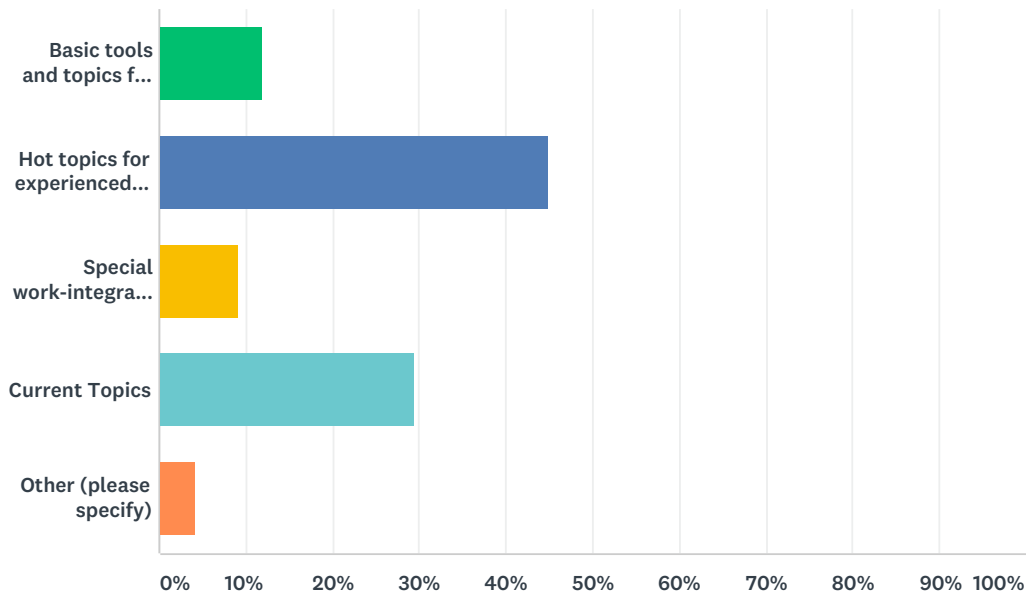
ANSWER CHOICES	RESPONSES	
2017 Denver, CO	47.18%	67
2016 Dallas, TX	32.39%	46
2015 Atlanta, GA	26.76%	38
2014 Seattle, WA	21.83%	31
2013 Orlando, FL	19.72%	28
2012 Chicago, IL	19.01%	27
2011 San Antonio, TX	16.90%	24
2010 Boston, MA	12.68%	18
2009 Portland, OR	11.27%	16
2008 Myrtle Beach, SC	12.68%	18

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I have never attended a CEIA annual conference	24.65%	35
Total Respondents: 142		

Q27 Which of the following training topics would you most like to see offered through the CEIA Academy? [select one]

Answered: 142 Skipped: 0

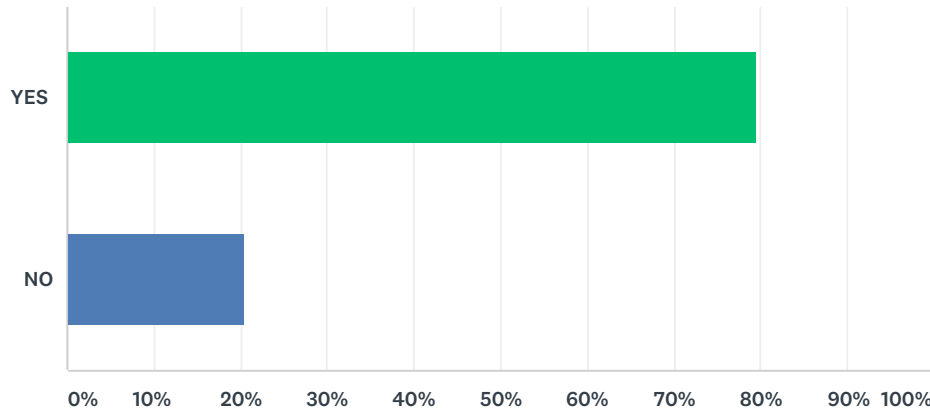


ANSWER CHOICES	RESPONSES
Basic tools and topics for new professionals	11.97% 17
Hot topics for experienced professionals	45.07% 64
Special work-integrated learning nuts & bolts	9.15% 13
Current Topics	29.58% 42
Other (please specify)	4.23% 6
TOTAL	142

#	OTHER (PLEASE SPECIFY)	DATE
1	working with faculty to integrate internship into their culture	11/14/2017 1:34 PM
2	I would be interested in hot topics for experienced professionals, and current topics. Also, while learning outcomes falls into all of the training topics, I think it would be helpful to learn more about effective ways to track student internship completion/outcomes with post-secondary goals and career/job attainment.	11/8/2017 5:13 PM
3	Assessment	11/3/2017 12:47 PM
4	working with graduate and international students	11/3/2017 12:26 PM
5	Development of internship programs from employer point of view.	11/3/2017 12:09 PM
6	All seem fine	10/23/2017 12:35 PM

Q28 Would you attend a one-day, drive-in CEIA Academy training session/workshop?

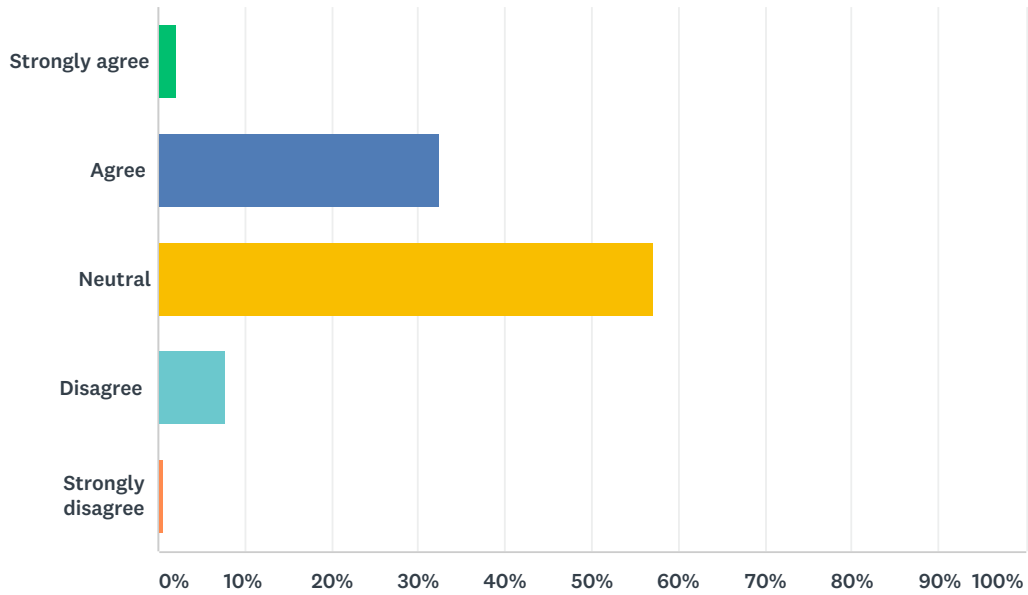
Answered: 142 Skipped: 0



ANSWER CHOICES	RESPONSES	
YES	79.58%	113
NO	20.42%	29
TOTAL		142

Q29 Do you believe Experience Magazine meets your needs for industry research information?

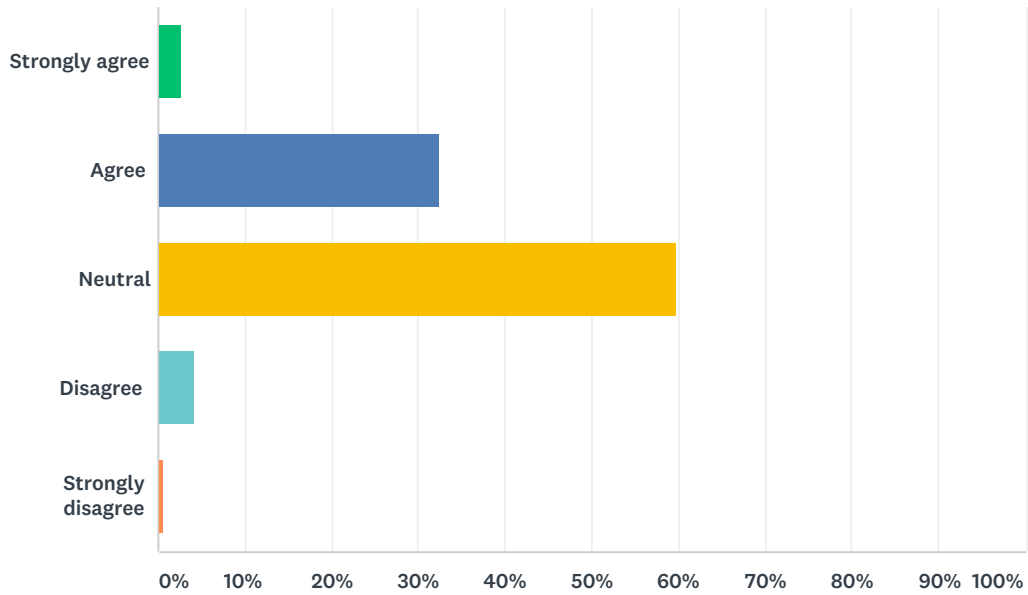
Answered: 142 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	2.11%	3
Agree	32.39%	46
Neutral	57.04%	81
Disagree	7.75%	11
Strongly disagree	0.70%	1
TOTAL		142

Q30 Do you believe Experience Magazine meets your needs for “best practices” information?

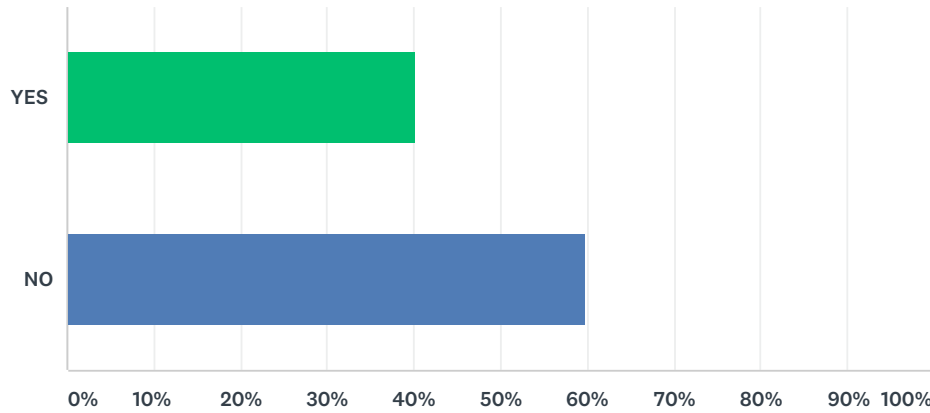
Answered: 142 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	2.82%	4
Agree	32.39%	46
Neutral	59.86%	85
Disagree	4.23%	6
Strongly disagree	0.70%	1
TOTAL		142

Q31 Would you be interested in learning how to conduct co-op/internship scholarly research or an action-research project relevant to the field?

Answered: 142 Skipped: 0



ANSWER CHOICES	RESPONSES	
YES	40.14%	57
NO	59.86%	85
TOTAL		142

Q32 If you answered "Yes" for #31, please include your email address.

Answered: 48 Skipped: 94

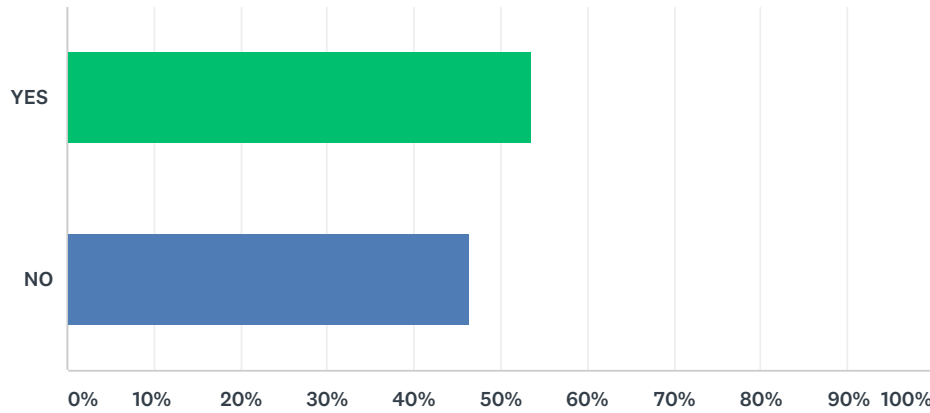
#	RESPONSES	DATE
1	mrr86@drexel.edu	11/15/2017 3:50 PM
2	birdd@linnbenton.edu	11/14/2017 1:43 PM
3	j.hawkins@moreheadstate.edu	11/14/2017 1:34 PM
4	mudunuri@mailbox.sc.edu	11/14/2017 1:32 PM
5	garricka@cookman.edu	11/14/2017 12:56 PM
6	akabakci@tntech.edu	11/14/2017 12:20 PM
7	krista.paul@d214.org	11/8/2017 5:13 PM
8	jnovotny@franklincollege.edu	11/8/2017 3:47 PM
9	lpon@fsu.edu	11/8/2017 11:16 AM
10	mallory@unl.edu	11/8/2017 10:17 AM
11	leahh@clemsun.edu	11/7/2017 2:01 PM
12	dungson@ilstu.edu	11/7/2017 1:02 PM
13	c.arruda@northeastern.edu	11/7/2017 8:46 AM
14	I've already done some research and publishing on these topics in my discipline-specific venues; interested in doing more to bridge the discipline/practice divide.	11/6/2017 5:32 PM
15	veronica.ramirez@uap.asia	11/6/2017 4:57 PM
16	dbell@hbu.edu	11/6/2017 4:19 PM
17	andrewh@stedwards.edu	11/6/2017 3:59 PM
18	susan.mahoney@uc.edu	11/6/2017 3:42 PM
19	amarks5@msudenver.edu	11/6/2017 12:48 PM
20	kathryn@vt.edu	11/6/2017 11:48 AM
21	harriske@grinnell.edu	11/6/2017 11:42 AM
22	nswan@uvu.edu	11/6/2017 10:40 AM
23	ik.larkin@qut.edu.au	11/3/2017 9:15 PM
24	brabb@wsu.edu	11/3/2017 3:15 PM
25	amanda@northwestern.edu	11/3/2017 2:55 PM
26	samuel.greer@austincc.edu	11/3/2017 2:39 PM
27	mary.roberts@gcsu.edu	11/3/2017 1:49 PM
28	mhillery1@gsu.edu	11/3/2017 1:21 PM
29	darrell.sawyer@sdsmt.edu	11/3/2017 12:47 PM
30	mullene1@mailbox.sc.edu	11/3/2017 11:58 AM
31	I am embarrassed to admit I don't about Experience Magazine. I will look into this!	10/26/2017 2:48 PM
32	lisa.wallace@rocky.edu	10/26/2017 12:26 PM
33	clcostello01@ysu.edu	10/26/2017 10:52 AM
34	amy.gazaway@okstate.edu	10/25/2017 1:24 PM

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35	klavigne@uark.edu	10/25/2017 10:14 AM
36	mosichc@mailbox.sc.edu	10/25/2017 8:25 AM
37	ana_clara.blesso@uconn.edu	10/24/2017 12:44 PM
38	lunad@southwestern.edu	10/24/2017 10:26 AM
39	I already do research in the field but I would be happy to run a workshop	10/23/2017 3:32 PM
40	darbeej@cochise.edu	10/23/2017 3:06 PM
41	rich.davino@becker.edu	10/23/2017 2:31 PM
42	nancy.nelson@und.edu	10/23/2017 12:50 PM
43	d.mazor@neu.edu	10/23/2017 12:35 PM
44	kdart@ucalgary.ca	10/23/2017 12:13 PM
45	kshouse@oaklandcc.edu	10/23/2017 12:13 PM
46	ann.mitchell@centralaz.edu	10/23/2017 11:28 AM
47	mberg2@gsu.edu	10/23/2017 11:22 AM
48	jmagill@highered.ohio.gov	10/23/2017 11:14 AM

Q33 Does your office conduct an assessment of learning outcomes from work-integrated learning programs?

Answered: 142 Skipped: 0



ANSWER CHOICES	RESPONSES	
YES	53.52%	76
NO	46.48%	66
TOTAL		142

Q34 If you answered "Yes" for #33, please describe your assessment protocol.

Answered: 62 Skipped: 80

#	RESPONSES	DATE
1	Pre and post individual/program assessment in addition to evaluations, using online tools	11/15/2017 3:53 PM
2	All students must complete a college-specific evaluation of their work experiences. This asks about job satisfaction as well as academic preparation for co-ops. The evaluations are shared with academic units to address service gaps.	11/15/2017 3:50 PM
3	Learning objectives, Student and employer surveys, reflective papers and oral presentations	11/15/2017 1:58 PM
4	student and employer evaluation pre/post "test" with internship class for credit	11/14/2017 1:34 PM
5	Surveys in campus labs	11/14/2017 1:32 PM
6	Evaluations at the end of each event	11/14/2017 1:00 PM
7	observations of the student's on-the-job work performance, records or outputs of work they have undertaken, reflective analysis (Report) by them on the experience of their learning in the work setting, journaling, host organization supervisor/peer evaluation, experience presentation and portfolio development.	11/14/2017 12:56 PM
8	employer and student evaluation.	11/14/2017 12:23 PM
9	required term reports	11/14/2017 12:20 PM
10	Student & employer post-internship/CoOp evaluation form	11/14/2017 12:14 PM
11	Disseminate student and employer Quarter and Semester evaluations through Grad Leaders	11/8/2017 5:13 PM
12	After each visit, workshop, career fair, or networking event students are provided with an evaluation to gauge the effectiveness of service delivery.	11/8/2017 11:59 AM
13	For students enrolled in our recognition programs, we ask them to rate themselves on the NACE Career Readiness Competencies and their progress on their learning goals three times throughout the semester.	11/8/2017 11:09 AM
14	Track NACE competencies skill progression, mid-semester evaluation, final performance evaluation, student evaluation on experience provided by employer (expectations vs. reality), employer experience hosting a student	11/8/2017 10:23 AM
15	Student self assessments Employer performance evaluations	11/8/2017 10:06 AM
16	End of semester evaluation of students and employers based on college mission/values and NACE standards.	11/6/2017 4:41 PM
17	Post co-op report from the student and employer	11/6/2017 4:30 PM
18	internal database for reports (student and employers)	11/6/2017 3:42 PM
19	survey monkey link that pulls on college wide learning outcomes	11/6/2017 2:44 PM
20	We utilize student self evaluation and reporting, supervisor feedback, and evaluation by internship seminar instructors to evaluate a series of LOs.	11/6/2017 2:28 PM
21	Biggest Take Away Cards from Reflections; Student Self-Evaluation Employer Evaluation	11/6/2017 11:48 AM
22	exit survey consistent across campus Additionally, each department has own criteria to measure learning outcomes.	11/6/2017 10:40 AM
23	criteria referenced assessment across variety of assessment tasks - eg in internship undergraduate professional plan, reflective portfolio (journal and digital story), employability assessment tasks	11/3/2017 9:15 PM
24	Student Assessment reports each semester	11/3/2017 7:04 PM

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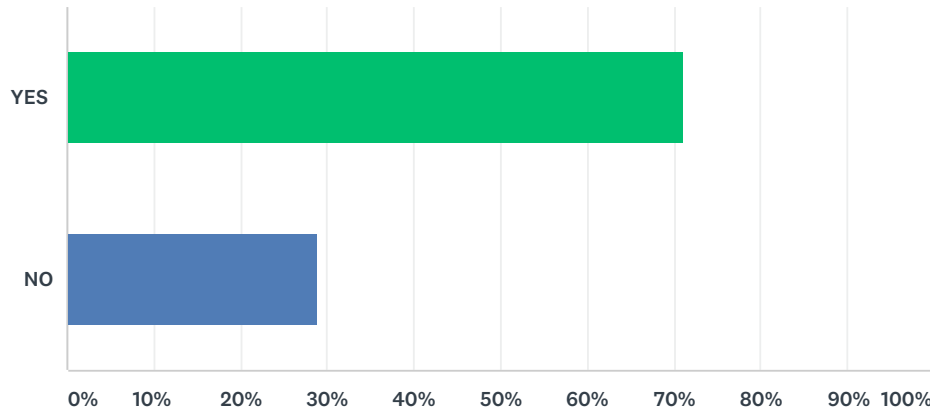
25	students write learning outcomes but there currently isn't a formal assessment protocol.	11/3/2017 1:59 PM
26	Our student and employer evaluations assess this information.	11/3/2017 1:49 PM
27	not currently we only use mid-term and final surveys to evaluate interactions (using survey monkey)	11/3/2017 1:21 PM
28	co-op reports are reviewed and graded by faculty co-op coordinators instead of our office	11/3/2017 12:47 PM
29	Final performance evaluation	11/3/2017 12:23 PM
30	Student/supervisor internship & co-op evaluations Annual Blueprint reports	11/3/2017 11:58 AM
31	Survey, student and employer	11/2/2017 12:34 PM
32	Unsure	10/31/2017 11:03 AM
33	Individualized learning goals and skills students want to develop identified at beginning of experience. Mid/endterm supervisor evaluations. Student post evaluation.	10/31/2017 10:08 AM
34	We have data regarding the number of students who participate in an internship, their retention, and completion from the college. Also, the successful completion of the Disney College Program. We keep our records through our IT database.	10/30/2017 8:41 AM
35	I answered no for #35 because I am guilty of not using CEIA resources wisely. With additional supervisory responsibilities, I am very strapped for time. I need to do better with using my CEIA membership.	10/26/2017 2:48 PM
36	we annually track and compare quantitative and qualitative metrics from both students and employers, such as learning goal achievement, ranked satisfaction in a variety of categories based on the college's objectives, direct placement/employment outcomes, plans to rehire from us, etc.	10/26/2017 2:08 PM
37	Our office utilizes an evaluation completed by both the employer and the student. This evaluation is provided to the appropriate faculty internship advisor for review. Interns also create a presentation and give the presentation to faculty/staff to show what they learned/accomplished.	10/26/2017 10:52 AM
38	sorry it would take too much of my time	10/25/2017 8:45 AM
39	competency evaluation for each student	10/24/2017 2:36 PM
40	Mid term and End of Term Work Evals for Co-ops & Interns	10/24/2017 12:21 PM
41	Annual student assessment of work experience. Yearly evaluation by advisory committee members.	10/24/2017 8:59 AM
42	Online Survey	10/23/2017 4:05 PM
43	Students are required to complete a Co-op Report during their co-op, and questions align with learning outcomes.	10/23/2017 3:53 PM
44	Curriculum mapping	10/23/2017 3:32 PM
45	I have an end of semester survey, but learning assessment comes from a review of student work projects as discussed in their final report. I cull this info, put into a table, and share with interested (or disinterested) administrators, as well as faculty mentors who have participated during the given year.	10/23/2017 3:06 PM
46	Faculty Coordinators oversee the work of assigned students, and review required work documents produced by Co-Op students, including work report, student evaluation of experience, and employer evaluation of student's work performance.	10/23/2017 3:03 PM
47	Mid term and final evaluations	10/23/2017 2:36 PM
48	Students assess employer and employer assess student. And student assesses co-op adviser.	10/23/2017 1:34 PM
49	Information managed by coordinator and shared with administration	10/23/2017 1:33 PM
50	Pre and post evaluation for students and a post evaluation for the employer	10/23/2017 12:54 PM
51	automated email survey to students and employers when a student is receiving academic credit for an experience	10/23/2017 12:45 PM
52	Students submit learning outcomes at the start of the experience and refer to them throughout the co-op as they assess their progress	10/23/2017 12:35 PM

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53	Internal data operations team analyzes survey data. Survey is required for co-op credit.	10/23/2017 12:12 PM
54	On line component for CO-OP for both student and employer; student asked to write paper and complete survey; employer asked to complete survey	10/23/2017 12:04 PM
55	Focus is on measuring student learning related to development of attitudes, skills, and knowledge defined by many constituencies. Also have assessment of benefits to employers, and benefits to participating faculty.	10/23/2017 12:04 PM
56	Student self reports in a Pre-Evaluation and Post-Evaluation. Employer rates student on same set of skills in a Post Evaluation. All surveys are have 34 items, clustered under 7 domains: Communication, Conceptual / Analytical, Teamwork, Professional Qualities, Self-Management & Work Habits, Initiative, and Technology.	10/23/2017 11:46 AM
57	We send a mid term and final evaluation to the internship site supervisor which provides an assessment of many competencies. The assessment of their specific learning objectives is completed by their faculty adviser, who does receive the 2 evaluations from the site supervisor.	10/23/2017 11:39 AM
58	Site and student evaluation at the end of the internship.	10/23/2017 11:36 AM
59	employer evaluation, analysis by our IR Director	10/23/2017 11:28 AM
60	Survey.	10/23/2017 11:25 AM
61	Our learning objectives are proven by student and employer evaluations	10/23/2017 11:24 AM
62	annual survey	10/23/2017 11:14 AM

Q35 Does your CEIA Network (Cooperative Education, Internships, Two Year Programs, Employers, Global) meet your needs?

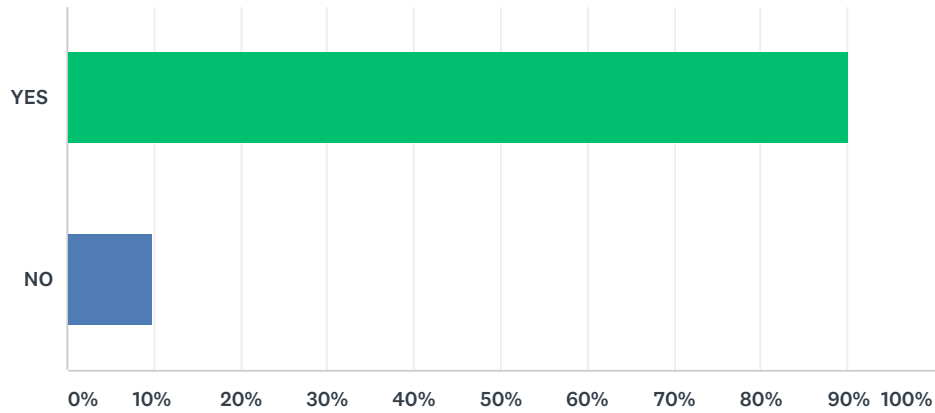
Answered: 142 Skipped: 0



ANSWER CHOICES	RESPONSES	
YES	71.13%	101
NO	28.87%	41
TOTAL		142

Q36 Do you believe that CEIA should be involved in promoting co-op and internships on a national level?

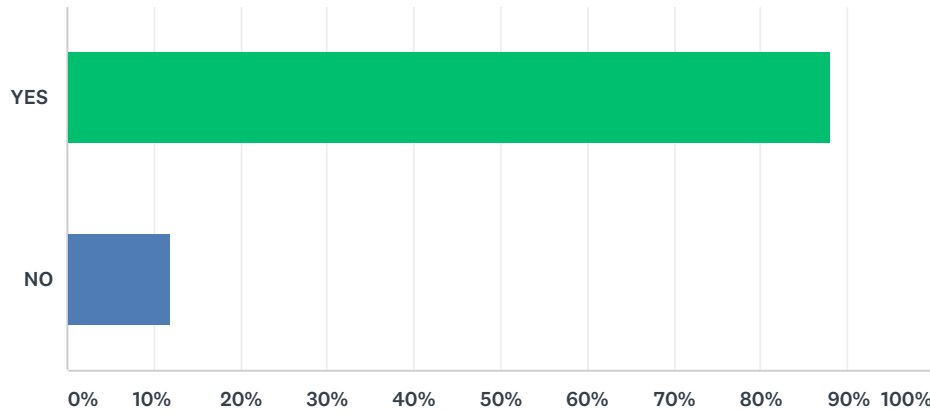
Answered: 142 Skipped: 0



ANSWER CHOICES	RESPONSES	
YES	90.14%	128
NO	9.86%	14
TOTAL		142

Q37 Do you believe that CEIA should be involved in lobbying for co-op and internships on a national level?

Answered: 142 Skipped: 0



ANSWER CHOICES	RESPONSES	
YES	88.03%	125
NO	11.97%	17
TOTAL		142

Q38 What member services, professional development activities, or suggested improvements would you like to see added or re-established within CEIA? Please describe.

Answered: 71 Skipped: 71

#	RESPONSES	DATE
1	I'd like to see the Internship Achievement Award promoted in a better way. Perhaps there can be target marketing to those members involved in internships. I've assisted in judging entries for the last few years and have learned a lot.	11/17/2017 6:30 PM
2	Uncertain.	11/15/2017 3:50 PM
3	Not sure at this time	11/15/2017 1:58 PM
4	professional certificate for internship coordinators	11/14/2017 1:34 PM
5	Best practices on externships, job shadows. More avenues for discussion, webinars	11/14/2017 1:32 PM
6	Faculty exchanges and internships; action research, publishing and authorship; grant writing	11/14/2017 12:56 PM
7	regional meetings	11/14/2017 12:23 PM
8	I would like to see nuts and bolts updated - the session is very general. I would also like to see more focus on co-op. At the last conference I attended, most people seemed focused on internships, so I didn't get too much out of it.	11/14/2017 12:20 PM
9	Nothing comes to mind at the moment.	11/13/2017 5:31 PM
10	I found the CEIA Academy extremely valuable, and am wondering if there might be consideration given to hosting an advanced one?	11/8/2017 5:13 PM
11	Continue to try to recruit employers to CEIA. Look for opportunities to work collaboratively, whether that's for research or sponsorship of a student case competition with scholarship dollars, or something else 'fun.'	11/8/2017 3:47 PM
12	Regional CEIA events.	11/8/2017 11:09 AM
13	Like-institution groups - I need to talk to professionals working at institutions similar to mine!	11/8/2017 10:23 AM
14	More employers as members, programming for employers	11/8/2017 10:06 AM
15	More regional opportunities for workshops/speaker events. More feedback from employers regarding co-op activities. Insight into market trends that can be integrated in advising practices.	11/7/2017 8:46 AM
16	Make connections with the discipline-specific organizations, research groups, associations, etc. that are doing so much work within their own orbits on these topics. (I'm advocating for these groups, too, to look at non-disciplinary organizations like NSEE and CEIA in the same ways; we MUST have some things to teach each other.)	11/6/2017 5:32 PM
17	None	11/6/2017 4:57 PM
18	greater database of research articles	11/6/2017 11:48 AM
19	Not sure - new member	11/3/2017 9:15 PM
20	I am submitting a proposal for the first time and would love a bit more guidance with it. I would also love to have some better training on conducting research. There is a lot that I'd like to do, but having a network that would provide some assistance and insight would be fabulous.	11/3/2017 2:55 PM
21	n/a	11/3/2017 2:47 PM

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22	I would like to see more information shared to new members about the resources. I've kept an office membership but as new staff come in and out, I don't see them engaging with the organization when we can't send them to the conference. I've put myself back under the membership so I can share information with them and kind of force them to use it, but I think for people getting started in the field, more outreach and education on what you offer would be really helpful.	11/3/2017 1:49 PM
23	uncertain about that at this time	11/3/2017 1:21 PM
24	I think CEIA is doing a very good job now, the conference is growing and has great sessions and they added webinars. I wish more has been done with the Journal as research is very important.	11/3/2017 12:26 PM
25	Additional resources, forums, event for employers. Surveys tailored to employers.	11/3/2017 12:09 PM
26	Listing of internships for two-year colleges from major corporations	10/30/2017 8:41 AM
27	State Authorization, legal issues facing internships, tracking and reporting on internships, best practices in evaluation and faculty supervisor involvement	10/26/2017 2:48 PM
28	there isn't much happening in the individual networks or regions - I'd like to see more collaboration here before introducing new areas	10/26/2017 2:08 PM
29	Resources to provide organizations/employers who want to host an intern (they all expect me to write the job description!)	10/26/2017 12:26 PM
30	I would love to see more information about how to work with faculty/persuade. This is an area that I often feel ineffective despite best efforts.	10/25/2017 10:14 AM
31	n/a	10/25/2017 8:45 AM
32	I am very new to the CEIA organization so I wasn't aware of many of the resources that have been mentioned in this survey. A nice welcome to CEIA with a few must see resources would have been nice.	10/25/2017 8:25 AM
33	I wish that professional development included strategies for supporting diverse student populations; for example: undocumented students.	10/24/2017 12:44 PM
34	Haven't loved the locations for recent conferences. Location is a big factor for me when deciding to make the trip or not.	10/24/2017 12:21 PM
35	Smaller, local networking/professional development	10/24/2017 10:44 AM
36	When I've attended the conference in the past and presented on topics that are more geared toward seasoned professionals, I feel like the attendance at these sessions is low, and the attendees give feedback that the information shared is "over their heads" or geared toward people with more advanced capabilities within their program. I also feel like I see the same topics being presented on every year, with just a little different spin on them. This leads me to believe that many members (or at least the members going to the conferences) are either early-career professionals. If that's what research shows, maybe that should be how the conference is marketed - it's discouraging to spend several hours curating a presentation about a 3-year research or program development agenda, and then have less than 10 people come to your session, and then have them also say that it was over their heads or not really relevant to them.	10/23/2017 3:39 PM
37	I liked the Journal; not familiar with Experience magazine. I still like getting hard copies sent to me in the US mail! I carry these things with me in the car and grab when I have a dentist appt, waiting for an oil change, etc. Hard copies grab my attention--emails often get lost in my daily queue, or I don't go looking for such info. It has to come to me and GRAB my attention.	10/23/2017 3:06 PM
38	Regional one-day conferences Webinars	10/23/2017 2:31 PM
39	resources	10/23/2017 2:02 PM
40	None	10/23/2017 1:34 PM
41	n/a	10/23/2017 1:33 PM
42	n/a	10/23/2017 12:54 PM
43	I'm not really sure what it is I need though.	10/23/2017 12:50 PM

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44	I am glad that Experience has been started up again. When I first joined CEIA, I was hopeful that there would be useful, up-to-date resources around internships and cooperative-education. However, I found that most of the resources were out of date and rely on NACE to learn about best practices and find colleagues.	10/23/2017 12:45 PM
45	None	10/23/2017 12:35 PM
46	I would like to hear the basics of how some schools run their co-op programs - best practices from the bottom up.	10/23/2017 12:27 PM
47	I am looking for resources on best practices on Co-op programs including the structure, the assessment, and learning outcomes.	10/23/2017 12:13 PM
48	I'm not sure yet; limited membership time.	10/23/2017 12:13 PM
49	the ones that are currently offered are enough.	10/23/2017 12:13 PM
50	N/A	10/23/2017 12:12 PM
51	More for western states	10/23/2017 12:04 PM
52	Increase focus on experiential education as a learning strategy for student changes in attitude, skills and knowledge, not just a means for student to gain enough work skills to obtain a job after graduation. Most seem to be interested in finding employers and counting numbers of participants without supporting a program for learning.	10/23/2017 12:04 PM
53	Webinars	10/23/2017 11:46 AM
54	N/A	10/23/2017 11:46 AM
55	Small local workshops/meetings to discuss professional best practices or regional news or happenings to provide a connection to CEIA rather than once a year at a conference.	10/23/2017 11:39 AM
56	I am happy with it as-is.	10/23/2017 11:36 AM
57	N/A	10/23/2017 11:28 AM
58	no new needed	10/23/2017 11:28 AM
59	Connections with our international colleagues.	10/23/2017 11:25 AM
60	n/a	10/23/2017 11:25 AM
61	N/A	10/23/2017 11:24 AM
62	Local drive in conferences would be wonderful!	10/23/2017 11:24 AM
63	Stronger regional activities	10/23/2017 11:24 AM
64	More activity in regional activities More network-specific communications	10/23/2017 11:22 AM
65	Webinars	10/23/2017 11:19 AM
66	.	10/23/2017 11:19 AM
67	Regional conferences	10/23/2017 11:18 AM
68	more research	10/23/2017 11:14 AM
69	how to identify funding for unpaid internships more communication about past research- and access to articles	10/23/2017 11:12 AM
70	none	10/23/2017 11:10 AM
71	Any	10/23/2017 11:09 AM

Q39 Are there any member services or professional development activities would you like to see ended by CEIA? Please describe.

Answered: 50 Skipped: 92

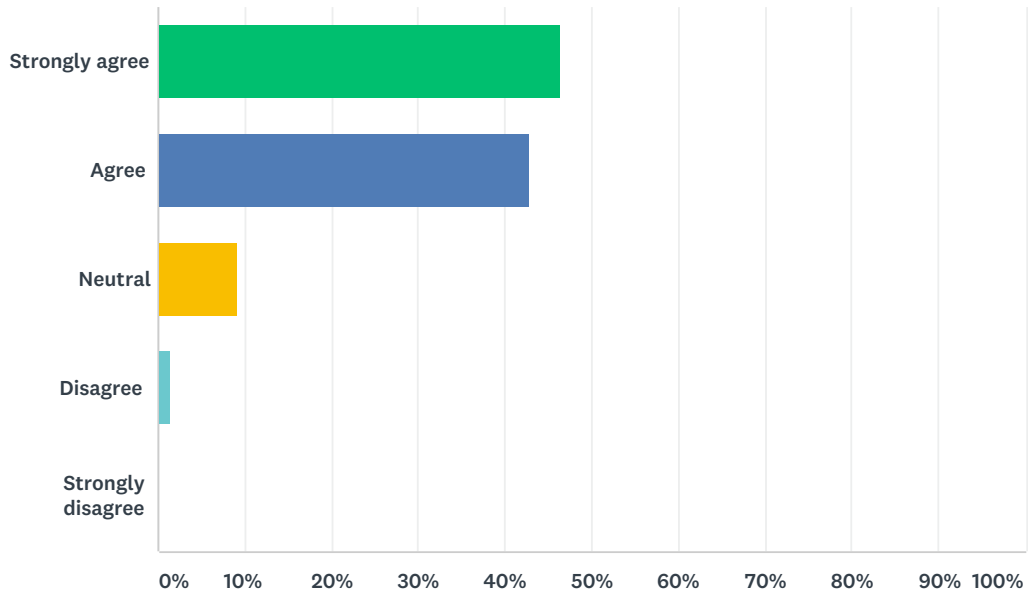
#	RESPONSES	DATE
1	not sure	11/17/2017 6:30 PM
2	None	11/15/2017 3:50 PM
3	N/A	11/15/2017 1:58 PM
4	no	11/14/2017 12:23 PM
5	No.	11/14/2017 12:15 PM
6	No.	11/13/2017 5:31 PM
7	N/A	11/8/2017 5:13 PM
8	Not that come to mind.	11/8/2017 3:47 PM
9	None	11/6/2017 4:57 PM
10	Mid-Atlantic Region is too big and think it needs to be sub-divided as too far for drive in workshops	11/6/2017 11:48 AM
11	Not sure - new member	11/3/2017 9:15 PM
12	n/a	11/3/2017 2:47 PM
13	I would love to see some new professionals training for individuals working with internship programs and experiential education. Often people enter this field without any previous experience and training provided by the national association would be helpful.	11/3/2017 1:49 PM
14	uncertain about that at this time	11/3/2017 1:21 PM
15	n/a	10/30/2017 8:41 AM
16	n/a	10/25/2017 8:45 AM
17	I would love to see CEIA facilitate more idea sharing amongst members, with a spirit of challenging one another to push the envelope and innovate within our field.	10/23/2017 3:39 PM
18	N/A	10/23/2017 2:02 PM
19	None	10/23/2017 1:34 PM
20	n/a	10/23/2017 1:33 PM
21	n/a	10/23/2017 12:54 PM
22	N/A	10/23/2017 12:50 PM
23	NA	10/23/2017 12:45 PM
24	None	10/23/2017 12:35 PM
25	None that I can think of.	10/23/2017 12:27 PM
26	N/A	10/23/2017 12:13 PM
27	No	10/23/2017 12:13 PM
28	No.	10/23/2017 12:13 PM
29	N/A	10/23/2017 12:12 PM
30	No	10/23/2017 12:04 PM
31	Not ended, but strengthened. The regional networks need guidance and direction if they are to generate local interest in the field and in CEIA.	10/23/2017 12:04 PM

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32	None	10/23/2017 11:46 AM
33	N/A	10/23/2017 11:46 AM
34	None	10/23/2017 11:39 AM
35	No--they are good.	10/23/2017 11:36 AM
36	N/A	10/23/2017 11:28 AM
37	no	10/23/2017 11:28 AM
38	N/A	10/23/2017 11:25 AM
39	n/a	10/23/2017 11:25 AM
40	N/A	10/23/2017 11:24 AM
41	No	10/23/2017 11:24 AM
42	National Academy	10/23/2017 11:24 AM
43	I can't think of any	10/23/2017 11:22 AM
44	None	10/23/2017 11:19 AM
45	.	10/23/2017 11:19 AM
46	no	10/23/2017 11:18 AM
47	research and data	10/23/2017 11:14 AM
48	none	10/23/2017 11:12 AM
49	no	10/23/2017 11:10 AM
50	No	10/23/2017 11:09 AM

Q40 I would recommend a CEIA membership to a colleague who works within the field of work-integrated learning.

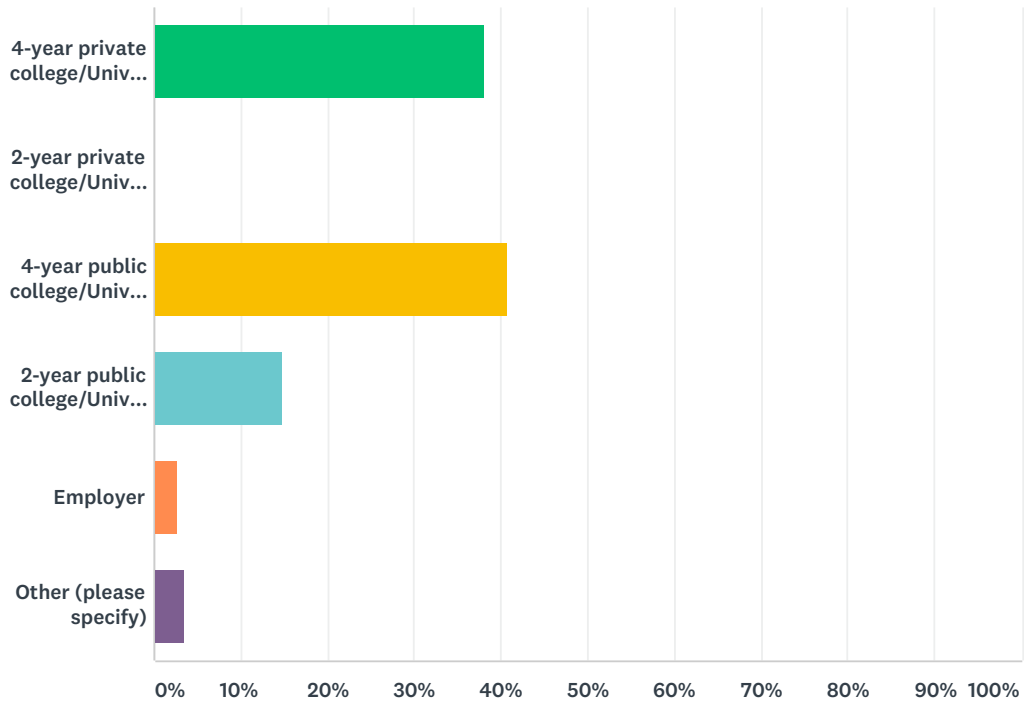
Answered: 142 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	46.48%	66
Agree	42.96%	61
Neutral	9.15%	13
Disagree	1.41%	2
Strongly disagree	0.00%	0
TOTAL		142

Q41 What type of institution do you work for?

Answered: 142 Skipped: 0

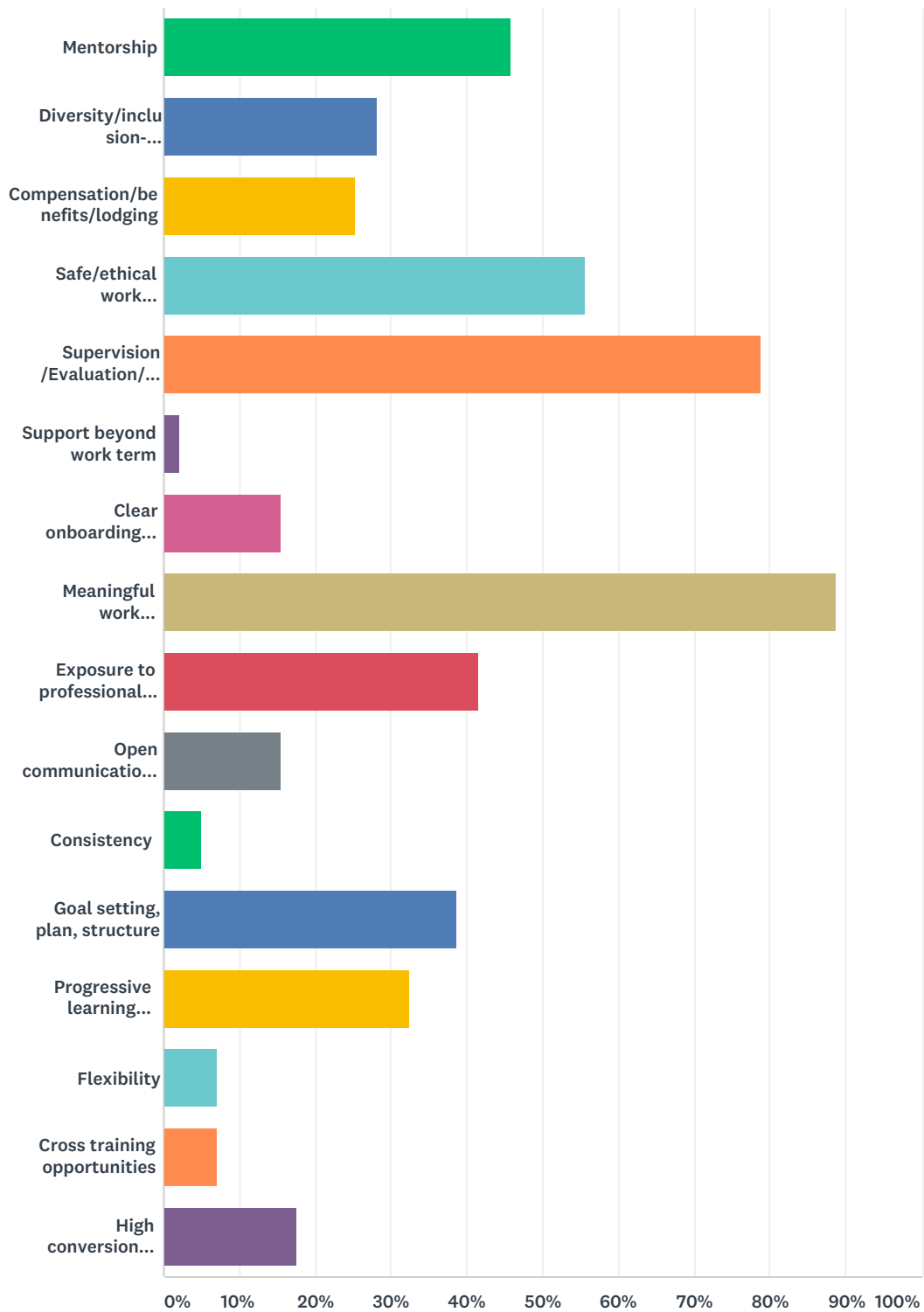


ANSWER CHOICES	RESPONSES	
4-year private college/University	38.03%	54
2-year private college/University	0.00%	0
4-year public college/University	40.85%	58
2-year public college/University	14.79%	21
Employer	2.82%	4
Other (please specify)	3.52%	5
TOTAL		142

#	OTHER (PLEASE SPECIFY)	DATE
1	My office serves a 4-year public college/University and a 2-year public college/University	11/14/2017 12:15 PM
2	4-year public high school district	11/8/2017 5:13 PM
3	Public university offering undergraduate, postgraduate coursework, and research programs	11/3/2017 9:15 PM
4	Graduate school	11/2/2017 12:34 PM
5	state agency	10/23/2017 11:14 AM

Q42 What do you consider the top five qualities of a co-op or internship employer? (please choose 5):

Answered: 142 Skipped: 0



ANSWER CHOICES

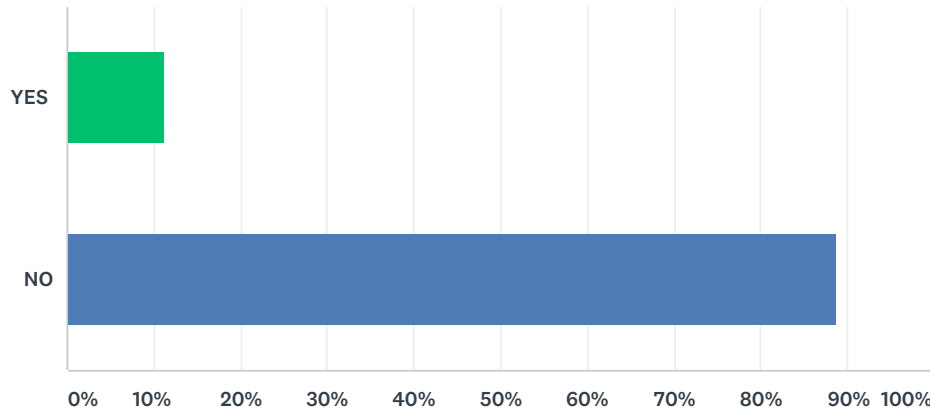
RESPONSES

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Mentorship	45.77%	65
Diversity/inclusion- Accessibility for all	28.17%	40
Compensation/benefits/lodging	25.35%	36
Safe/ethical work environment	55.63%	79
Supervision /Evaluation/feedback - Accountability	78.87%	112
Support beyond work term	2.11%	3
Clear onboarding process	15.49%	22
Meaningful work experiences	88.73%	126
Exposure to professionals in the field - networking	41.55%	59
Open communication channels	15.49%	22
Consistency	4.93%	7
Goal setting, plan, structure	38.73%	55
Progressive learning experiences	32.39%	46
Flexibility	7.04%	10
Cross training opportunities	7.04%	10
High conversion rates: co-op to fulltime job	17.61%	25
Total Respondents: 142		

Q43 Is there information CEIA could provide you with to support your budget requests for membership and/or conference attendance?

Answered: 142 Skipped: 0



ANSWER CHOICES	RESPONSES	
YES	11.27%	16
NO	88.73%	126
TOTAL		142

Q44 If you answered "Yes" for #43, please describe what would help.

Answered: 12 Skipped: 130

#	RESPONSES	DATE
1	Assistance programs for conference attendance and membership; grants for membership and conference attendance	11/14/2017 12:56 PM
2	Help me remember whether or not there are student memberships and/or student rates for conference attendance.	11/8/2017 3:47 PM
3	Explanation on benefits and exposure points!	11/8/2017 10:23 AM
4	Membership, conference registration fee and travel allowance	11/6/2017 4:57 PM
5	Hands-on learning and take-homes. Follow-up virtual activities.	11/3/2017 3:15 PM
6	love the annual conference, but please announce upcoming locations more than a year out. NACE always list the upcoming few years - this is helpful when planning out prof. development attendance within our office.	11/3/2017 12:23 PM
7	Sheet on what employers can expect to gain from conference.	11/3/2017 12:09 PM
8	Maybe a decrease in the cost of the annual conference.	10/30/2017 8:41 AM
9	any particular research on benefits of attending ongoing professional development would be helpful for justifying future conferences and trainings!	10/26/2017 2:08 PM
10	I would love to see the breakout sessions earlier - those often make a large impact on what I take from a conference, so the sooner I can see those, the better	10/25/2017 10:14 AM
11	Information sent to the President of the institution dealing with the organization and the important activities that take place at the annual conference.	10/24/2017 8:59 AM
12	I'd like to learn how other Co-op offices are structured, i.e. number of Co-op/career advisors per student, backgrounds and experience of advisors, education level of advisors, etc.	10/23/2017 12:13 PM